



ILLINOIS

**OEOA 2010
Faculty Report**

Office of Equal Opportunity and Access

January 2010

January 19, 2010

Dear Colleague:

I am pleased to announce the publication of the Office of Equal Opportunity and Access 2010 Faculty Report. The purpose of this report is to provide faculty data for Affirmative Action Officers (AAO), Equal Employment Opportunity Officers (EEO), Department Heads, and Search Chairs to use to support the search process.

This report will enable the AAO and EEO to maintain awareness of areas in which women and minorities are underrepresented so that good faith efforts can continue to be undertaken to increase their representation at Illinois. Our office looks forward to continuing to partner with the campus to recruit and retain faculty and academic professionals who reflect the racial, ethnic, and gender heterogeneity of our country's population. Your efforts are very much appreciated.

Sincerely,

A handwritten signature in black ink that reads "Menah". The signature is written in a cursive, flowing style.

**Menah Pratt-Clarke, JD, PhD
Interim Assistant Chancellor and Director**

OEOA Faculty Report 2010

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Office of Equal Opportunity and Access

NONDISCRIMINATION STATEMENT

**University of Illinois at Urbana-Champaign
Official Notice**

The commitment of the University of Illinois to the most fundamental principles of academic freedom, equality of opportunity, and human dignity requires that decisions involving students and employees be based on individual merit and be free from invidious discrimination in all its forms.

It is the policy of the University of Illinois not to engage in discrimination or harassment against any person because of race, color, religion, sex, national origin, ancestry, age, marital status, disability, sexual orientation, unfavorable discharge from the military, or status as a disabled veteran or veteran of the Vietnam era and to comply with all federal and state nondiscrimination, equal opportunity and affirmative action laws, orders, and regulations. This nondiscrimination policy applies to admissions, employment, and access to and treatment in the University programs and activities. Complaints of invidious discrimination prohibited by University policy are to be resolved within existing University procedures.

For additional information or assistance on equal opportunity and access policies, as well as other University policies or information on federal and state civil rights laws, please contact:

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A. OFFICE OF EQUAL OPPORTUNITY AND ACCESS (OEOA)

The University of Illinois at Urbana-Champaign has long been committed to the principle of equality and opportunity for all students, faculty, and staff. The Office of Equal Opportunity and Access (OEOA), which reports directly to the Office of the Chancellor, is responsible for handling all facets of the University's Affirmative Action policies and procedures, ensuring campus-wide compliance with the Americans with Disabilities Act, and handling complaints of alleged discrimination filed with federal and state civil rights agencies. In addition, the Office provides training to faculty, staff, and students, and promotes the University's efforts in the area of community outreach.

The University receives federal contracts, and, as a result, is required to develop and implement a written Affirmative Action Plan. The Affirmative Action Plan serves as a blueprint to guide the University's efforts with respect to the recruitment of underrepresented faculty and staff. OEOA supports recruitment efforts by not only monitoring the search process, but also by providing diversity analysis to units. OEOA also monitors the search process for compliance with equal employment opportunity regulations which requires a fair, equitable, and nondiscriminatory process.

OEOA's responsibilities and activities continue to be the primary means by which the university implements diversity and inclusivity initiatives. As a unit under the Chancellor, it is uniquely positioned to coordinate many of the campus-wide initiatives related to diversity and inclusion. Most recently, the goals of the campus related to diversity have been articulated in the report by the Chancellor and Provost Diversity Initiatives Committee titled Project 2012 -Transforming Illinois: Re-envisioning Diversity and Inclusion. Since the University does not have an institutional diversity office, OEOA is often charged by the Chancellor with responsibilities typically and traditionally associated with those offices. These responsibilities include providing diversity training to various units and groups on campus to foster a more inclusive environment with the goal of increasing retention and promotion among underrepresented faculty and staff throughout the university; serving as a resource for campus; coordinating campus-wide reporting responsibilities to the Illinois Board of Higher Education; providing diversity programming for the campus; engaging in community outreach with Champaign-Urbana and nearby communities and working with student organizations and student affairs units.

B. OEOA 2010 Faculty Report

The OEOA 2010 Faculty Report contains faculty data for Affirmative Action Officers, Equal Employment Officers, Department Heads, and Search Chairs to use to support the search process. The data includes faculty diversity information about peer institutions and affirmative action. This is a comprehensive report with 2010 placement goals, recruitment pool availability data, peer data and head counts. The data is organized by College and Department. It includes all tenure and tenure-track faculty; other academics (Instructor, Lecturer, Research Associates, Teaching Associates, Visiting, and Adjunct); college senior faculty administrators (Deans, Associate Deans, and Department Heads); and campus senior faculty administrators (Provost, Vice Provosts, Assoc Provosts, Vice Chancellors, Assoc Vice Chancellors, and Assoc Chancellors). The individuals included in the campus senior faculty administrator group are not included in the college numbers, and faculty are counted in their primary job for this report.

The following data sources were used for this report:

- Association of American Universities Data Exchange (AAUDE)
- National Opinion Research Center (NORC)
- American Medical Association (AMA)
- Association of American Law Schools (AALS)
- Association of American Veterinary Medical Colleges (AAVMC)
- Inside Higher Education
- Demographic Change in Academic Librarianship
- Higher Education Arts Data Services Project (HEADS).

There are 414 faculty and other academic job groups; 39% of the job groups have placement goals. Of the placement goals there are 32% female; 31% minority; 17% Asian; 10.5% Black; 9% Hispanic; and .5% Native American. These placement goals span across most Colleges/Units.

The columns in the report are explained below:

IL Head Count

- Contains the head count by race and gender of each job group at Illinois.

IL Representation

- Contains the percent of the head count by race and gender for each job group at Illinois.

Affirmative Action Plan Availability

- Contains the total internal and external weighted availability for the AAP.

Peer Average

- Contains the average number of employees at peer departments. The peer departments were determined by the information the colleges provided to the Provost Office. Most departments selected three to six departments from other institutions that they consider to be their peers. The N/A is used for departments that did not have peer departments or the data was not available for those peer departments. Specific peer department information can be requested from OEOA.

Affirmative Action Plan Goal

- Contains a “Yes” if there is a placement goal for the job group or a “No” if there is no placement goal. Annual placement goals are established for women and ethnic minorities in job groups where underutilization is identified. Underutilization of minorities and women exists in a job group when the actual number of employees is less than the number that would reasonably be expected based on their availability. The University’s placement goals are established by applying the 80% Rule. With the 80% Rule, a disparity may exist whenever the percentage of females or minorities in the job group is less than 80% of the final availability percentage.

Peer & AAP Comparison

- Contains “Peer” if the Peer Average column is equal to or greater than 1 person, contains “AAP” if there is a placement goal for the job group, and contains “Both” if the above is true for both.

Status of Female and Minority Faculty

Campus Sr. Faculty Administrators

Sr. Faculty Admin	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	20.00%	13.28%	N/A	No	-
	Black	1	20.00%	8.47%	N/A	No	-
	Hispanic	0	0.00%	0.72%	N/A	No	-
	AIAN	0	0.00%	0.72%	N/A	No	-
	API	0	0.00%	3.38%	N/A	No	-
	White	4	80.00%	86.72%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	2	40.00%	29.52%	N/A	No	-
	Male	3	60.00%	70.48%	N/A	No	-
	Total	5					

Status of Female and Minority Faculty

College of Agricultural, Consumer and Environmental Sciences

Sr. Faculty Admin	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	2	18.18%	10.24%	N/A	No	-
	Black	0	0.00%	1.67%	N/A	No	-
	Hispanic	0	0.00%	3.28%	N/A	No	-
	AIAN	0	0.00%	0.01%	N/A	No	-
	API	2	18.18%	5.27%	N/A	No	-
	White	9	81.82%	89.76%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	2	18.18%	27.18%	N/A	No	-
	Male	9	81.82%	72.82%	N/A	No	-
	Total	11					

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	24.94%	N/A	No	-
	Black	0	0.00%	4.19%	N/A	No	-
	Hispanic	0	0.00%	4.86%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	API	0	0.00%	15.89%	N/A	No	-
	White	1	100.00%	75.06%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	30.42%	N/A	No	-
	Male	1	100.00%	69.58%	N/A	No	-
	Total	1					

Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	100.00%	23.29%	N/A	No	-
	Black	0	0.00%	4.29%	N/A	No	-
	Hispanic	0	0.00%	7.13%	N/A	No	-
	AIAN	0	0.00%	0.29%	N/A	No	-
	API	1	100.00%	11.59%	N/A	No	-
	White	0	0.00%	76.71%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	37.66%	N/A	No	-
	Male	1	100.00%	62.34%	N/A	No	-
	Total	1					

Status of Female and Minority Faculty

College of Agricultural, Consumer and Environmental Sciences

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	16.88%	N/A	No	-
	Black	0	0.00%	3.97%	N/A	No	-
	Hispanic	0	0.00%	4.10%	N/A	No	-
	AIAN	0	0.00%	0.69%	N/A	No	-
	API	0	0.00%	8.12%	N/A	No	-
	White	1	100.00%	83.12%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	34.52%	N/A	No	-
	Male	1	100.00%	65.48%	N/A	No	-
	Total	1					

Status of Female and Minority Faculty

Agricultural and Biological Engineering

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	2	28.57%	59.45%	5	Yes	Peer & AAP
	Black	0	0.00%	13.80%	0	No	-
	Hispanic	0	0.00%	0.47%	1	No	Peer
	AIAN	0	0.00%	0.00%	0	No	-
	API	2	28.57%	45.18%	4	Yes	Peer & AAP
	White	5	71.43%	40.55%	9	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	1.41%	1	No	-
	Male	7	100.00%	98.59%	13	No	-
	Total	7					

Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	4	66.67%	52.92%	3	No	-
	Black	1	16.67%	0.92%	1	No	-
	Hispanic	0	0.00%	32.00%	0	Yes	AAP
	AIAN	0	0.00%	0.00%	0	No	-
	API	3	50.00%	20.00%	2	No	-
	White	2	33.33%	47.08%	9	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	34.15%	1	Yes	Peer & AAP
	Male	6	100.00%	65.85%	11	No	-
	Total	6					

Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	3	60.00%	28.00%	2	No	-
	Black	0	0.00%	4.00%	1	No	Peer
	Hispanic	2	40.00%	4.00%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	1	20.00%	18.00%	1	No	-
	White	2	40.00%	72.00%	4	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	2	40.00%	18.00%	2	No	-
	Male	3	60.00%	82.00%	4	No	-
	Total	5					

Status of Female and Minority Faculty

Agricultural & Consumer Economics

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	2	13.33%	10.42%	3	No	Peer
	Black	0	0.00%	8.61%	0	Yes	AAP
	Hispanic	1	6.67%	1.36%	2	No	Peer
	AIAN	0	0.00%	0.00%	0	No	-
	API	1	6.67%	0.45%	1	No	-
	White	13	86.67%	89.58%	34	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	3	20.00%	35.18%	4	Yes	Peer & AAP
	Male	12	80.00%	64.82%	33	No	-
	Total	15					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	10.00%	33.26%	2	Yes	AAP
	Black	1	10.00%	0.93%	1	No	-
	Hispanic	0	0.00%	20.00%	0	Yes	AAP
	AIAN	0	0.00%	0.00%	0	No	-
	API	0	0.00%	12.33%	1	Yes	Peer & AAP
	White	9	90.00%	66.74%	4	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	4	40.00%	56.05%	3	Yes	AAP
	Male	6	60.00%	43.95%	3	No	-
	Total	10					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	3	37.50%	26.82%	4	No	Peer
	Black	0	0.00%	3.66%	1	No	Peer
	Hispanic	2	25.00%	10.96%	1	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	1	12.50%	12.21%	2	No	Peer
	White	5	62.50%	73.18%	7	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	5	62.50%	46.34%	6	No	-
	Male	3	37.50%	53.66%	5	No	-
	Total	8					

Status of Female and Minority Faculty

Agricultural & Consumer Economics

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	25.00%	20.00%	2	No	Peer
	Black	0	0.00%	5.57%	1	No	Peer
	Hispanic	0	0.00%	3.83%	1	No	Peer
	AIAN	0	0.00%	0.35%	0	No	-
	API	1	25.00%	10.26%	0	No	-
	White	3	75.00%	80.00%	0	No	-
	Sex	IL Head Count		AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	2	50.00%	29.74%	2	No	-
	Male	2	50.00%	70.26%	0	No	-
	Total	4					

Status of Female and Minority Faculty

Animal Sciences

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	18.39%	2	Yes	Peer & AAP
	Black	0	0.00%	8.14%	0	Yes	AAP
	Hispanic	0	0.00%	8.85%	1	Yes	Peer & AAP
	AIAN	0	0.00%	0.00%	0	No	-
	API	0	0.00%	1.40%	1	No	Peer
	White	33	100.00%	81.61%	18	No	-
	Sex	IL Head Count		AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	2	6.06%	26.68%	2	Yes	AAP
	Male	31	93.94%	73.32%	18	No	-
	Total	33					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	2	20.00%	47.30%	0	Yes	AAP
	Black	1	10.00%	0.45%	0	No	-
	Hispanic	1	10.00%	34.51%	0	Yes	AAP
	AIAN	0	0.00%	0.00%	0	No	-
	API	0	0.00%	12.34%	0	Yes	AAP
	White	8	80.00%	52.70%	8	No	-
	Sex	IL Head Count		AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	3	30.00%	28.77%	2	No	-
	Male	7	70.00%	71.23%	6	No	-
	Total	10					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	4	57.14%	15.64%	1	No	-
	Black	0	0.00%	2.76%	0	No	-
	Hispanic	3	42.86%	6.89%	1	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	1	14.29%	6.01%	0	No	-
	White	3	42.86%	84.36%	5	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	2	28.57%	29.54%	1	No	-
	Male	5	71.43%	70.46%	5	No	-
	Total	7					

Status of Female and Minority Faculty

Animal Sciences

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	10.00%	16.88%	0	No	-
	Black	0	0.00%	3.97%	0	No	-
	Hispanic	0	0.00%	4.10%	0	No	-
	AIAN	0	0.00%	0.69%	0	No	-
	API	1	10.00%	8.12%	0	No	-
	White	9	90.00%	83.12%	4	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	4	40.00%	34.52%	2	No	-
	Male	6	60.00%	65.48%	2	No	-
	Total	10					

Status of Female and Minority Faculty

Crop Sciences

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	2	9.52%	8.68%	5	No	Peer
	Black	0	0.00%	0.19%	1	No	Peer
	Hispanic	2	9.52%	0.56%	0	No	-
	AIAN	0	0.00%	0.09%	0	No	-
	API	0	0.00%	7.84%	4	Yes	Peer & AAP
	White	19	90.48%	91.32%	17	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	3	14.29%	8.86%	6	No	Peer
	Male	18	85.71%	91.14%	16	No	-
	Total	21					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	7.14%	47.32%	3	Yes	Peer & AAP
	Black	0	0.00%	0.64%	1	No	Peer
	Hispanic	0	0.00%	22.46%	0	Yes	AAP
	AIAN	0	0.00%	0.16%	0	No	-
	API	1	7.14%	24.06%	2	Yes	Peer & AAP
	White	13	92.86%	52.68%	12	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	7.14%	28.06%	4	Yes	Peer & AAP
	Male	13	92.86%	71.94%	11	No	-
	Total	14					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	6	54.55%	24.22%	3	No	-
	Black	0	0.00%	3.72%	1	No	Peer
	Hispanic	3	27.27%	11.17%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	3	27.27%	9.31%	2	No	-
	White	5	45.45%	75.78%	7	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	3	27.27%	36.34%	3	No	-
	Male	8	72.73%	63.66%	7	No	-
	Total	11					

Status of Female and Minority Faculty

Crop Sciences

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	15.08%	0	No	-
	Black	0	0.00%	5.03%	0	No	-
	Hispanic	0	0.00%	2.21%	0	No	-
	AIAN	0	0.00%	1.32%	0	No	-
	API	0	0.00%	6.61%	0	No	-
	White	4	100.00%	84.92%	4	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	3	75.00%	16.40%	2	No	-
	Male	1	25.00%	83.60%	2	No	-
	Total	4					

Status of Female and Minority Faculty

Food Science and Human Nutrition

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	46.11%	4	Yes	Peer & AAP
	Black	0	0.00%	0.00%	1	No	Peer
	Hispanic	0	0.00%	17.78%	0	Yes	AAP
	AIAN	0	0.00%	0.00%	0	No	-
	API	0	0.00%	28.33%	3	Yes	Peer & AAP
	White	13	100.00%	53.89%	20	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	6	46.15%	43.89%	9	No	Peer
	Male	7	53.85%	56.11%	15	No	-
	Total	13					

Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	5	55.56%	69.61%	3	Yes	AAP
	Black	0	0.00%	1.18%	1	No	Peer
	Hispanic	2	22.22%	13.33%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	3	33.33%	55.10%	2	Yes	AAP
	White	4	44.44%	30.39%	10	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	4	44.44%	37.25%	6	No	Peer
	Male	5	55.56%	62.75%	7	No	-
	Total	9					

Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	5	83.33%	36.00%	2	No	-
	Black	0	0.00%	2.72%	0	No	-
	Hispanic	1	16.67%	5.42%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	4	66.67%	27.86%	2	No	-
	White	1	16.67%	64.00%	7	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	2	33.33%	66.71%	4	Yes	Peer & AAP
	Male	4	66.67%	33.29%	5	No	-
	Total	6					

Status of Female and Minority Faculty

Food Science and Human Nutrition

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	14.29%	32.68%	0	Yes	AAP
	Black	0	0.00%	6.18%	0	No	-
	Hispanic	0	0.00%	5.00%	0	No	-
	AIAN	0	0.00%	0.50%	0	No	-
	API	1	14.29%	21.00%	0	No	-
	White	6	85.71%	67.32%	8	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	6	85.71%	51.00%	7	No	Peer
	Male	1	14.29%	49.00%	1	No	-
	Total	7					

Status of Female and Minority Faculty

Human & Community Development

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	2	28.57%	18.86%	0	No	-
	Black	1	14.29%	0.36%	0	No	-
	Hispanic	1	14.29%	0.71%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	0	0.00%	17.79%	0	Yes	AAP
	White	5	71.43%	81.14%	9	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	4	57.14%	74.71%	5	Yes	Peer & AAP
	Male	3	42.86%	25.29%	4	No	-
	Total	7					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	20.00%	22.45%	1	No	-
	Black	0	0.00%	20.41%	1	Yes	Peer & AAP
	Hispanic	0	0.00%	0.00%	0	No	-
	AIAN	0	0.00%	0.82%	0	No	-
	API	1	20.00%	1.22%	0	No	-
	White	4	80.00%	77.55%	5	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	4	80.00%	75.10%	4	No	-
	Male	1	20.00%	24.90%	2	No	-
	Total	5					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	25.00%	22.79%	2	No	Peer
	Black	1	25.00%	12.69%	1	No	-
	Hispanic	0	0.00%	4.05%	1	No	Peer
	AIAN	0	0.00%	2.02%	0	No	-
	API	0	0.00%	4.05%	0	No	-
	White	3	75.00%	77.21%	4	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	3	75.00%	67.46%	3	No	-
	Male	1	25.00%	32.54%	3	No	-
	Total	4					

Status of Female and Minority Faculty

Human & Community Development

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	11.11%	17.80%	0	No	-
	Black	1	11.11%	8.90%	0	No	-
	Hispanic	0	0.00%	4.19%	0	No	-
	AIAN	0	0.00%	0.52%	0	No	-
	API	0	0.00%	4.19%	0	No	-
	White	8	88.89%	82.20%	7	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	5	55.56%	82.72%	6	Yes	Peer & AAP
	Male	4	44.44%	17.28%	1	No	-
	Total	9					

Status of Female and Minority Faculty

Natural Resources and Environmental Sciences

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	29.52%	2	Yes	Peer & AAP
	Black	0	0.00%	0.00%	0	No	-
	Hispanic	0	0.00%	0.00%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	0	0.00%	29.52%	0	Yes	AAP
	White	12	100.00%	70.48%	6	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	8.33%	22.86%	1	Yes	AAP
	Male	11	91.67%	77.14%	7	No	-
	Total	12					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	2	28.57%	0.00%	1	No	-
	Black	0	0.00%	0.00%	0	No	-
	Hispanic	0	0.00%	0.00%	1	No	Peer
	AIAN	0	0.00%	0.00%	0	No	-
	API	2	28.57%	0.00%	0	No	-
	White	5	71.43%	100.00%	6	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	2	28.57%	34.29%	2	No	-
	Male	5	71.43%	65.71%	5	No	-
	Total	7					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	1.25%	2	No	Peer
	Black	0	0.00%	0.00%	1	No	Peer
	Hispanic	0	0.00%	0.00%	1	No	Peer
	AIAN	0	0.00%	0.00%	0	No	-
	API	0	0.00%	1.25%	1	No	Peer
	White	7	100.00%	98.75%	4	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	3	42.86%	0.00%	3	No	-
	Male	4	57.14%	100.00%	3	No	-
	Total	7					

Status of Female and Minority Faculty

Natural Resources and Environmental Sciences

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	25.00%	16.37%	0	No	-
	Black	0	0.00%	4.67%	0	No	-
	Hispanic	0	0.00%	3.60%	0	No	-
	AIAN	0	0.00%	0.30%	0	No	-
	API	1	25.00%	7.80%	0	No	-
	White	3	75.00%	83.63%	2	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	42.00%	1	Yes	Peer & AAP
	Male	4	100.00%	58.00%	1	No	-
	Total	4					

Status of Female and Minority Faculty

Nutritional Sciences

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	9.38%	N/A	No	-
	Black	0	0.00%	9.38%	N/A	No	-
	Hispanic	0	0.00%	0.00%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	API	0	0.00%	0.00%	N/A	No	-
	White	1	100.00%	90.62%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	100.00%	46.88%	N/A	No	-
	Male	0	0.00%	53.12%	N/A	No	-
	Total	1					

Status of Female and Minority Faculty

College of Applied Health Sciences

Sr. Faculty Admin	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	2	25.00%	5.73%	N/A	No	-
	Black	1	12.50%	0.26%	N/A	No	-
	Hispanic	0	0.00%	0.26%	N/A	No	-
	AIAN	1	12.50%	0.36%	N/A	No	-
	API	0	0.00%	4.86%	N/A	No	-
	White	6	75.00%	94.27%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	4	50.00%	13.26%	N/A	No	-
	Male	4	50.00%	86.74%	N/A	No	-
	Total	8					

Status of Female and Minority Faculty

Kinesiology and Community Health

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	16.67%	10.67%	1	No	-
	Black	0	0.00%	0.00%	0	No	-
	Hispanic	0	0.00%	8.89%	0	No	-
	AIAN	0	0.00%	1.07%	1	No	Peer
	API	1	16.67%	0.71%	0	No	-
	White	5	83.33%	89.33%	4	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	16.67%	50.52%	1	Yes	AAP
	Male	5	83.33%	49.48%	4	No	-
	Total	6					

Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	11.11%	38.07%	1	Yes	AAP
	Black	0	0.00%	21.84%	0	Yes	AAP
	Hispanic	1	11.11%	7.72%	1	No	-
	AIAN	0	0.00%	0.26%	0	No	-
	API	0	0.00%	7.98%	0	No	-
	White	8	88.89%	61.93%	4	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	5	55.56%	68.42%	3	No	-
	Male	4	44.44%	31.58%	2	No	-
	Total	9					

Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	5	41.67%	9.04%	1	No	-
	Black	3	25.00%	6.03%	1	No	-
	Hispanic	1	8.33%	1.51%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	1	8.33%	1.51%	0	No	-
	White	7	58.33%	90.96%	4	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	9	75.00%	41.93%	2	No	-
	Male	3	25.00%	58.07%	3	No	-
	Total	12					

Status of Female and Minority Faculty

Kinesiology and Community Health

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	9.34%	2	Yes	Peer & AAP
	Black	0	0.00%	3.30%	1	No	Peer
	Hispanic	0	0.00%	3.21%	0	No	-
	AIAN	0	0.00%	0.28%	0	No	-
	API	0	0.00%	2.55%	1	No	Peer
	White	11	100.00%	90.66%	8	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	6	54.55%	41.98%	6	No	-
	Male	5	45.45%	58.02%	4	No	-
	Total	11					

Status of Female and Minority Faculty

Recreation, Sport and Tourism

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	13.33%	2	No	Peer
	Black	0	0.00%	0.00%	0	No	-
	Hispanic	0	0.00%	13.33%	1	No	Peer
	AIAN	0	0.00%	0.00%	0	No	-
	API	0	0.00%	0.00%	1	No	Peer
	White	1	100.00%	86.67%	1	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	63.33%	1	No	Peer
	Male	1	100.00%	36.67%	2	No	-
	Total	1					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	16.67%	20.00%	2	No	Peer
	Black	0	0.00%	20.00%	1	Yes	Peer & AAP
	Hispanic	1	16.67%	0.00%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	0	0.00%	0.00%	1	No	Peer
	White	5	83.33%	80.00%	3	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	4	66.67%	66.67%	2	No	-
	Male	2	33.33%	33.33%	3	No	-
	Total	6					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	25.00%	19.00%	2	No	Peer
	Black	1	25.00%	19.00%	1	No	-
	Hispanic	0	0.00%	0.00%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	0	0.00%	0.00%	1	No	Peer
	White	3	75.00%	81.00%	3	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	3	75.00%	58.25%	3	No	-
	Male	1	25.00%	41.75%	2	No	-
	Total	4					

Status of Female and Minority Faculty

Recreation, Sport and Tourism

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	14.45%	0	No	-
	Black	0	0.00%	3.42%	0	No	-
	Hispanic	0	0.00%	3.04%	0	No	-
	AIAN	0	0.00%	1.14%	0	No	-
	API	0	0.00%	6.84%	0	No	-
	White	4	100.00%	85.55%	3	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	25.00%	44.11%	1	No	-
	Male	3	75.00%	55.89%	2	No	-
	Total	4					

Status of Female and Minority Faculty

Speech and Hearing Science

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	13.51%	3	No	Peer
	Black	0	0.00%	12.21%	3	No	Peer
	Hispanic	0	0.00%	0.78%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	0	0.00%	0.52%	0	No	-
	White	1	100.00%	86.49%	5	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	78.96%	6	No	Peer
	Male	1	100.00%	21.04%	2	No	-
	Total	1					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	14.29%	30.28%	0	Yes	AAP
	Black	1	14.29%	0.56%	0	No	-
	Hispanic	0	0.00%	0.83%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	0	0.00%	28.89%	0	Yes	AAP
	White	6	85.71%	69.72%	5	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	6	85.71%	41.39%	4	No	-
	Male	1	14.29%	58.61%	1	No	-
	Total	7					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	2	33.33%	15.66%	0	No	-
	Black	0	0.00%	0.00%	0	No	-
	Hispanic	0	0.00%	0.00%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	2	33.33%	15.66%	0	No	-
	White	4	66.67%	84.34%	4	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	2	33.33%	69.31%	3	Yes	Peer & AAP
	Male	4	66.67%	30.69%	1	No	-
	Total	6					

Status of Female and Minority Faculty

Speech and Hearing Science

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	14.78%	0	Yes	AAP
	Black	0	0.00%	7.12%	0	No	-
	Hispanic	0	0.00%	3.83%	0	No	-
	AIAN	0	0.00%	0.13%	0	No	-
	API	0	0.00%	3.69%	0	No	-
	White	10	100.00%	85.22%	2	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	5	50.00%	78.76%	2	Yes	AAP
	Male	5	50.00%	21.24%	0	No	-
	Total	10					

Status of Female and Minority Faculty

College of Business

Sr. Faculty Admin	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	16.67%	21.64%	N/A	No	-
	Black	0	0.00%	2.03%	N/A	No	-
	Hispanic	0	0.00%	4.45%	N/A	No	-
	AIAN	0	0.00%	0.39%	N/A	No	-
	API	1	16.67%	14.77%	N/A	No	-
	White	5	83.33%	78.36%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	10.32%	N/A	No	-
	Male	6	100.00%	89.68%	N/A	No	-
	Total	6					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	20.09%	N/A	No	-
	Black	0	0.00%	3.39%	N/A	No	-
	Hispanic	0	0.00%	1.20%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	API	0	0.00%	15.50%	N/A	No	-
	White	1	100.00%	79.91%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	100.00%	20.09%	N/A	No	-
	Male	0	0.00%	79.91%	N/A	No	-
	Total	1					
Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	20.64%	N/A	No	-
	Black	0	0.00%	7.51%	N/A	No	-
	Hispanic	0	0.00%	3.48%	N/A	No	-
	AIAN	0	0.00%	0.60%	N/A	No	-
	API	0	0.00%	9.05%	N/A	No	-
	White	1	100.00%	79.36%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	100.00%	38.29%	N/A	No	-
	Male	0	0.00%	61.71%	N/A	No	-
	Total	1					

Status of Female and Minority Faculty

Accountancy

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	21.25%	1	No	Peer
	Black	0	0.00%	0.98%	0	No	-
	Hispanic	0	0.00%	0.65%	0	No	-
	AIAN	0	0.00%	0.33%	0	No	-
	API	0	0.00%	19.28%	1	No	Peer
	White	4	100.00%	99.79%	1	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	18.62%	0	No	-
	Male	4	100.00%	81.38%	2	No	-
	Total	4					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	20.00%	51.23%	2	Yes	Peer & AAP
	Black	0	0.00%	5.96%	1	No	Peer
	Hispanic	0	0.00%	0.70%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	1	20.00%	44.56%	1	Yes	AAP
	White	4	80.00%	99.49%	2	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	20.00%	32.28%	1	No	-
	Male	4	80.00%	67.72%	3	No	-
	Total	5					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	11	57.89%	17.25%	1	No	-
	Black	1	5.26%	1.85%	0	No	-
	Hispanic	0	0.00%	0.00%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	10	52.63%	15.40%	1	No	-
	White	8	42.11%	99.83%	1	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	6	31.58%	43.12%	2	Yes	AAP
	Male	13	68.42%	56.88%	0	No	-
	Total	19					

Status of Female and Minority Faculty

Accountancy

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	4	17.39%	20.64%	1	No	-
	Black	1	4.35%	7.51%	0	No	-
	Hispanic	0	0.00%	3.48%	0	No	-
	AIAN	0	0.00%	0.60%	0	No	-
	API	3	13.04%	9.05%	1	No	-
	White	19	82.61%	99.79%	5	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	10	43.48%	38.29%	2	No	-
	Male	13	56.52%	61.71%	4	No	-
	Total	23					

Status of Female and Minority Faculty

Business Administration

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	7	35.00%	32.83%	5	No	-
	Black	1	5.00%	7.58%	1	No	-
	Hispanic	0	0.00%	0.46%	0	No	-
	AIAN	0	0.00%	0.05%	0	No	-
	API	6	30.00%	24.74%	4	No	-
	White	13	65.00%	99.67%	12	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	6	30.00%	32.37%	3	No	-
	Male	14	70.00%	67.63%	14	No	-
	Total	20					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	4	36.36%	66.32%	2	Yes	AAP
	Black	1	9.09%	5.64%	0	No	-
	Hispanic	0	0.00%	9.79%	0	Yes	AAP
	AIAN	0	0.00%	0.00%	0	No	-
	API	3	27.27%	50.89%	2	Yes	AAP
	White	7	63.64%	99.34%	7	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	4	36.36%	19.45%	3	No	-
	Male	7	63.64%	80.55%	6	No	-
	Total	11					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	13	76.47%	22.44%	4	No	-
	Black	1	5.88%	2.74%	1	No	-
	Hispanic	2	11.76%	2.64%	1	No	-
	AIAN	0	0.00%	0.91%	0	No	-
	API	10	58.82%	16.15%	2	No	-
	White	4	23.53%	99.78%	9	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	3	17.65%	33.14%	6	Yes	Peer & AAP
	Male	14	82.35%	66.86%	7	No	-
	Total	17					

Status of Female and Minority Faculty

Business Administration

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	4	28.57%	20.64%	3	No	-
	Black	0	0.00%	7.51%	1	Yes	Peer & AAP
	Hispanic	1	7.14%	3.48%	0	No	-
	AIAN	0	0.00%	0.60%	0	No	-
	API	3	21.43%	9.05%	2	No	-
	White	10	71.43%	99.79%	20	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	2	14.29%	38.29%	11	Yes	Peer & AAP
	Male	12	85.71%	61.71%	12	No	-
	Total	14					

Status of Female and Minority Faculty

Finance

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	4	28.57%	5.07%	4	No	-
	Black	0	0.00%	0.80%	1	No	Peer
	Hispanic	2	14.29%	0.80%	1	No	-
	AIAN	0	0.00%	0.80%	0	No	-
	API	2	14.29%	2.67%	2	No	-
	White	10	71.43%	99.95%	9	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	1.07%	2	No	Peer
	Male	14	100.00%	98.93%	11	No	-
	Total	14					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	31.07%	2	Yes	Peer & AAP
	Black	0	0.00%	0.00%	1	No	Peer
	Hispanic	0	0.00%	0.80%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	0	0.00%	30.27%	1	Yes	Peer & AAP
	White	4	100.00%	99.69%	4	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	45.60%	2	Yes	Peer & AAP
	Male	4	100.00%	54.40%	4	No	-
	Total	4					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	2	33.33%	23.68%	2	No	-
	Black	0	0.00%	4.27%	0	No	-
	Hispanic	0	0.00%	2.68%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	2	33.33%	18.02%	2	No	-
	White	4	66.67%	99.76%	5	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	3	50.00%	31.40%	1	No	-
	Male	3	50.00%	68.60%	6	No	-
	Total	6					

Status of Female and Minority Faculty

Finance

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	3	18.75%	20.64%	0	No	-
	Black	1	6.25%	7.51%	0	No	-
	Hispanic	0	0.00%	9.05%	0	No	-
	AIAN	0	0.00%	0.60%	0	No	-
	API	2	12.50%	3.48%	0	No	-
	White	13	81.25%	99.79%	11	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	2	12.50%	38.29%	3	Yes	Peer & AAP
	Male	14	87.50%	61.71%	8	No	-
	Total	16					

Status of Female and Minority Faculty

College of Education

Sr. Faculty Admin	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	4	66.67%	31.00%	N/A	No	-
	Black	4	66.67%	12.16%	N/A	No	-
	Hispanic	0	0.00%	14.20%	N/A	No	-
	AIAN	0	0.00%	0.24%	N/A	No	-
	API	0	0.00%	4.41%	N/A	No	-
	White	2	33.33%	99.69%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	2	33.33%	61.94%	N/A	Yes	AAP
	Male	4	66.67%	38.06%	N/A	No	-
	Total	6					

Status of Female and Minority Faculty

Bureau Educational Research

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	33.33%	21.44%	N/A	No	-
	Black	0	0.00%	12.40%	N/A	No	-
	Hispanic	0	0.00%	2.96%	N/A	No	-
	AIAN	0	0.00%	0.89%	N/A	No	-
	API	1	33.33%	5.20%	N/A	No	-
	White	2	66.67%	78.56%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	3	100.00%	65.73%	N/A	No	-
	Male	0	0.00%	34.27%	N/A	No	-
	Total	3					

Status of Female and Minority Faculty

Curriculum & Instruction

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	12.50%	30.28%	1	Yes	AAP
	Black	1	12.50%	19.17%	1	No	-
	Hispanic	0	0.00%	10.00%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	0	0.00%	1.11%	0	No	-
	White	7	87.50%	69.72%	7	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	8	100.00%	53.06%	4	No	-
	Male	0	0.00%	46.94%	4	No	-
	Total	8					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	3	33.33%	50.83%	2	Yes	AAP
	Black	2	22.22%	25.42%	1	No	-
	Hispanic	1	11.11%	24.72%	1	Yes	AAP
	AIAN	0	0.00%	0.23%	0	No	-
	API	0	0.00%	0.47%	0	No	-
	White	6	66.67%	49.17%	4	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	5	55.56%	68.54%	3	No	-
	Male	4	44.44%	31.46%	3	No	-
	Total	9					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	4	57.14%	30.96%	3	No	-
	Black	2	28.57%	14.20%	1	No	-
	Hispanic	2	28.57%	10.24%	2	No	-
	AIAN	0	0.00%	0.93%	0	No	-
	API	0	0.00%	5.59%	0	No	-
	White	3	42.86%	69.04%	4	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	5	71.43%	72.56%	5	No	-
	Male	2	28.57%	27.44%	2	No	-
	Total	7					

Status of Female and Minority Faculty

Curriculum & Instruction

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	4.55%	20.89%	0	Yes	AAP
	Black	1	4.55%	10.57%	0	Yes	AAP
	Hispanic	0	0.00%	6.65%	0	Yes	AAP
	AIAN	0	0.00%	0.99%	0	No	-
	API	0	0.00%	2.68%	0	No	-
	White	21	95.45%	79.11%	6	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	16	72.73%	73.77%	4	No	-
	Male	6	27.27%	26.23%	2	No	-
	Total	22					

Status of Female and Minority Faculty

Educational Organization and Leadership

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	25.00%	3.10%	1	No	-
	Black	1	25.00%	1.41%	1	No	-
	Hispanic	0	0.00%	1.41%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	0	0.00%	0.28%	0	No	-
	White	3	75.00%	99.97%	3	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	2	50.00%	7.61%	2	No	-
	Male	2	50.00%	92.39%	2	No	-
	Total	4					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	20.59%	2	No	Peer
	Black	0	0.00%	17.97%	1	No	Peer
	Hispanic	0	0.00%	1.31%	1	No	Peer
	AIAN	0	0.00%	0.33%	0	No	-
	API	0	0.00%	0.98%	0	No	-
	White	2	100.00%	99.79%	4	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	43.15%	2	No	Peer
	Male	2	100.00%	56.85%	4	No	-
	Total	2					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	20.00%	27.41%	2	No	Peer
	Black	1	20.00%	9.14%	1	No	-
	Hispanic	0	0.00%	5.48%	1	No	Peer
	AIAN	0	0.00%	0.00%	0	No	-
	API	0	0.00%	12.79%	0	No	-
	White	4	80.00%	99.73%	3	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	2	40.00%	63.46%	3	Yes	Peer & AAP
	Male	3	60.00%	36.54%	2	No	-
	Total	5					

Status of Female and Minority Faculty

Educational Organization and Leadership

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	21.44%	1	No	Peer
	Black	0	0.00%	12.40%	0	No	-
	Hispanic	0	0.00%	5.20%	0	No	-
	AIAN	0	0.00%	0.89%	0	No	-
	API	0	0.00%	2.96%	1	No	Peer
	White	2	100.00%	78.56%	5	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	2	100.00%	65.73%	3	No	Peer
	Male	0	0.00%	34.27%	3	No	-
	Total	2					

Status of Female and Minority Faculty

Educational Policy Studies

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	3	50.00%	63.33%	1	No	-
	Black	2	33.33%	32.38%	1	No	-
	Hispanic	0	0.00%	0.00%	0	No	-
	AIAN	0	0.00%	1.43%	0	No	-
	API	1	16.67%	29.52%	0	No	-
	White	3	50.00%	99.37%	8	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	16.67%	78.09%	4	Yes	Peer & AAP
	Male	5	83.33%	21.91%	5	No	-
	Total	6					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	4	66.67%	42.86%	2	No	-
	Black	2	33.33%	41.43%	1	No	-
	Hispanic	0	0.00%	0.00%	1	No	Peer
	AIAN	0	0.00%	0.00%	0	No	-
	API	2	33.33%	1.43%	0	No	-
	White	2	33.33%	99.57%	7	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	5	83.33%	44.29%	4	No	-
	Male	1	16.67%	55.71%	5	No	-
	Total	6					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	50.00%	22.61%	2	No	Peer
	Black	1	50.00%	9.04%	1	No	-
	Hispanic	0	0.00%	0.00%	1	No	Peer
	AIAN	0	0.00%	4.52%	0	No	-
	API	0	0.00%	9.04%	0	No	-
	White	1	50.00%	99.77%	3	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	50.00%	69.53%	3	No	Peer
	Male	1	50.00%	30.47%	2	No	-
	Total	2					

Status of Female and Minority Faculty

Educational Policy Studies

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	21.44%	0	No	-
	Black	0	0.00%	12.40%	0	No	-
	Hispanic	0	0.00%	5.20%	0	No	-
	AIAN	0	0.00%	0.89%	0	No	-
	API	0	0.00%	2.96%	0	No	-
	White	3	100.00%	99.79%	3	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	33.33%	65.73%	2	No	Peer
	Male	2	66.67%	34.27%	1	No	-
	Total	3					

Status of Female and Minority Faculty

Educational Psychology

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	2	15.38%	15.52%	0	No	-
	Black	1	7.69%	0.63%	0	No	-
	Hispanic	0	0.00%	1.25%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	1	7.69%	13.65%	0	No	-
	White	11	84.62%	99.84%	7	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	7	53.85%	61.77%	3	No	-
	Male	6	46.15%	38.23%	4	No	-
	Total	13					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	16.67%	31.26%	1	No	-
	Black	0	0.00%	28.63%	1	Yes	Peer & AAP
	Hispanic	0	0.00%	1.31%	0	No	-
	AIAN	0	0.00%	0.33%	0	No	-
	API	1	16.67%	0.98%	0	No	-
	White	5	83.33%	99.69%	3	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	4	66.67%	37.81%	2	No	-
	Male	2	33.33%	62.19%	2	No	-
	Total	6					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	33.33%	27.41%	1	No	-
	Black	1	33.33%	9.14%	1	No	-
	Hispanic	0	0.00%	5.48%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	0	0.00%	12.79%	0	No	-
	White	2	66.67%	99.73%	4	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	33.33%	63.46%	3	No	Peer
	Male	2	66.67%	36.54%	2	No	-
	Total	3					

Status of Female and Minority Faculty

Educational Psychology

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	17.42%	0	No	-
	Black	0	0.00%	7.20%	0	No	-
	Hispanic	0	0.00%	5.02%	0	No	-
	AIAN	0	0.00%	0.78%	0	No	-
	API	0	0.00%	4.40%	0	No	-
	White	2	100.00%	99.83%	3	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	2	100.00%	70.62%	2	No	-
	Male	0	0.00%	29.38%	1	No	-
	Total	2					

Status of Female and Minority Faculty

Human Resource Education

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	100.00%	41.46%	0	No	-
	Black	0	0.00%	0.49%	0	No	-
	Hispanic	1	100.00%	0.98%	0	No	-
	AIAN	0	0.00%	40.00%	0	No	-
	API	0	0.00%	0.00%	0	No	-
	White	0	0.00%	99.59%	2	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	100.00%	3.90%	1	No	-
	Male	0	0.00%	96.10%	1	No	-
	Total	1					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	50.00%	15.45%	1	No	-
	Black	0	0.00%	3.27%	1	No	Peer
	Hispanic	0	0.00%	0.36%	0	No	-
	AIAN	1	50.00%	0.00%	0	No	-
	API	0	0.00%	11.82%	0	No	-
	White	1	50.00%	99.85%	3	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	40.18%	2	No	Peer
	Male	2	100.00%	59.82%	2	No	-
	Total	2					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	12.50%	35.29%	1	Yes	AAP
	Black	0	0.00%	17.65%	1	Yes	Peer & AAP
	Hispanic	0	0.00%	7.84%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	1	12.50%	9.80%	0	No	-
	White	7	87.50%	99.65%	3	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	3	37.50%	52.94%	3	Yes	AAP
	Male	5	62.50%	47.06%	1	No	-
	Total	8					

Status of Female and Minority Faculty

Special Education

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	13.33%	2	No	Peer
	Black	0	0.00%	0.48%	1	No	Peer
	Hispanic	0	0.00%	0.48%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	0	0.00%	12.38%	1	No	Peer
	White	6	100.00%	99.87%	5	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	5	83.33%	58.57%	5	No	-
	Male	1	16.67%	41.43%	2	No	-
	Total	6					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	12.50%	4.00%	4	No	Peer
	Black	0	0.00%	2.00%	1	No	Peer
	Hispanic	0	0.00%	0.67%	1	No	Peer
	AIAN	0	0.00%	0.00%	1	No	Peer
	API	1	12.50%	1.33%	1	No	-
	White	7	87.50%	99.96%	5	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	5	62.50%	92.67%	4	Yes	AAP
	Male	3	37.50%	7.33%	5	No	-
	Total	8					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	18.35%	3	No	Peer
	Black	0	0.00%	9.52%	2	No	Peer
	Hispanic	0	0.00%	4.95%	0	No	-
	AIAN	0	0.00%	0.65%	0	No	-
	API	0	0.00%	3.22%	1	No	Peer
	White	4	100.00%	99.82%	3	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	4	100.00%	81.42%	4	No	-
	Male	0	0.00%	18.58%	2	No	-
	Total	4					

Status of Female and Minority Faculty

Special Education

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	41.46%	0	Yes	AAP
	Black	0	0.00%	0.98%	0	No	-
	Hispanic	0	0.00%	40.00%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	0	0.00%	0.49%	0	No	-
	White	8	100.00%	99.59%	1	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	8	100.00%	3.90%	1	No	-
	Male	0	0.00%	96.10%	0	No	-
	Total	8					

Status of Female and Minority Faculty

Engineering

Sr. Faculty Admin	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	4	12.90%	16.43%	N/A	Yes	AAP
	Black	2	6.45%	0.64%	N/A	No	-
	Hispanic	0	0.00%	2.77%	N/A	No	-
	AIAN	0	0.00%	0.10%	N/A	No	-
	API	2	6.45%	12.92%	N/A	Yes	AAP
	White	27	87.10%	83.57%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	3	9.68%	9.35%	N/A	No	-
	Male	28	90.32%	90.65%	N/A	No	-
	Total	31					
Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	1.92%	N/A	No	-
	Black	0	0.00%	0.19%	N/A	No	-
	Hispanic	0	0.00%	0.00%	N/A	No	-
	AIAN	0	0.00%	0.19%	N/A	No	-
	API	0	0.00%	1.54%	N/A	No	-
	White	1	100.00%	98.08%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	2.31%	N/A	No	-
	Male	1	100.00%	97.69%	N/A	No	-
	Total	1					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	21.13%	N/A	No	-
	Black	0	0.00%	0.00%	N/A	No	-
	Hispanic	0	0.00%	0.74%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	API	0	0.00%	20.39%	N/A	No	-
	White	1	100.00%	78.87%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	11.57%	N/A	No	-
	Male	1	100.00%	88.43%	N/A	No	-
	Total	1					

Status of Female and Minority Faculty

Aerospace Engineering

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	2	22.22%	6.96%	3	No	Peer
	Black	0	0.00%	0.89%	1	No	Peer
	Hispanic	0	0.00%	0.71%	0	No	-
	AIAN	0	0.00%	0.36%	0	No	-
	API	2	22.22%	5.00%	2	No	-
	White	7	77.78%	93.04%	3	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	1.79%	1	No	-
	Male	9	100.00%	98.21%	5	No	-
	Total	9					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	22.58%	1	No	Peer
	Black	0	0.00%	0.82%	0	No	-
	Hispanic	0	0.00%	2.19%	1	No	Peer
	AIAN	0	0.00%	0.00%	0	No	-
	API	0	0.00%	19.56%	0	No	-
	White	2	100.00%	77.42%	2	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	17.64%	0	No	-
	Male	2	100.00%	82.36%	3	No	-
	Total	2					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	20.00%	20.00%	0	No	-
	Black	0	0.00%	1.82%	0	No	-
	Hispanic	0	0.00%	3.64%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	1	20.00%	14.55%	0	No	-
	White	4	80.00%	80.00%	3	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	20.00%	23.64%	1	No	-
	Male	4	80.00%	76.36%	2	No	-
	Total	5					

Status of Female and Minority Faculty

Bioengineering

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	23.26%	3	No	Peer
	Black	0	0.00%	0.00%	0	No	-
	Hispanic	0	0.00%	4.65%	3	No	Peer
	AIAN	0	0.00%	0.78%	0	No	-
	API	0	0.00%	17.83%	0	No	-
	White	1	100.00%	76.74%	10	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	8.53%	2	No	Peer
	Male	1	100.00%	91.47%	11	No	-
	Total	1					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	6	85.71%	30.75%	5	No	-
	Black	0	0.00%	0.68%	0	No	-
	Hispanic	0	0.00%	8.20%	4	No	Peer
	AIAN	0	0.00%	0.00%	0	No	-
	API	6	85.71%	21.87%	1	No	-
	White	1	14.29%	69.25%	2	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	2	28.57%	34.39%	5	No	Peer
	Male	5	71.43%	65.61%	2	No	-
	Total	7					
Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	24.77%	1	No	Peer
	Black	0	0.00%	3.24%	0	No	-
	Hispanic	0	0.00%	2.89%	0	No	-
	AIAN	0	0.00%	0.23%	0	No	-
	API	0	0.00%	18.40%	1	No	Peer
	White	1	100.00%	75.23%	5	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	100.00%	30.15%	2	No	Peer
	Male	0	0.00%	69.85%	4	No	-
	Total	1					

Status of Female and Minority Faculty

Civil and Environmental Engineering

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	5	21.74%	24.89%	5	No	-
	Black	0	0.00%	0.08%	0	No	-
	Hispanic	3	13.04%	1.10%	1	No	-
	AIAN	0	0.00%	0.17%	0	No	-
	API	2	8.70%	23.54%	4	Yes	Peer & AAP
	White	18	78.26%	75.11%	16	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	2	8.70%	9.03%	3	No	Peer
	Male	21	91.30%	90.97%	18	No	-
	Total	23					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	3	25.00%	42.94%	9	Yes	Peer & AAP
	Black	0	0.00%	0.81%	2	No	Peer
	Hispanic	0	0.00%	9.15%	3	Yes	Peer & AAP
	AIAN	0	0.00%	0.00%	0	No	-
	API	3	25.00%	32.98%	4	No	Peer
	White	9	75.00%	57.06%	7	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	8.33%	26.92%	5	Yes	Peer & AAP
	Male	11	91.67%	73.08%	11	No	-
	Total	12					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	5	45.45%	24.97%	2	No	-
	Black	0	0.00%	1.93%	0	No	-
	Hispanic	1	9.09%	7.70%	1	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	4	36.36%	15.33%	1	No	-
	White	6	54.55%	75.03%	5	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	3	27.27%	32.68%	2	No	-
	Male	8	72.73%	67.32%	5	No	-
	Total	11					

Status of Female and Minority Faculty

Civil and Environmental Engineering

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	4	50.00%	24.68%	3	No	-
	Black	0	0.00%	3.20%	1	No	Peer
	Hispanic	0	0.00%	4.65%	0	No	-
	AIAN	0	0.00%	0.41%	1	No	Peer
	API	4	50.00%	16.43%	1	No	-
	White	4	50.00%	75.32%	6	No	Peer
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	3	37.50%	20.67%	2	No	-
	Male	5	62.50%	79.33%	7	No	-
	Total	8					

Status of Female and Minority Faculty

Computer Science

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	7	30.43%	38.80%	N/A	Yes	AAP
	Black	0	0.00%	0.40%	N/A	No	-
	Hispanic	2	8.70%	0.81%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	API	5	21.74%	37.59%	N/A	Yes	AAP
	White	16	69.57%	61.20%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	4	17.39%	12.64%	N/A	No	-
	Male	19	82.61%	87.36%	N/A	No	-
	Total	23					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	7	41.18%	32.52%	N/A	No	-
	Black	0	0.00%	0.56%	N/A	No	-
	Hispanic	0	0.00%	6.00%	N/A	Yes	AAP
	AIAN	0	0.00%	0.00%	N/A	No	-
	API	7	41.18%	25.96%	N/A	No	-
	White	10	58.82%	67.48%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	2	11.76%	21.09%	N/A	Yes	AAP
	Male	15	88.24%	78.91%	N/A	No	-
	Total	17					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	5	35.71%	29.21%	N/A	No	-
	Black	0	0.00%	2.97%	N/A	No	-
	Hispanic	1	7.14%	0.00%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	API	4	28.57%	26.23%	N/A	No	-
	White	9	64.29%	70.79%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	3	21.43%	25.75%	N/A	No	-
	Male	11	78.57%	74.25%	N/A	No	-
	Total	14					

Status of Female and Minority Faculty

Computer Science

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	2	20.00%	25.73%	0	No	-
	Black	0	0.00%	2.30%	0	No	-
	Hispanic	0	0.00%	2.83%	0	No	-
	AIAN	0	0.00%	0.40%	0	No	-
	API	2	20.00%	20.21%	0	No	-
	White	8	80.00%	74.27%	2	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	4	40.00%	17.99%	1	No	-
	Male	6	60.00%	82.01%	1	No	-
	Total	10					

Status of Female and Minority Faculty

Electrical and Computer Engineering

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	23	41.07%	27.09%	N/A	No	-
	Black	1	1.79%	0.60%	N/A	No	-
	Hispanic	0	0.00%	1.34%	N/A	No	-
	AIAN	0	0.00%	0.07%	N/A	No	-
	API	22	39.29%	25.07%	N/A	No	-
	White	33	58.93%	72.91%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	2	3.57%	8.98%	N/A	Yes	AAP
	Male	54	96.43%	91.02%	N/A	No	-
	Total	56					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	3	25.00%	51.79%	N/A	Yes	AAP
	Black	0	0.00%	9.34%	N/A	Yes	AAP
	Hispanic	0	0.00%	1.58%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	API	3	25.00%	40.87%	N/A	Yes	AAP
	White	9	75.00%	48.21%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	8.33%	16.61%	N/A	No	-
	Male	11	91.67%	83.39%	N/A	No	-
	Total	12					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	10	55.56%	32.87%	N/A	No	-
	Black	2	11.11%	2.15%	N/A	No	-
	Hispanic	0	0.00%	7.51%	N/A	Yes	AAP
	AIAN	0	0.00%	0.00%	N/A	No	-
	API	8	44.44%	26.76%	N/A	No	-
	White	8	44.44%	67.13%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	3	16.67%	19.51%	N/A	No	-
	Male	15	83.33%	80.49%	N/A	No	-
	Total	18					

Status of Female and Minority Faculty

Electrical and Computer Engineering

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	4	30.77%	33.29%	0	No	-
	Black	0	0.00%	3.91%	0	No	-
	Hispanic	0	0.00%	3.82%	0	No	-
	AIAN	0	0.00%	0.29%	0	No	-
	API	4	30.77%	25.28%	0	No	-
	White	9	69.23%	66.71%	2	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	4	30.77%	12.13%	1	No	-
	Male	9	69.23%	87.87%	1	No	-
	Total	13					

Status of Female and Minority Faculty

Industrial & Enterprise Systems Engineering

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	28.59%	1	Yes	Peer & AAP
	Black	0	0.00%	0.19%	0	No	-
	Hispanic	0	0.00%	0.19%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	0	0.00%	28.20%	1	Yes	Peer & AAP
	White	4	100.00%	71.41%	5	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	25.00%	2.31%	1	No	-
	Male	3	75.00%	97.69%	5	No	-
	Total	4					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	33.33%	52.09%	2	No	Peer
	Black	0	0.00%	0.00%	0	No	-
	Hispanic	0	0.00%	0.00%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	1	33.33%	52.09%	2	No	Peer
	White	2	66.67%	47.91%	4	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	0.83%	3	No	Peer
	Male	3	100.00%	99.17%	3	No	-
	Total	3					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	7	63.64%	16.00%	2	No	-
	Black	0	0.00%	2.11%	1	No	Peer
	Hispanic	0	0.00%	0.00%	1	No	Peer
	AIAN	0	0.00%	0.00%	0	No	-
	API	7	63.64%	13.89%	0	No	-
	White	4	36.36%	84.00%	3	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	3	27.27%	31.66%	2	No	-
	Male	8	72.73%	68.34%	3	No	-
	Total	11					

Status of Female and Minority Faculty

Industrial & Enterprise Systems Engineering

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	2	66.67%	27.79%	1	No	-
	Black	0	0.00%	6.14%	0	No	-
	Hispanic	0	0.00%	4.46%	0	No	-
	AIAN	0	0.00%	0.45%	0	No	-
	API	2	66.67%	16.74%	1	No	-
	White	1	33.33%	72.21%	2	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	28.01%	0	No	-
	Male	3	100.00%	71.99%	3	No	-
	Total	3					

Status of Female and Minority Faculty

Materials Science and Engineering

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	62.18%	3	Yes	Peer & AAP
	Black	0	0.00%	0.09%	1	No	Peer
	Hispanic	0	0.00%	0.19%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	0	0.00%	61.90%	2	Yes	Peer & AAP
	White	16	100.00%	37.82%	5	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	3	18.75%	0.95%	3	No	-
	Male	13	81.25%	99.05%	5	No	-
	Total	16					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	3	75.00%	44.39%	0	No	-
	Black	0	0.00%	20.00%	0	No	-
	Hispanic	0	0.00%	1.95%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	3	75.00%	22.44%	0	No	-
	White	1	25.00%	55.61%	4	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	4.39%	2	No	Peer
	Male	4	100.00%	95.61%	2	No	-
	Total	4					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	2	50.00%	29.10%	4	No	Peer
	Black	1	25.00%	1.90%	0	No	-
	Hispanic	0	0.00%	3.80%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	1	25.00%	23.40%	4	No	Peer
	White	2	50.00%	70.90%	2	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	25.30%	2	Yes	Peer & AAP
	Male	4	100.00%	74.70%	4	No	-
	Total	4					

Status of Female and Minority Faculty

Materials Science and Engineering

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	50.00%	25.35%	3	No	Peer
	Black	0	0.00%	2.22%	1	No	Peer
	Hispanic	0	0.00%	3.59%	0	No	-
	AIAN	0	0.00%	0.19%	0	No	-
	API	1	50.00%	19.36%	2	No	Peer
	White	1	50.00%	74.65%	3	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	50.00%	22.52%	1	No	-
	Male	1	50.00%	77.48%	5	No	-
	Total	2					

Status of Female and Minority Faculty

Mechanical Science and Engineering

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	7	23.33%	25.96%	7	No	-
	Black	0	0.00%	0.47%	2	No	Peer
	Hispanic	0	0.00%	7.37%	0	Yes	AAP
	AIAN	0	0.00%	0.16%	0	No	-
	API	7	23.33%	17.96%	5	No	-
	White	23	76.67%	74.04%	7	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	2	6.67%	9.33%	4	No	Peer
	Male	28	93.33%	90.67%	10	No	-
	Total	30					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	3	25.00%	60.88%	2	Yes	AAP
	Black	0	0.00%	9.77%	0	Yes	AAP
	Hispanic	1	8.33%	8.89%	0	No	-
	AIAN	0	0.00%	2.26%	0	No	-
	API	2	16.67%	39.96%	2	Yes	AAP
	White	9	75.00%	39.12%	5	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	8.33%	12.66%	2	No	Peer
	Male	11	91.67%	87.34%	5	No	-
	Total	12					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	6	66.67%	26.49%	0	No	-
	Black	1	11.11%	1.73%	0	No	-
	Hispanic	1	11.11%	9.79%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	4	44.44%	14.97%	0	No	-
	White	3	33.33%	73.51%	3	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	11.11%	21.30%	1	No	-
	Male	8	88.89%	78.70%	2	No	-
	Total	9					

Status of Female and Minority Faculty

Mechanical Science and Engineering

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	27.66%	4	Yes	Peer & AAP
	Black	0	0.00%	3.37%	0	No	-
	Hispanic	0	0.00%	3.44%	1	No	Peer
	AIAN	0	0.00%	0.58%	0	No	-
	API	0	0.00%	20.27%	3	Yes	Peer & AAP
	White	5	100.00%	72.34%	10	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	11.61%	2	No	Peer
	Male	5	100.00%	88.39%	12	No	-
	Total	5					

Status of Female and Minority Faculty

Other Engineering

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	20.00%	23.72%	N/A	No	-
	Black	0	0.00%	3.65%	N/A	No	-
	Hispanic	0	0.00%	0.00%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	API	1	25.00%	0.00%	N/A	No	-
	White	3	75.00%	76.28%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	0.00%	N/A	No	-
	Male	4	100.00%	100.00%	N/A	No	-
	Total	4					

Status of Female and Minority Faculty

Physics

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	6	15.79%	3.97%	4	No	-
	Black	1	2.63%	0.26%	1	No	-
	Hispanic	2	5.26%	0.77%	1	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	3	7.89%	2.94%	2	No	-
	White	32	84.21%	96.03%	4	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	3	7.89%	24.50%	2	Yes	AAP
	Male	35	92.11%	75.50%	6	No	-
	Total	38					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	37.93%	2	Yes	Peer & AAP
	Black	0	0.00%	6.67%	0	No	-
	Hispanic	0	0.00%	1.00%	1	No	Peer
	AIAN	0	0.00%	0.00%	0	No	-
	API	0	0.00%	30.27%	1	Yes	Peer & AAP
	White	11	100.00%	62.07%	1	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	3	27.27%	23.50%	0	No	-
	Male	8	72.73%	76.50%	3	No	-
	Total	11					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	5	41.67%	21.04%	1	No	-
	Black	1	8.33%	0.79%	0	No	-
	Hispanic	0	0.00%	4.35%	0	No	-
	AIAN	0	0.00%	0.40%	0	No	-
	API	4	33.33%	15.50%	1	No	-
	White	7	58.33%	78.96%	4	No	Peer
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	3	25.00%	21.44%	2	No	-
	Male	9	75.00%	78.56%	3	No	-
	Total	12					

Status of Female and Minority Faculty

Physics

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	25.00%	18.26%	2	No	Peer
	Black	0	0.00%	1.96%	0	No	-
	Hispanic	0	0.00%	2.91%	0	No	-
	AIAN	0	0.00%	0.21%	0	No	-
	API	1	25.00%	13.18%	2	No	Peer
	White	3	75.00%	81.74%	9	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	25.00%	14.42%	3	No	Peer
	Male	3	75.00%	85.58%	8	No	-
	Total	4					

Status of Female and Minority Faculty

Nuclear, Plasma and Radiological Engineering

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	16.67%	4.21%	2	No	Peer
	Black	0	0.00%	0.00%	1	No	Peer
	Hispanic	0	0.00%	0.00%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	1	16.67%	4.21%	1	No	-
	White	5	83.33%	95.79%	6	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	3.16%	1	No	Peer
	Male	6	100.00%	96.84%	7	No	-
	Total	6					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	84.62%	1	Yes	Peer & AAP
	Black	0	0.00%	1.54%	1	No	Peer
	Hispanic	0	0.00%	1.54%	0	No	-
	AIAN	0	0.00%	1.54%	0	No	-
	API	0	0.00%	80.00%	0	Yes	AAP
	White	2	100.00%	15.38%	3	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	6.15%	1	No	Peer
	Male	2	100.00%	93.85%	3	No	-
	Total	2					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	100.00%	16.88%	0	No	-
	Black	0	0.00%	0.00%	0	No	-
	Hispanic	0	0.00%	0.00%	0	No	-
	AIAN	0	0.00%	5.94%	0	No	-
	API	1	100.00%	10.94%	0	No	-
	White	0	0.00%	83.12%	1	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	23.75%	0	No	-
	Male	1	100.00%	76.25%	1	No	-
	Total	1					

Status of Female and Minority Faculty

Nuclear, Plasma and Radiological Engineering

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	2	100.00%	19.30%	0	No	-
	Black	0	0.00%	2.56%	0	No	-
	Hispanic	0	0.00%	4.65%	0	No	-
	AIAN	0	0.00%	0.47%	0	No	-
	API	2	100.00%	11.63%	0	No	-
	White	0	0.00%	80.70%	4	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	12.33%	1	No	-
	Male	2	100.00%	87.67%	3	No	-
	Total	2					

Status of Female and Minority Faculty

Fine and Applied Arts

Sr. Faculty Admin	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	16.45%	N/A	Yes	AAP
	Black	0	0.00%	3.68%	N/A	No	-
	Hispanic	0	0.00%	2.60%	N/A	No	-
	AIAN	0	0.00%	0.07%	N/A	No	-
	API	0	0.00%	10.10%	N/A	No	-
	White	7	100.00%	83.55%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	2	28.57%	34.07%	N/A	No	-
	Male	5	71.43%	65.93%	N/A	No	-
	Total	7					

Status of Female and Minority Faculty

Architecture

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	3	30.00%	2.22%	1	No	-
	Black	0	0.00%	0.00%	1	No	Peer
	Hispanic	1	10.00%	2.22%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	2	20.00%	0.00%	0	No	-
	White	7	70.00%	97.78%	6	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	10.00%	10.00%	1	No	-
	Male	9	90.00%	90.00%	6	No	-
	Total	10					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	6.67%	0	No	-
	Black	0	0.00%	0.00%	0	No	-
	Hispanic	0	0.00%	6.67%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	0	0.00%	0.00%	0	No	-
	White	12	100.00%	93.33%	7	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	8.33%	41.33%	1	Yes	AAP
	Male	11	91.67%	58.67%	6	No	-
	Total	12					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	8.33%	0.77%	0	No	-
	Black	0	0.00%	0.00%	0	No	-
	Hispanic	1	8.33%	0.38%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	0	0.00%	0.38%	0	No	-
	White	11	91.67%	99.23%	5	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	5	41.67%	39.92%	2	No	-
	Male	7	58.33%	60.08%	3	No	-
	Total	12					

Status of Female and Minority Faculty

Architecture

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	2	15.38%	18.06%	2	No	-
	Black	0	0.00%	2.34%	1	No	Peer
	Hispanic	1	7.69%	3.68%	1	No	-
	AIAN	0	0.00%	1.00%	0	No	-
	API	1	7.69%	11.04%	0	No	-
	White	11	84.62%	81.94%	12	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	5	38.46%	41.14%	5	No	-
	Male	8	61.54%	58.86%	9	No	-
	Total	13					

Status of Female and Minority Faculty

Art and Design

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	29.05%	2	Yes	Peer & AAP
	Black	0	0.00%	5.50%	1	No	Peer
	Hispanic	0	0.00%	13.52%	1	Yes	Peer & AAP
	AIAN	0	0.00%	0.32%	0	No	-
	API	0	0.00%	9.71%	0	Yes	AAP
	White	15	100.00%	70.95%	3	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	5	33.33%	50.49%	2	Yes	AAP
	Male	10	66.67%	49.51%	3	No	-
	Total	15					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	6	31.58%	31.44%	3	No	-
	Black	1	5.26%	11.77%	1	Yes	AAP
	Hispanic	3	15.79%	6.89%	1	No	-
	AIAN	0	0.00%	0.37%	0	No	-
	API	2	10.53%	12.41%	1	No	-
	White	13	68.42%	68.56%	4	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	10	52.63%	47.33%	3	No	-
	Male	9	47.37%	52.67%	4	No	-
	Total	19					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	5	33.33%	21.38%	2	No	-
	Black	2	13.33%	5.35%	1	No	-
	Hispanic	1	6.67%	6.17%	1	No	-
	AIAN	0	0.00%	1.64%	0	No	-
	API	2	13.33%	8.23%	0	No	-
	White	10	66.67%	78.62%	4	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	7	46.67%	55.42%	3	No	-
	Male	8	53.33%	44.58%	3	No	-
	Total	15					

Status of Female and Minority Faculty

Art and Design

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	20.31%	1	Yes	Peer & AAP
	Black	0	0.00%	8.43%	0	No	-
	Hispanic	0	0.00%	4.21%	0	No	-
	AIAN	0	0.00%	0.77%	0	No	-
	API	0	0.00%	6.90%	1	No	Peer
	White	9	100.00%	79.69%	8	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	5	55.56%	77.01%	5	Yes	AAP
	Male	4	44.44%	22.99%	4	No	-
	Total	9					

Status of Female and Minority Faculty

Dance

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	19.53%	1	No	Peer
	Black	0	0.00%	16.00%	0	No	-
	Hispanic	0	0.00%	1.18%	1	No	Peer
	AIAN	0	0.00%	0.00%	0	No	-
	API	0	0.00%	2.35%	0	No	-
	White	3	100.00%	80.47%	2	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	2	66.67%	75.76%	1	No	-
	Male	1	33.33%	24.24%	2	No	-
	Total	3					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	20.00%	3.00%	2	No	Peer
	Black	1	20.00%	0.00%	0	No	-
	Hispanic	0	0.00%	3.00%	2	No	Peer
	AIAN	0	0.00%	0.00%	0	No	-
	API	0	0.00%	0.00%	0	No	-
	White	4	80.00%	97.00%	2	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	4	80.00%	93.00%	2	No	-
	Male	1	20.00%	7.00%	2	No	-
	Total	5					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	22.03%	2	No	Peer
	Black	0	0.00%	13.58%	1	No	Peer
	Hispanic	0	0.00%	7.62%	1	No	Peer
	AIAN	0	0.00%	0.00%	0	No	-
	API	0	0.00%	0.83%	0	No	-
	White	1	100.00%	77.97%	2	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	100.00%	43.22%	1	No	-
	Male	0	0.00%	56.78%	3	No	-
	Total	1					

Status of Female and Minority Faculty

Dance

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	2	33.33%	13.64%	1	No	-
	Black	0	0.00%	10.61%	1	No	Peer
	Hispanic	1	16.67%	0.00%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	1	16.67%	3.03%	0	No	-
	White	4	66.67%	86.36%	1	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	3	50.00%	60.60%	1	No	-
	Male	3	50.00%	39.40%	1	No	-
	Total	6					

Status of Female and Minority Faculty

Landscape Architecture

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	25.00%	0.00%	3	No	Peer
	Black	0	0.00%	0.00%	1	No	Peer
	Hispanic	0	0.00%	0.00%	1	No	Peer
	AIAN	0	0.00%	0.00%	0	No	-
	API	1	25.00%	0.00%	1	No	-
	White	3	75.00%	100.00%	9	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	3	75.00%	30.83%	3	No	-
	Male	1	25.00%	69.17%	9	No	-
	Total	4					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	44.00%	1	Yes	Peer
	Black	0	0.00%	20.89%	1	No	Peer
	Hispanic	0	0.00%	1.78%	0	No	-
	AIAN	0	0.00%	0.44%	0	No	-
	API	0	0.00%	20.89%	0	No	-
	White	3	100.00%	56.00%	10	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	33.33%	30.67%	4	No	Peer
	Male	2	66.67%	69.33%	7	No	-
	Total	3					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	2	50.00%	5.76%	2	No	-
	Black	1	25.00%	2.88%	1	No	-
	Hispanic	0	0.00%	2.88%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	1	25.00%	0.00%	1	No	-
	White	2	50.00%	94.24%	7	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	25.00%	37.42%	4	No	Peer
	Male	3	75.00%	62.58%	5	No	-
	Total	4					

Status of Female and Minority Faculty

Landscape Architecture

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	18.06%	3	No	Peer
	Black	0	0.00%	3.68%	1	No	Peer
	Hispanic	0	0.00%	1.00%	1	No	Peer
	AIAN	0	0.00%	11.04%	0	No	-
	API	0	0.00%	2.34%	1	No	Peer
	White	1	100.00%	81.94%	21	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	41.14%	9	No	Peer
	Male	1	100.00%	58.86%	15	No	-
	Total	1					

Status of Female and Minority Faculty

Music

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	2	10.00%	19.48%	2	Yes	AAP
	Black	1	5.00%	8.52%	1	No	-
	Hispanic	1	5.00%	7.92%	0	No	-
	AIAN	0	0.00%	0.15%	0	No	-
	API	0	0.00%	2.89%	1	No	Peer
	White	18	90.00%	80.52%	14	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	3	15.00%	17.19%	4	No	Peer
	Male	17	85.00%	82.81%	12	No	-
	Total	20					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	7	20.00%	26.34%	2	Yes	AAP
	Black	3	8.57%	10.16%	1	No	-
	Hispanic	3	8.57%	9.56%	0	No	-
	AIAN	0	0.00%	0.15%	0	No	-
	API	1	2.86%	6.47%	1	Yes	AAP
	White	28	80.00%	73.66%	11	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	5	14.29%	24.89%	4	Yes	AAP
	Male	30	85.71%	75.11%	9	No	-
	Total	35					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	5	27.78%	22.34%	2	No	-
	Black	2	11.11%	5.59%	1	No	-
	Hispanic	2	11.11%	6.60%	0	No	-
	AIAN	0	0.00%	1.53%	0	No	-
	API	1	5.56%	8.61%	1	No	-
	White	13	72.22%	77.66%	5	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	4	22.22%	40.48%	2	Yes	AAP
	Male	14	77.78%	59.52%	3	No	-
	Total	18					

Status of Female and Minority Faculty

Music

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	8	38.10%	13.00%	3	No	-
	Black	2	9.52%	6.35%	1	No	-
	Hispanic	2	9.52%	2.36%	1	No	-
	AIAN	0	0.00%	0.30%	0	No	-
	API	4	19.05%	3.99%	1	No	-
	White	13	61.90%	87.00%	9	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	7	33.33%	50.52%	4	Yes	AAP
	Male	14	66.67%	49.48%	8	No	-
	Total	21					

Status of Female and Minority Faculty

Theatre

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	20.00%	42.47%	0	Yes	AAP
	Black	1	20.00%	14.78%	0	No	-
	Hispanic	0	0.00%	0.20%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	0	0.00%	27.49%	0	Yes	AAP
	White	4	80.00%	57.53%	6	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	2	40.00%	34.09%	2	No	-
	Male	3	60.00%	65.91%	4	No	-
	Total	5					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	3	50.00%	31.40%	3	No	-
	Black	1	16.67%	1.93%	1	No	-
	Hispanic	0	0.00%	27.72%	1	Yes	Peer & AAP
	AIAN	0	0.00%	0.70%	1	No	Peer
	API	2	33.33%	1.05%	0	No	-
	White	3	50.00%	68.60%	5	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	2	33.33%	48.60%	3	No	Peer
	Male	4	66.67%	51.40%	5	No	-
	Total	6					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	2	33.33%	16.41%	2	No	-
	Black	0	0.00%	9.50%	1	No	Peer
	Hispanic	2	33.33%	5.18%	1	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	0	0.00%	1.73%	0	No	-
	White	4	66.67%	83.59%	3	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	3	50.00%	49.49%	2	No	-
	Male	3	50.00%	50.51%	3	No	-
	Total	6					

Status of Female and Minority Faculty

Theatre

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	11.08%	0	No	-
	Black	0	0.00%	4.51%	0	No	-
	Hispanic	0	0.00%	3.29%	0	No	-
	AIAN	0	0.00%	0.73%	0	No	-
	API	0	0.00%	2.56%	0	No	-
	White	7	100.00%	88.92%	9	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	4	57.14%	55.54%	3	No	-
	Male	3	42.86%	44.46%	6	No	-
	Total	7					

Status of Female and Minority Faculty

Urban and Regional Planning

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	33.33%	5.00%	2	No	Peer
	Black	0	0.00%	1.33%	1	No	Peer
	Hispanic	0	0.00%	0.67%	1	No	Peer
	AIAN	0	0.00%	0.00%	0	No	-
	API	1	33.33%	3.00%	0	No	-
	White	2	66.67%	95.00%	5	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	85.67%	1	Yes	Peer & AAP
	Male	3	100.00%	14.33%	6	No	-
	Total	3					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	58.55%	4	Yes	Peer & AAP
	Black	0	0.00%	14.64%	1	No	Peer
	Hispanic	0	0.00%	1.74%	1	No	Peer
	AIAN	0	0.00%	13.77%	0	No	-
	API	0	0.00%	28.41%	2	No	Peer
	White	2	100.00%	41.45%	2	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	2	100.00%	31.88%	2	No	-
	Male	0	0.00%	68.12%	4	No	-
	Total	2					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	4	66.67%	17.59%	3	No	-
	Black	1	16.67%	0.00%	1	No	-
	Hispanic	0	0.00%	8.80%	1	No	Peer
	AIAN	1	16.67%	0.00%	0	No	-
	API	2	33.33%	8.80%	1	No	-
	White	2	33.33%	82.41%	3	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	2	33.33%	43.47%	2	No	-
	Male	4	66.67%	56.53%	4	No	-
	Total	6					

Status of Female and Minority Faculty

Urban and Regional Planning

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	27.53%	3	Yes	Peer & AAP
	Black	0	0.00%	13.36%	2	No	Peer
	Hispanic	0	0.00%	4.05%	0	No	-
	AIAN	0	0.00%	1.42%	0	No	-
	API	0	0.00%	8.70%	1	No	Peer
	White	4	100.00%	72.47%	2	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	25.00%	42.51%	2	No	Peer
	Male	3	75.00%	57.49%	3	No	-
	Total	4					

Status of Female and Minority Faculty

Law

Sr. Faculty Admin	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	17.84%	N/A	No	-
	Black	0	0.00%	6.70%	N/A	No	-
	Hispanic	0	0.00%	0.54%	N/A	No	-
	AIAN	0	0.00%	0.14%	N/A	No	-
	API	0	0.00%	10.45%	N/A	No	-
	White	3	100.00%	82.16%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	27.62%	N/A	No	-
	Male	3	100.00%	72.38%	N/A	No	-
	Total	3					

Status of Female and Minority Faculty

Law

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	6	18.18%	3.29%	7	No	Peer
	Black	2	6.06%	1.86%	4	No	Peer
	Hispanic	0	0.00%	0.54%	2	No	Peer
	AIAN	0	0.00%	0.14%	0	No	-
	API	4	12.12%	0.75%	1	No	-
	White	27	81.82%	96.71%	30	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	9	27.27%	53.80%	12	Yes	Peer & AAP
	Male	24	72.73%	46.20%	25	No	-
	Total	33					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	23.76%	N/A	Yes	AAP
	Black	0	0.00%	21.77%	N/A	Yes	AAP
	Hispanic	0	0.00%	0.66%	N/A	No	-
	AIAN	0	0.00%	0.44%	N/A	No	-
	API	0	0.00%	0.88%	N/A	No	-
	White	5	100.00%	76.24%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	3	60.00%	49.72%	N/A	No	-
	Male	2	40.00%	50.28%	N/A	No	-
	Total	5					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	2	25.00%	24.38%	3	No	Peer
	Black	2	25.00%	13.00%	2	No	-
	Hispanic	0	0.00%	1.33%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	0	0.00%	4.00%	1	No	Peer
	White	6	75.00%	75.62%	14	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	4	50.00%	50.33%	9	No	Peer
	Male	4	50.00%	49.67%	8	No	-
	Total	8					

Status of Female and Minority Faculty

Law

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	3	7.50%	11.04%	8	Yes	Peer & AAP
	Black	0	0.00%	5.60%	4	Yes	Peer & AAP
	Hispanic	3	7.50%	2.89%	3	No	-
	AIAN	0	0.00%	0.34%	0	No	-
	API	0	0.00%	2.21%	1	No	Peer
	White	37	92.50%	88.96%	48	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	15	37.50%	63.35%	25	Yes	AAP
	Male	25	62.50%	36.65%	31	No	-
	Total	40					

Status of Female and Minority Faculty

Liberal Arts and Sciences

Sr. Faculty Admin	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	7	15.56%	22.63%	N/A	Yes	AAP
	Black	2	4.44%	3.98%	N/A	No	-
	Hispanic	2	4.44%	4.77%	N/A	No	-
	AIAN	0	0.00%	2.51%	N/A	Yes	AAP
	API	3	6.67%	11.38%	N/A	Yes	AAP
	White	38	84.44%	77.37%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	13	28.89%	22.80%	N/A	No	-
	Male	32	71.11%	77.20%	N/A	No	-
	Total	45					

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	2	50.00%	17.45%	N/A	Yes	AAP
	Black	1	25.00%	8.20%	N/A	Yes	AAP
	Hispanic	0	0.00%	3.96%	N/A	No	-
	AIAN	0	0.00%	0.69%	N/A	No	-
	API	1	25.00%	4.59%	N/A	No	-
	White	2	50.00%	82.55%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	2	50.00%	63.86%	N/A	Yes	AAP
	Male	2	50.00%	36.14%	N/A	No	-
	Total	4					

Status of Female and Minority Faculty

African American Studies

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	100.00%	90.58%	2	No	Peer
	Black	1	100.00%	86.73%	1	No	-
	Hispanic	0	0.00%	1.35%	1	No	Peer
	AIAN	0	0.00%	1.35%	0	No	-
	API	0	0.00%	115.00%	0	No	-
	White	0	0.00%	9.42%	0	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	51.15%	1	No	Peer
	Male	1	100.00%	48.85%	1	No	-
	Total	1					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	2	100.00%	93.33%	2	No	-
	Black	2	100.00%	86.32%	2	No	-
	Hispanic	0	0.00%	3.08%	0	No	-
	AIAN	0	0.00%	1.37%	0	No	-
	API	0	0.00%	1.69%	0	No	-
	White	0	0.00%	6.67%	0	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	50.00%	14.02%	1	No	-
	Male	1	50.00%	85.98%	1	No	-
	Total	2					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	3	100.00%	60.72%	0	No	-
	Black	3	100.00%	30.72%	0	No	-
	Hispanic	0	0.00%	10.72%	0	No	-
	AIAN	0	0.00%	8.57%	0	No	-
	API	0	0.00%	10.72%	0	No	-
	White	0	0.00%	39.28%	2	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	68.57%	1	Yes	Peer & AAP
	Male	3	100.00%	31.43%	1	No	-
	Total	3					

Status of Female and Minority Faculty

African American Studies

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	100.00%	42.86%	1	No	-
	Black	1	100.00%	35.71%	1	No	-
	Hispanic	0	0.00%	0.00%	0	No	-
	AIAN	0	0.00%	3.57%	0	No	-
	API	0	0.00%	3.57%	0	No	-
	White	0	0.00%	57.14%	1	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	46.43%	1	No	-
	Male	1	100.00%	53.57%	1	No	-
	Total	1					

Status of Female and Minority Faculty

American Indian Studies

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	2	100.00%	52.88%	N/A	No	-
	Black	0	0.00%	33.65%	N/A	No	-
	Hispanic	0	0.00%	6.73%	N/A	No	-
	AIAN	2	100.00%	6.73%	N/A	No	-
	API	0	0.00%	5.77%	N/A	No	-
	White	0	0.00%	47.12%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	50.00%	55.77%	N/A	No	-
	Male	1	50.00%	44.23%	N/A	No	-
	Total	2					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	3	75.00%	60.72%	N/A	No	-
	Black	0	0.00%	25.72%	N/A	Yes	AAP
	Hispanic	0	0.00%	10.72%	N/A	No	-
	AIAN	3	75.00%	13.57%	N/A	No	-
	API	0	0.00%	10.72%	N/A	No	-
	White	1	25.00%	39.28%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	2	50.00%	68.57%	N/A	No	-
	Male	2	50.00%	31.43%	N/A	No	-
	Total	4					
Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	100.00%	21.64%	N/A	No	-
	Black	0	0.00%	8.05%	N/A	No	-
	Hispanic	0	0.00%	10.07%	N/A	No	-
	AIAN	1	100.00%	0.67%	N/A	No	-
	API	0	0.00%	2.85%	N/A	No	-
	White	0	0.00%	78.36%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	43.71%	N/A	No	-
	Male	1	100.00%	56.29%	N/A	No	-
	Total	1					

Status of Female and Minority Faculty

Animal Biology

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	5.73%	1	Yes	Peer & AAP
	Black	0	0.00%	0.26%	0	No	-
	Hispanic	0	0.00%	0.26%	0	Yes	AAP
	AIAN	0	0.00%	0.36%	0	No	-
	API	0	0.00%	4.86%	1	No	Peer
	White	3	100.00%	94.27%	2	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	13.26%	1	Yes	Peer & AAP
	Male	3	100.00%	86.74%	2	No	-
	Total	3					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	3	100.00%	3.14%	3	No	-
	Black	0	0.00%	0.47%	1	No	Peer
	Hispanic	2	66.67%	93.00%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	1	33.33%	1.74%	2	No	Peer
	White	0	0.00%	96.86%	3	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	2	66.67%	88.37%	3	No	Peer
	Male	1	33.33%	11.63%	3	No	-
	Total	3					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	19.72%	3	No	Peer
	Black	0	0.00%	2.82%	1	No	Peer
	Hispanic	0	0.00%	6.57%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	0	0.00%	10.33%	2	No	Peer
	White	3	100.00%	80.28%	4	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	3	100.00%	53.52%	3	No	-
	Male	0	0.00%	46.48%	4	No	-
	Total	3					

Status of Female and Minority Faculty

Anthropology

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	2	20.00%	25.94%	2	No	-
	Black	0	0.00%	1.12%	0	No	-
	Hispanic	2	20.00%	12.27%	1	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	0	0.00%	12.55%	1	Yes	Peer & AAP
	White	8	80.00%	74.06%	5	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	4	40.00%	41.86%	3	No	-
	Male	6	60.00%	58.14%	4	No	-
	Total	10					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	2	28.57%	37.26%	2	No	-
	Black	0	0.00%	9.45%	0	No	-
	Hispanic	1	14.29%	9.32%	1	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	1	14.29%	17.84%	1	No	-
	White	5	71.43%	62.74%	3	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	3	42.86%	50.00%	2	No	-
	Male	4	57.14%	50.00%	3	No	-
	Total	7					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	4	40.00%	33.58%	1	No	-
	Black	1	10.00%	9.39%	0	No	-
	Hispanic	1	10.00%	4.69%	0	No	-
	AIAN	0	0.00%	4.10%	1	No	Peer
	API	2	20.00%	15.40%	0	No	-
	White	6	60.00%	66.42%	3	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	5	50.00%	51.33%	1	No	-
	Male	5	50.00%	48.67%	2	No	-
	Total	10					

Status of Female and Minority Faculty

Anthropology

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	50.00%	16.71%	0	No	-
	Black	0	0.00%	4.60%	0	No	-
	Hispanic	0	0.00%	5.83%	0	No	-
	AIAN	0	0.00%	1.36%	0	No	-
	API	1	50.00%	4.92%	0	No	-
	White	1	50.00%	83.29%	2	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	2	100.00%	58.84%	1	No	-
	Male	0	0.00%	41.16%	1	No	-
	Total	2					

Status of Female and Minority Faculty

Asian American Studies

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	100.00%	21.71%	2	No	Peer
	Black	0	0.00%	2.29%	0	No	-
	Hispanic	0	0.00%	4.00%	0	No	-
	AIAN	0	0.00%	1.14%	0	No	-
	API	1	100.00%	14.29%	2	No	Peer
	White	0	0.00%	78.29%	2	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	28.57%	2	No	Peer
	Male	1	100.00%	71.43%	2	No	-
	Total	1					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	3	100.00%	32.91%	2	No	-
	Black	0	0.00%	5.94%	0	No	-
	Hispanic	0	0.00%	7.13%	0	No	-
	AIAN	0	0.00%	1.79%	0	No	-
	API	3	100.00%	18.06%	2	No	-
	White	0	0.00%	67.09%	4	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	2	66.67%	56.30%	2	No	-
	Male	1	33.33%	43.70%	4	No	-
	Total	3					
Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	100.00%	30.30%	23	No	Peer
	Black	0	0.00%	0.23%	0	No	-
	Hispanic	0	0.00%	1.17%	0	No	-
	AIAN	0	0.00%	0.23%	0	No	-
	API	1	100.00%	28.67%	23	No	Peer
	White	0	0.00%	69.70%	2	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	100.00%	37.53%	17	No	Peer
	Male	0	0.00%	62.47%	8	No	-
	Total	1					

Status of Female and Minority Faculty

Astronomy

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	2.41%	1	No	Peer
	Black	0	0.00%	0.56%	1	No	Peer
	Hispanic	0	0.00%	0.56%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	0	0.00%	1.30%	0	No	-
	White	5	100.00%	97.59%	6	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	5.00%	2	No	Peer
	Male	5	100.00%	95.00%	5	No	-
	Total	5					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	83.21%	0	Yes	AAP
	Black	0	0.00%	0.00%	0	No	-
	Hispanic	0	0.00%	0.71%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	0	0.00%	82.50%	0	Yes	AAP
	White	6	100.00%	16.79%	3	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	7.14%	2	No	Peer
	Male	6	100.00%	92.86%	1	No	-
	Total	6					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	100.00%	17.54%	1	No	-
	Black	0	0.00%	0.00%	0	No	-
	Hispanic	0	0.00%	3.51%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	1	100.00%	14.04%	1	No	-
	White	0	0.00%	82.46%	2	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	24.56%	1	No	Peer
	Male	1	100.00%	75.44%	2	No	-
	Total	1					

Status of Female and Minority Faculty

Atmospheric Sciences

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	46.00%	3	Yes	Peer & AAP
	Black	0	0.00%	0.33%	0	No	-
	Hispanic	0	0.00%	2.00%	1	No	Peer
	AIAN	0	0.00%	0.33%	0	No	-
	API	0	0.00%	43.33%	2	Yes	Peer & AAP
	White	4	100.00%	54.00%	6	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	2.67%	1	No	Peer
	Male	4	100.00%	97.33%	8	No	-
	Total	4					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	50.00%	40.77%	0	No	-
	Black	0	0.00%	0.00%	0	No	-
	Hispanic	0	0.00%	0.00%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	1	50.00%	40.77%	0	No	-
	White	1	50.00%	59.23%	3	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	45.38%	1	No	-
	Male	2	100.00%	54.62%	2	No	-
	Total	2					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	2	50.00%	17.05%	1	No	-
	Black	0	0.00%	2.43%	0	No	-
	Hispanic	0	0.00%	4.87%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	2	50.00%	9.75%	1	No	-
	White	2	50.00%	82.95%	3	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	2	50.00%	29.30%	2	No	-
	Male	2	50.00%	70.70%	2	No	-
	Total	4					

Status of Female and Minority Faculty

Atmospheric Sciences

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	14.97%	1	No	Peer
	Black	0	0.00%	1.68%	0	No	-
	Hispanic	0	0.00%	1.81%	0	No	-
	AIAN	0	0.00%	0.39%	0	No	-
	API	0	0.00%	11.10%	1	No	Peer
	White	2	100.00%	85.03%	6	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	50.00%	24.13%	2	No	Peer
	Male	1	50.00%	75.87%	5	No	-
	Total	2					

Status of Female and Minority Faculty

Biochemistry

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	56.09%	1	Yes	Peer & AAP
	Black	0	0.00%	0.28%	0	No	-
	Hispanic	0	0.00%	0.41%	1	No	Peer
	AIAN	0	0.00%	0.00%	0	No	-
	API	0	0.00%	55.40%	0	Yes	AAP
	White	6	100.00%	43.91%	16	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	16.67%	4.97%	7	No	Peer
	Male	5	83.33%	95.03%	10	No	-
	Total	6					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	2	66.67%	84.94%	3	No	Peer
	Black	0	0.00%	0.22%	0	No	-
	Hispanic	0	0.00%	81.12%	2	Yes	Peer & AAP
	AIAN	0	0.00%	0.00%	0	No	-
	API	2	66.67%	3.60%	1	No	-
	White	1	33.33%	15.06%	7	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	6.40%	2	No	Peer
	Male	3	100.00%	93.60%	8	No	-
	Total	3					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	100.00%	28.88%	1	No	-
	Black	0	0.00%	1.06%	0	No	-
	Hispanic	1	100.00%	8.18%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	0	0.00%	19.64%	1	No	Peer
	White	0	0.00%	71.12%	4	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	38.44%	1	No	Peer
	Male	1	100.00%	61.56%	4	No	-
	Total	1					

Status of Female and Minority Faculty

Biochemistry

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	100.00%	24.60%	0	No	-
	Black	0	0.00%	2.44%	0	No	-
	Hispanic	1	100.00%	3.61%	0	No	-
	AIAN	0	0.00%	0.39%	0	No	-
	API	0	0.00%	18.17%	0	No	-
	White	0	0.00%	75.40%	1	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	100.00%	42.48%	0	No	-
	Male	0	0.00%	57.52%	1	No	-
	Total	1					

Status of Female and Minority Faculty

Cell and Developmental Biology

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	22.60%	2	No	Peer
	Black	0	0.00%	0.18%	0	No	-
	Hispanic	0	0.00%	0.36%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	0	0.00%	22.06%	2	No	Peer
	White	3	100.00%	77.40%	10	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	2	66.67%	25.02%	3	No	Peer
	Male	1	33.33%	74.98%	8	No	-
	Total	3					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	25.00%	39.63%	3	No	Peer
	Black	0	0.00%	0.00%	0	No	-
	Hispanic	0	0.00%	0.68%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	1	25.00%	38.94%	3	No	Peer
	White	3	75.00%	60.37%	6	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	25.00%	18.55%	5	No	Peer
	Male	3	75.00%	81.45%	4	No	-
	Total	4					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	3	42.86%	27.10%	3	No	-
	Black	0	0.00%	1.20%	0	No	-
	Hispanic	0	0.00%	5.98%	1	No	Peer
	AIAN	0	0.00%	0.60%	0	No	-
	API	3	42.86%	19.33%	2	No	-
	White	4	57.14%	72.90%	6	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	14.29%	36.26%	4	Yes	Peer & AAP
	Male	6	85.71%	63.74%	5	No	-
	Total	7					

Status of Female and Minority Faculty

Cell and Developmental Biology

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	2	40.00%	24.78%	2	No	-
	Black	0	0.00%	2.64%	0	No	-
	Hispanic	0	0.00%	4.30%	0	No	-
	AIAN	0	0.00%	0.28%	0	No	-
	API	2	40.00%	17.57%	2	No	-
	White	3	60.00%	75.22%	6	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	4	80.00%	48.96%	4	No	-
	Male	1	20.00%	51.04%	4	No	-
	Total	5					

Status of Female and Minority Faculty

Center for Writing Studies

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	0.00%	N/A	No	-
	Black	0	0.00%	0.00%	N/A	No	-
	Hispanic	0	0.00%	0.00%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	API	0	0.00%	0.00%	N/A	No	-
	White	2	100.00%	100.00%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	50.00%	100.00%	N/A	Yes	AAP
	Male	1	50.00%	0.00%	N/A	No	-
	Total	2					

Status of Female and Minority Faculty

Chemical and Biomolecular Engineering

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	12.50%	6.15%	3	No	Peer
	Black	0	0.00%	0.83%	1	No	Peer
	Hispanic	0	0.00%	1.25%	1	No	Peer
	AIAN	0	0.00%	0.31%	0	No	-
	API	1	12.50%	3.75%	2	No	Peer
	White	7	87.50%	93.85%	6	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	12.50%	2.40%	2	No	Peer
	Male	7	87.50%	97.60%	7	No	-
	Total	8					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	19.76%	0	No	-
	Black	0	0.00%	0.24%	0	No	-
	Hispanic	0	0.00%	1.19%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	0	0.00%	18.33%	0	No	-
	White	1	100.00%	80.24%	2	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	17.62%	0	No	-
	Male	1	100.00%	82.38%	2	No	-
	Total	1					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	16.67%	28.41%	2	No	Peer
	Black	0	0.00%	2.94%	1	No	Peer
	Hispanic	0	0.00%	3.91%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	1	16.67%	21.55%	1	No	-
	White	5	83.33%	71.59%	2	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	16.67%	36.34%	2	Yes	Peer & AAP
	Male	5	83.33%	63.66%	2	No	-
	Total	6					

Status of Female and Minority Faculty

Chemical and Biomolecular Engineering

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	25.58%	2	No	Peer
	Black	0	0.00%	3.24%	1	No	Peer
	Hispanic	0	0.00%	3.94%	1	No	Peer
	AIAN	0	0.00%	0.46%	0	No	-
	API	0	0.00%	17.93%	0	No	-
	White	1	100.00%	74.42%	3	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	100.00%	23.84%	1	No	-
	Male	0	0.00%	76.16%	4	No	-
	Total	1					

Status of Female and Minority Faculty

Chemistry

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	4.17%	3.49%	N/A	No	-
	Black	0	0.00%	0.29%	N/A	No	-
	Hispanic	0	0.00%	0.57%	N/A	No	-
	AIAN	0	0.00%	0.17%	N/A	No	-
	API	1	4.17%	2.46%	N/A	No	-
	White	23	95.83%	96.51%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	4	16.67%	23.71%	N/A	Yes	AAP
	Male	20	83.33%	76.29%	N/A	No	-
	Total	24					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	5.15%	N/A	No	-
	Black	0	0.00%	0.24%	N/A	No	-
	Hispanic	0	0.00%	1.32%	N/A	No	-
	AIAN	0	0.00%	0.12%	N/A	No	-
	API	0	0.00%	3.47%	N/A	No	-
	White	4	100.00%	94.85%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	25.00%	5.87%	N/A	No	-
	Male	3	75.00%	94.13%	N/A	No	-
	Total	4					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	22.78%	N/A	Yes	AAP
	Black	0	0.00%	2.15%	N/A	No	-
	Hispanic	0	0.00%	3.87%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	API	0	0.00%	16.77%	N/A	No	-
	White	5	100.00%	77.22%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	28.79%	N/A	Yes	AAP
	Male	5	100.00%	71.21%	N/A	No	-
	Total	5					

Status of Female and Minority Faculty

Chemistry

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	20.12%	N/A	Yes	AAP
	Black	0	0.00%	3.46%	N/A	No	-
	Hispanic	0	0.00%	3.41%	N/A	No	-
	AIAN	0	0.00%	0.42%	N/A	No	-
	API	0	0.00%	12.84%	N/A	No	-
	White	7	100.00%	79.88%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	3	42.86%	32.55%	N/A	No	-
	Male	4	57.14%	67.45%	N/A	No	-
	Total	7					

Status of Female and Minority Faculty

Classics

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	33.33%	0.88%	0	No	-
	Black	0	0.00%	0.53%	0	No	-
	Hispanic	0	0.00%	0.18%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	1	33.33%	0.18%	0	No	-
	White	2	66.67%	99.12%	2	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	33.33%	85.96%	1	Yes	AAP
	Male	2	66.67%	14.04%	1	No	-
	Total	3					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	1.45%	0	No	-
	Black	0	0.00%	0.29%	0	No	-
	Hispanic	0	0.00%	1.16%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	0	0.00%	0.00%	0	No	-
	White	2	100.00%	98.55%	2	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	2	100.00%	50.43%	1	No	-
	Male	0	0.00%	49.57%	1	No	-
	Total	2					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	5.94%	0	No	-
	Black	0	0.00%	2.38%	0	No	-
	Hispanic	0	0.00%	0.00%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	0	0.00%	3.56%	0	No	-
	White	2	100.00%	94.06%	2	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	50.00%	47.63%	1	No	-
	Male	1	50.00%	52.37%	1	No	-
	Total	2					

Status of Female and Minority Faculty

Classics

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	4.55%	0	No	-
	Black	0	0.00%	0.91%	0	No	-
	Hispanic	0	0.00%	0.73%	0	No	-
	AIAN	0	0.00%	2.36%	0	No	-
	API	0	0.00%	0.55%	0	No	-
	White	2	100.00%	95.45%	0	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	50.00%	40.36%	0	No	-
	Male	1	50.00%	59.64%	0	No	-
	Total	2					

Status of Female and Minority Faculty

Comparative and World Literature

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	3.50%	2	No	Peer
	Black	0	0.00%	0.50%	1	No	Peer
	Hispanic	0	0.00%	0.88%	1	No	Peer
	AIAN	0	0.00%	0.13%	0	No	-
	API	0	0.00%	2.00%	0	No	-
	White	2	100.00%	96.50%	2	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	2	100.00%	61.33%	2	No	-
	Male	0	0.00%	38.67%	2	No	-
	Total	2					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	5.56%	1	No	Peer
	Black	0	0.00%	1.06%	0	No	-
	Hispanic	0	0.00%	1.32%	0	No	-
	AIAN	0	0.00%	0.66%	0	No	-
	API	0	0.00%	2.52%	1	No	Peer
	White	3	100.00%	94.44%	2	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	2	66.67%	89.80%	1	No	-
	Male	1	33.33%	10.20%	2	No	-
	Total	3					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	30.60%	3	No	Peer
	Black	0	0.00%	4.02%	1	No	Peer
	Hispanic	0	0.00%	8.69%	1	No	Peer
	AIAN	0	0.00%	2.68%	0	No	-
	API	0	0.00%	15.21%	1	No	Peer
	White	1	100.00%	69.40%	1	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	100.00%	51.16%	1	No	-
	Male	0	0.00%	48.84%	3	No	-
	Total	1					

Status of Female and Minority Faculty

Comparative and World Literature

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	50.00%	20.62%	1	No	-
	Black	0	0.00%	3.12%	1	No	Peer
	Hispanic	0	0.00%	8.71%	0	No	-
	AIAN	0	0.00%	0.32%	0	No	-
	API	1	50.00%	8.47%	0	No	-
	White	1	50.00%	79.38%	1	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	2	100.00%	61.63%	1	No	-
	Male	0	0.00%	38.37%	1	No	-
	Total	2					

Status of Female and Minority Faculty

Communication

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	15.88%	0	No	-
	Black	0	0.00%	7.27%	0	No	-
	Hispanic	0	0.00%	0.00%	0	No	-
	AIAN	0	0.00%	7.94%	0	No	-
	API	0	0.00%	0.67%	0	No	-
	White	6	100.00%	84.12%	5	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	2	33.33%	51.64%	2	Yes	AAP
	Male	4	66.67%	48.36%	3	No	-
	Total	6					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	2	18.18%	20.88%	1	No	-
	Black	1	9.09%	18.44%	1	Yes	AAP
	Hispanic	0	0.00%	1.95%	0	No	-
	AIAN	1	9.09%	0.00%	0	No	-
	API	0	0.00%	0.49%	0	No	-
	White	9	81.82%	79.12%	3	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	6	54.55%	55.80%	2	No	-
	Male	5	45.45%	44.20%	2	No	-
	Total	11					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	20.00%	22.50%	0	No	-
	Black	1	20.00%	17.50%	0	No	-
	Hispanic	0	0.00%	2.50%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	0	0.00%	2.50%	0	No	-
	White	4	80.00%	77.50%	3	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	3	60.00%	63.34%	1	No	-
	Male	2	40.00%	36.66%	2	No	-
	Total	5					

Status of Female and Minority Faculty

Communication

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	17.26%	0	Yes	AAP
	Black	0	0.00%	8.48%	0	No	-
	Hispanic	0	0.00%	3.52%	0	No	-
	AIAN	0	0.00%	0.31%	0	No	-
	API	0	0.00%	4.96%	0	No	-
	White	9	100.00%	82.74%	3	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	6	66.67%	57.68%	2	No	-
	Male	3	33.33%	42.32%	1	No	-
	Total	9					

Status of Female and Minority Faculty

East Asian Languages and Cultures

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	2	40.00%	69.24%	2	Yes	AAP
	Black	0	0.00%	0.00%	0	No	-
	Hispanic	0	0.00%	1.43%	1	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	2	40.00%	67.81%	1	Yes	AAP
	White	3	60.00%	30.76%	2	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	41.05%	2	Yes	Peer & AAP
	Male	5	100.00%	58.95%	2	No	-
	Total	5					

Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	4	80.00%	49.26%	3	No	-
	Black	0	0.00%	0.37%	0	No	-
	Hispanic	0	0.00%	1.11%	1	No	Peer
	AIAN	0	0.00%	0.00%	0	No	-
	API	4	80.00%	47.78%	2	No	-
	White	1	20.00%	50.74%	2	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	2	40.00%	70.74%	2	Yes	AAP
	Male	3	60.00%	29.26%	3	No	-
	Total	5					

Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	2	50.00%	48.89%	2	No	-
	Black	0	0.00%	0.00%	0	No	-
	Hispanic	0	0.00%	0.00%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	2	50.00%	48.89%	2	No	-
	White	2	50.00%	51.11%	2	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	3	75.00%	51.11%	2	No	-
	Male	1	25.00%	48.89%	2	No	-
	Total	4					

Status of Female and Minority Faculty

Economics

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	3	17.65%	3.52%	2	No	-
	Black	0	0.00%	0.30%	1	No	Peer
	Hispanic	0	0.00%	0.97%	1	No	Peer
	AIAN	0	0.00%	0.00%	0	No	-
	API	3	17.65%	2.24%	0	No	-
	White	14	82.35%	96.48%	11	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	5.88%	19.33%	1	Yes	AAP
	Male	16	94.12%	80.67%	12	No	-
	Total	17					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	31.11%	1	Yes	Peer & AAP
	Black	0	0.00%	0.74%	0	No	-
	Hispanic	0	0.00%	14.37%	1	No	Peer
	AIAN	0	0.00%	0.00%	0	No	-
	API	0	0.00%	16.00%	0	No	-
	White	5	100.00%	68.89%	3	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	20.00%	32.44%	1	No	-
	Male	4	80.00%	67.56%	3	No	-
	Total	5					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	2	33.33%	24.11%	3	No	Peer
	Black	0	0.00%	0.92%	0	No	-
	Hispanic	1	16.67%	9.43%	1	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	1	16.67%	13.76%	2	No	Peer
	White	4	66.67%	75.89%	6	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	2	33.33%	36.17%	3	No	Peer
	Male	4	66.67%	63.83%	6	No	-
	Total	6					

Status of Female and Minority Faculty

Economics

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	3	37.50%	21.86%	1	No	-
	Black	0	0.00%	3.67%	0	No	-
	Hispanic	1	12.50%	0.15%	0	No	-
	AIAN	0	0.00%	4.28%	0	No	-
	API	2	25.00%	13.76%	1	No	-
	White	5	62.50%	78.14%	9	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	3	37.50%	30.62%	4	No	-
	Male	5	62.50%	69.38%	6	No	-
	Total	8					

Status of Female and Minority Faculty

English

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	5.00%	27.71%	3	Yes	Peer & AAP
	Black	0	0.00%	17.65%	2	Yes	Peer & AAP
	Hispanic	0	0.00%	4.50%	0	No	-
	AIAN	0	0.00%	0.40%	0	No	-
	API	1	5.00%	5.15%	1	No	-
	White	19	95.00%	72.29%	5	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	5	25.00%	52.27%	3	Yes	AAP
	Male	15	75.00%	47.73%	5	No	-
	Total	20					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	6	30.00%	42.47%	3	Yes	AAP
	Black	4	20.00%	14.56%	1	No	-
	Hispanic	1	5.00%	7.43%	1	No	-
	AIAN	0	0.00%	0.24%	0	No	-
	API	1	5.00%	20.23%	1	Yes	AAP
	White	14	70.00%	57.53%	3	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	11	55.00%	47.72%	4	No	-
	Male	9	45.00%	52.28%	2	No	-
	Total	20					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	6	46.15%	30.65%	2	No	-
	Black	2	15.38%	10.92%	1	No	-
	Hispanic	1	7.69%	9.81%	1	No	-
	AIAN	0	0.00%	1.86%	0	No	-
	API	3	23.08%	8.07%	0	No	-
	White	7	53.85%	69.35%	2	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	6	46.15%	49.57%	2	No	-
	Male	7	53.85%	50.43%	2	No	-
	Total	13					

Status of Female and Minority Faculty

English

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	4	9.52%	19.59%	5	Yes	Peer & AAP
	Black	1	2.38%	8.53%	1	Yes	AAP
	Hispanic	1	2.38%	5.53%	1	Yes	AAP
	AIAN	0	0.00%	0.23%	1	No	Peer
	API	2	4.76%	5.30%	2	No	-
	White	38	90.48%	80.41%	5	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	19	45.24%	76.27%	4	Yes	AAP
	Male	23	54.76%	23.73%	6	No	-
	Total	42					

Status of Female and Minority Faculty

Entomology

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	3.45%	N/A	No	-
	Black	0	0.00%	0.18%	N/A	No	-
	Hispanic	0	0.00%	0.36%	N/A	No	-
	AIAN	0	0.00%	0.55%	N/A	No	-
	API	0	0.00%	2.36%	N/A	No	-
	White	6	100.00%	96.55%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	85.09%	N/A	Yes	AAP
	Male	6	100.00%	14.91%	N/A	No	-
	Total	6					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	3.90%	N/A	No	-
	Black	0	0.00%	0.78%	N/A	No	-
	Hispanic	0	0.00%	1.04%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	API	0	0.00%	2.08%	N/A	No	-
	White	2	100.00%	96.10%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	2	100.00%	7.79%	N/A	No	-
	Male	0	0.00%	92.21%	N/A	No	-
	Total	2					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	25.64%	N/A	No	-
	Black	0	0.00%	3.85%	N/A	No	-
	Hispanic	0	0.00%	2.56%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	API	0	0.00%	19.23%	N/A	No	-
	White	2	100.00%	74.36%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	28.21%	N/A	No	-
	Male	2	100.00%	71.79%	N/A	No	-
	Total	2					

Status of Female and Minority Faculty

French

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	25.46%	2	Yes	Peer & AAP
	Black	0	0.00%	21.06%	0	No	-
	Hispanic	0	0.00%	4.05%	1	No	Peer
	AIAN	0	0.00%	0.09%	0	No	-
	API	0	0.00%	0.26%	1	No	Peer
	White	4	100.00%	74.54%	2	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	25.00%	48.02%	1	No	-
	Male	3	75.00%	51.98%	3	No	-
	Total	4					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	25.00%	5.62%	3	No	Peer
	Black	1	25.00%	0.58%	1	No	-
	Hispanic	0	0.00%	4.63%	1	No	Peer
	AIAN	0	0.00%	0.00%	0	No	-
	API	0	0.00%	0.41%	1	No	Peer
	White	3	75.00%	94.38%	3	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	2	50.00%	42.66%	3	No	Peer
	Male	2	50.00%	57.34%	3	No	-
	Total	4					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	24.93%	2	Yes	Peer & AAP
	Black	0	0.00%	0.94%	0	No	-
	Hispanic	0	0.00%	21.63%	2	Yes	Peer & AAP
	AIAN	0	0.00%	0.48%	0	No	-
	API	0	0.00%	1.88%	0	No	-
	White	5	100.00%	75.07%	3	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	2	40.00%	60.24%	2	Yes	AAP
	Male	3	60.00%	39.76%	3	No	-
	Total	5					

Status of Female and Minority Faculty

French

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	9.96%	11	No	Peer
	Black	0	0.00%	4.31%	1	No	Peer
	Hispanic	0	0.00%	2.39%	4	No	Peer
	AIAN	0	0.00%	0.48%	0	No	-
	API	0	0.00%	2.78%	6	No	Peer
	White	3	100.00%	90.04%	6	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	2	66.67%	70.59%	8	No	Peer
	Male	1	33.33%	29.41%	9	No	-
	Total	3					

Status of Female and Minority Faculty

Gender and Women's Studies

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	33.33%	58.58%	0	No	-
	Black	0	0.00%	38.73%	0	Yes	AAP
	Hispanic	1	33.33%	1.35%	0	No	-
	AIAN	0	0.00%	1.35%	0	No	-
	API	0	0.00%	17.15%	0	No	-
	White	2	66.67%	41.42%	3	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	3	100.00%	91.15%	3	No	-
	Male	0	0.00%	8.85%	0	No	-
	Total	3					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	3	60.00%	66.67%	3	No	-
	Black	2	40.00%	31.62%	1	No	-
	Hispanic	0	0.00%	15.38%	1	No	Peer
	AIAN	0	0.00%	6.84%	0	No	-
	API	1	20.00%	8.47%	1	No	-
	White	2	40.00%	33.33%	2	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	5	100.00%	70.08%	4	No	-
	Male	0	0.00%	29.92%	1	No	-
	Total	5					

Status of Female and Minority Faculty

Geography

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	2	28.57%	3.67%	1	No	-
	Black	1	14.29%	0.33%	0	No	-
	Hispanic	0	0.00%	1.00%	0	No	-
	AIAN	0	0.00%	0.67%	0	No	-
	API	1	14.29%	1.67%	1	No	-
	White	5	71.43%	96.33%	2	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	4.67%	1	No	Peer
	Male	7	100.00%	95.33%	2	No	-
	Total	7					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	55.63%	1	Yes	Peer & AAP
	Black	0	0.00%	0.66%	0	No	-
	Hispanic	0	0.00%	0.00%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	0	0.00%	54.97%	1	Yes	Peer & AAP
	White	2	100.00%	44.37%	3	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	33.88%	1	No	Peer
	Male	2	100.00%	66.12%	3	No	-
	Total	2					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	2	66.67%	24.92%	1	No	-
	Black	0	0.00%	6.13%	0	No	-
	Hispanic	0	0.00%	3.07%	0	No	-
	AIAN	0	0.00%	1.53%	0	No	-
	API	2	66.67%	14.20%	1	No	-
	White	1	33.33%	75.08%	2	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	33.33%	44.43%	1	No	-
	Male	2	66.67%	55.57%	2	No	-
	Total	3					

Status of Female and Minority Faculty

Geography

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	100.00%	9.50%	1	No	-
	Black	0	0.00%	2.09%	0	No	-
	Hispanic	0	0.00%	2.66%	0	No	-
	AIAN	0	0.00%	0.56%	0	No	-
	API	1	100.00%	4.19%	1	No	-
	White	0	0.00%	90.50%	1	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	36.96%	1	No	Peer
	Male	1	100.00%	63.04%	1	No	-
	Total	1					

Status of Female and Minority Faculty

Geology

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	16.67%	25.17%	3	No	Peer
	Black	0	0.00%	0.36%	1	No	Peer
	Hispanic	0	0.00%	0.43%	1	No	Peer
	AIAN	0	0.00%	0.07%	0	No	-
	API	1	16.67%	24.30%	1	No	-
	White	5	83.33%	74.83%	6	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	16.67%	26.97%	2	No	Peer
	Male	5	83.33%	73.03%	7	No	-
	Total	6					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	2	28.57%	2.99%	1	No	-
	Black	0	0.00%	0.13%	0	No	-
	Hispanic	0	0.00%	1.04%	0	No	-
	AIAN	0	0.00%	0.13%	0	No	-
	API	2	28.57%	1.69%	1	No	-
	White	5	71.43%	97.01%	2	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	2	28.57%	85.19%	2	Yes	AAP
	Male	5	71.43%	14.81%	1	No	-
	Total	7					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	15.93%	2	No	Peer
	Black	0	0.00%	0.59%	0	No	-
	Hispanic	0	0.00%	3.54%	1	No	Peer
	AIAN	0	0.00%	1.18%	0	No	-
	API	0	0.00%	10.62%	1	No	Peer
	White	1	100.00%	84.07%	2	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	100.00%	34.22%	1	No	-
	Male	0	0.00%	65.78%	3	No	-
	Total	1					

Status of Female and Minority Faculty

Geology

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	10.66%	3	No	Peer
	Black	0	0.00%	0.86%	0	No	-
	Hispanic	0	0.00%	3.44%	1	No	Peer
	AIAN	0	0.00%	1.08%	0	No	-
	API	0	0.00%	5.27%	2	No	Peer
	White	1	100.00%	89.34%	5	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	28.53%	5	No	Peer
	Male	1	100.00%	71.47%	3	No	-
	Total	1					

Status of Female and Minority Faculty

Germanic Languages and Literature

Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	0.98%	0	No	-
	Black	0	0.00%	0.49%	0	No	-
	Hispanic	0	0.00%	0.00%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	0	0.00%	0.49%	0	No	-
	White	4	100.00%	99.02%	2	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	2	50.00%	89.51%	1	Yes	AAP
	Male	2	50.00%	10.49%	1	No	-
	Total	4					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	1.90%	0	No	-
	Black	0	0.00%	0.00%	0	No	-
	Hispanic	0	0.00%	0.00%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	0	0.00%	1.90%	0	No	-
	White	3	100.00%	98.10%	1	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	3	100.00%	48.93%	1	No	-
	Male	0	0.00%	51.07%	0	No	-
	Total	3					
Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	4.25%	0	No	-
	Black	0	0.00%	1.10%	0	No	-
	Hispanic	0	0.00%	0.79%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	0	0.00%	2.36%	0	No	-
	White	3	100.00%	95.75%	3	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	2	66.67%	56.92%	2	No	-
	Male	1	33.33%	43.08%	1	No	-
	Total	3					

Status of Female and Minority Faculty

History

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	6.67%	22.66%	2	Yes	Peer & AAP
	Black	0	0.00%	9.15%	1	Yes	Peer & AAP
	Hispanic	0	0.00%	4.58%	1	No	Peer
	AIAN	0	0.00%	0.16%	0	No	-
	API	1	6.67%	8.77%	0	No	-
	White	14	93.33%	77.34%	8	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	5	33.33%	40.53%	3	No	-
	Male	10	66.67%	59.47%	7	No	-
	Total	15					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	5	23.81%	5.39%	4	No	-
	Black	2	9.52%	1.68%	2	No	-
	Hispanic	1	4.76%	1.41%	1	No	-
	AIAN	0	0.00%	0.61%	0	No	-
	API	2	9.52%	1.68%	1	No	-
	White	16	76.19%	94.61%	9	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	9	42.86%	35.35%	6	No	-
	Male	12	57.14%	64.65%	7	No	-
	Total	21					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	32.53%	5	No	Peer
	Black	0	0.00%	10.35%	2	No	Peer
	Hispanic	0	0.00%	7.39%	1	No	Peer
	AIAN	0	0.00%	1.11%	0	No	-
	API	0	0.00%	13.68%	2	No	Peer
	White	3	100.00%	67.47%	5	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	33.33%	49.82%	5	No	Peer
	Male	2	66.67%	50.18%	5	No	-
	Total	3					

Status of Female and Minority Faculty

History

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	12.79%	1	No	-
	Black	0	0.00%	4.60%	0	No	-
	Hispanic	0	0.00%	4.08%	0	No	-
	AIAN	0	0.00%	0.56%	0	No	-
	API	0	0.00%	3.55%	0	No	-
	White	4	100.00%	87.21%	2	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	2	50.00%	40.16%	1	No	-
	Male	2	50.00%	59.84%	2	No	-
	Total	4					

Status of Female and Minority Faculty

Integrative Biology

Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	31.58%	N/A	No	-
	Black	0	0.00%	0.00%	N/A	No	-
	Hispanic	0	0.00%	10.53%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	API	0	0.00%	21.05%	N/A	No	-
	White	1	100.00%	68.42%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	31.58%	N/A	No	-
	Male	1	100.00%	68.42%	N/A	No	-
	Total	1					

Status of Female and Minority Faculty

Intensive English Institute

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	2	11.11%	19.59%	N/A	Yes	AAP
	Black	0	0.00%	8.53%	N/A	Yes	AAP
	Hispanic	0	0.00%	5.53%	N/A	No	-
	AIAN	0	0.00%	0.23%	N/A	No	-
	API	2	11.11%	5.30%	N/A	No	-
	White	16	88.89%	80.41%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	14	77.78%	76.27%	N/A	No	-
	Male	4	22.22%	23.73%	N/A	No	-
	Total	18					

Status of Female and Minority Faculty

Latin American and Caribbean Studies

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	100.00%	38.24%	N/A	No	-
	Black	0	0.00%	5.88%	N/A	No	-
	Hispanic	1	100.00%	32.35%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	API	0	0.00%	0.00%	N/A	No	-
	White	0	0.00%	61.76%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	42.65%	N/A	No	-
	Male	1	100.00%	57.35%	N/A	No	-
	Total	1					

Status of Female and Minority Faculty

Latina/Latino Studies Program

Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	2	100.00%	93.33%	0	No	-
	Black	0	0.00%	6.32%	0	No	-
	Hispanic	2	100.00%	56.41%	0	No	-
	AIAN	0	0.00%	1.37%	0	No	-
	API	0	0.00%	28.36%	0	No	-
	White	0	0.00%	6.67%	0	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	94.02%	0	Yes	AAP
	Male	2	100.00%	5.98%	0	No	-
	Total	2					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	3	100.00%	60.72%	0	No	-
	Black	0	0.00%	25.72%	0	No	-
	Hispanic	2	66.67%	10.72%	0	No	-
	AIAN	0	0.00%	8.57%	0	No	-
	API	1	33.33%	15.72%	0	No	-
	White	0	0.00%	39.28%	1	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	3	100.00%	68.57%	0	No	-
	Male	0	0.00%	31.43%	1	No	-
	Total	3					
Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	100.00%	38.24%	2	No	Peer
	Black	0	0.00%	5.88%	0	No	-
	Hispanic	0	0.00%	32.35%	2	No	Peer
	AIAN	0	0.00%	0.00%	0	No	-
	API	1	100.00%	0.00%	0	No	-
	White	0	0.00%	61.76%	1	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	42.65%	2	No	Peer
	Male	1	100.00%	57.35%	1	No	-
	Total	1					

Status of Female and Minority Faculty

Linguistics

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	3	42.86%	30.17%	1	No	-
	Black	1	14.29%	0.50%	0	No	-
	Hispanic	0	0.00%	27.54%	0	Yes	AAP
	AIAN	0	0.00%	0.13%	0	No	-
	API	2	28.57%	2.00%	1	No	-
	White	4	57.14%	69.83%	6	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	61.33%	1	Yes	Peer & AAP
	Male	7	100.00%	38.67%	6	No	-
	Total	7					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	33.33%	5.56%	0	No	-
	Black	0	0.00%	1.06%	0	No	-
	Hispanic	1	33.33%	1.32%	0	No	-
	AIAN	0	0.00%	0.66%	0	No	-
	API	0	0.00%	2.52%	0	No	-
	White	2	66.67%	99.94%	3	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	2	66.67%	57.80%	1	No	-
	Male	1	33.33%	42.20%	2	No	-
	Total	3					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	30.37%	0	Yes	AAP
	Black	0	0.00%	4.93%	0	No	-
	Hispanic	0	0.00%	9.15%	0	No	-
	AIAN	0	0.00%	2.68%	0	No	-
	API	0	0.00%	13.62%	0	No	-
	White	5	100.00%	69.63%	5	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	3	60.00%	47.98%	3	No	-
	Male	2	40.00%	52.02%	2	No	-
	Total	5					

Status of Female and Minority Faculty

Linguistics

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	5	45.45%	20.03%	0	No	-
	Black	2	18.18%	2.33%	0	No	-
	Hispanic	1	9.09%	5.55%	0	No	-
	AIAN	0	0.00%	0.32%	0	No	-
	API	2	18.18%	11.83%	0	No	-
	White	6	54.55%	79.97%	5	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	4	36.36%	62.91%	4	Yes	AAP
	Male	7	63.64%	37.09%	1	No	-
	Total	11					

Status of Female and Minority Faculty

Mathematics

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	4	11.76%	8.89%	4	No	-
	Black	0	0.00%	0.46%	1	No	Peer
	Hispanic	0	0.00%	1.29%	1	No	Peer
	AIAN	0	0.00%	0.09%	0	No	-
	API	4	11.76%	7.04%	2	No	-
	White	30	88.24%	91.11%	4	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	2	5.88%	6.54%	3	No	Peer
	Male	32	94.12%	93.46%	5	No	-
	Total	34					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	4.76%	26.50%	1	Yes	AAP
	Black	0	0.00%	7.40%	0	Yes	AAP
	Hispanic	0	0.00%	1.14%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	1	4.76%	17.96%	1	Yes	AAP
	White	20	95.24%	73.50%	2	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	4.76%	18.98%	1	Yes	AAP
	Male	20	95.24%	81.02%	3	No	-
	Total	21					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	3	27.27%	21.25%	3	No	-
	Black	1	9.09%	2.31%	0	No	-
	Hispanic	0	0.00%	2.67%	0	No	-
	AIAN	0	0.00%	0.33%	0	No	-
	API	2	18.18%	15.94%	3	No	Peer
	White	8	72.73%	78.75%	4	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	2	18.18%	28.89%	3	Yes	Peer & AAP
	Male	9	81.82%	71.11%	4	No	-
	Total	11					

Status of Female and Minority Faculty

Mathematics

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	5	35.71%	18.56%	0	No	-
	Black	0	0.00%	2.51%	0	No	-
	Hispanic	1	7.14%	3.31%	0	No	-
	AIAN	0	0.00%	0.27%	0	No	-
	API	4	28.57%	12.46%	0	No	-
	White	9	64.29%	81.44%	4	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	7	50.00%	28.87%	2	No	-
	Male	7	50.00%	71.13%	2	No	-
	Total	14					

Status of Female and Minority Faculty

Microbiology

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	3.13%	2	No	Peer
	Black	0	0.00%	0.38%	0	No	-
	Hispanic	0	0.00%	0.28%	1	No	Peer
	AIAN	0	0.00%	0.00%	0	No	-
	API	0	0.00%	2.38%	1	No	Peer
	White	7	100.00%	96.87%	11	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	32.79%	5	Yes	Peer & AAP
	Male	7	100.00%	67.21%	8	No	-
	Total	7					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	5.08%	4	No	Peer
	Black	0	0.00%	0.68%	0	No	-
	Hispanic	0	0.00%	1.02%	2	No	Peer
	AIAN	0	0.00%	0.00%	0	No	-
	API	0	0.00%	3.39%	2	No	Peer
	White	3	100.00%	99.95%	12	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	33.33%	86.95%	6	Yes	Peer & AAP
	Male	2	66.67%	13.05%	10	No	-
	Total	3					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	23.21%	2	Yes	Peer & AAP
	Black	0	0.00%	1.45%	0	No	-
	Hispanic	0	0.00%	5.80%	2	No	Peer
	AIAN	0	0.00%	0.72%	0	No	-
	API	0	0.00%	15.23%	0	No	-
	White	2	100.00%	76.79%	3	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	2	100.00%	42.79%	2	No	-
	Male	0	0.00%	57.21%	3	No	-
	Total	2					

Status of Female and Minority Faculty

Microbiology

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	23.07%	1	No	Peer
	Black	0	0.00%	3.99%	0	No	-
	Hispanic	0	0.00%	5.23%	1	No	Peer
	AIAN	0	0.00%	0.28%	0	No	-
	API	0	0.00%	13.57%	0	No	-
	White	1	100.00%	76.93%	6	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	48.48%	4	No	Peer
	Male	1	100.00%	51.52%	3	No	-
	Total	1					

Status of Female and Minority Faculty

Molecular and Cellular Biology

Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	2.50%	N/A	No	-
	Black	0	0.00%	0.00%	N/A	No	-
	Hispanic	0	0.00%	0.00%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	API	0	0.00%	2.50%	N/A	No	-
	White	1	100.00%	97.50%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	2.50%	N/A	No	-
	Male	1	100.00%	97.50%	N/A	No	-
	Total	1					

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	50.00%	26.43%	N/A	No	-
	Black	0	0.00%	2.70%	N/A	No	-
	Hispanic	0	0.00%	4.25%	N/A	No	-
	AIAN	0	0.00%	0.24%	N/A	No	-
	API	1	50.00%	19.24%	N/A	No	-
	White	1	50.00%	73.57%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	50.00%	47.44%	N/A	No	-
	Male	1	50.00%	52.56%	N/A	No	-
	Total	2					

Status of Female and Minority Faculty

Molecular and Integrative Physiology

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	2	40.00%	23.40%	3	No	Peer
	Black	0	0.00%	0.29%	0	No	-
	Hispanic	0	0.00%	0.81%	1	No	Peer
	AIAN	0	0.00%	0.05%	0	No	-
	API	2	40.00%	22.25%	2	No	-
	White	3	60.00%	76.60%	7	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	20.00%	24.55%	3	No	Peer
	Male	4	80.00%	75.45%	7	No	-
	Total	5					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	25.00%	32.59%	2	No	Peer
	Black	0	0.00%	0.72%	0	No	-
	Hispanic	0	0.00%	1.61%	1	No	Peer
	AIAN	0	0.00%	0.36%	0	No	-
	API	1	25.00%	29.89%	1	No	-
	White	3	75.00%	67.41%	4	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	25.00%	60.24%	3	Yes	Peer & AAP
	Male	3	75.00%	39.76%	3	No	-
	Total	4					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	33.33%	32.92%	2	No	Peer
	Black	0	0.00%	2.08%	0	No	-
	Hispanic	0	0.00%	5.00%	0	No	-
	AIAN	0	0.00%	1.25%	0	No	-
	API	1	33.33%	24.59%	2	No	Peer
	White	2	66.67%	67.08%	2	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	2	66.67%	40.00%	1	No	-
	Male	1	33.33%	60.00%	3	No	-
	Total	3					

Status of Female and Minority Faculty

Molecular and Integrative Physiology

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	27.12%	1	No	Peer
	Black	0	0.00%	2.66%	0	No	-
	Hispanic	0	0.00%	4.23%	0	No	-
	AIAN	0	0.00%	0.23%	0	No	-
	API	0	0.00%	20.00%	1	No	Peer
	White	1	100.00%	72.88%	4	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	46.76%	3	No	Peer
	Male	1	100.00%	53.24%	2	No	-
	Total	1					

Status of Female and Minority Faculty

Philosophy

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	2.13%	1	No	Peer
	Black	0	0.00%	0.60%	0	No	-
	Hispanic	0	0.00%	0.00%	0	No	-
	AIAN	0	0.00%	0.60%	0	No	-
	API	0	0.00%	0.94%	1	No	Peer
	White	5	100.00%	99.98%	7	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	4.60%	2	No	Peer
	Male	5	100.00%	95.40%	6	No	-
	Total	5					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	2.69%	0	No	-
	Black	0	0.00%	0.67%	0	No	-
	Hispanic	0	0.00%	0.50%	0	No	-
	AIAN	0	0.00%	0.17%	0	No	-
	API	0	0.00%	1.34%	0	No	-
	White	2	100.00%	97.31%	2	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	48.07%	0	No	-
	Male	2	100.00%	51.93%	2	No	-
	Total	2					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	13.44%	0	No	-
	Black	0	0.00%	3.58%	0	No	-
	Hispanic	0	0.00%	5.38%	0	No	-
	AIAN	0	0.00%	0.89%	0	No	-
	API	0	0.00%	3.58%	0	No	-
	White	4	100.00%	86.56%	2	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	2	50.00%	37.64%	1	No	-
	Male	2	50.00%	62.36%	1	No	-
	Total	4					

Status of Female and Minority Faculty

Philosophy

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	8.87%	0	No	-
	Black	0	0.00%	1.90%	0	No	-
	Hispanic	0	0.00%	3.53%	0	No	-
	AIAN	0	0.00%	0.41%	0	No	-
	API	0	0.00%	3.02%	0	No	-
	White	2	100.00%	91.13%	3	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	27.51%	1	No	Peer
	Male	2	100.00%	72.49%	2	No	-
	Total	2					

Status of Female and Minority Faculty

Plant Biology

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	42.93%	1	Yes	Peer & AAP
	Black	0	0.00%	0.34%	0	No	-
	Hispanic	0	0.00%	0.52%	1	No	Peer
	AIAN	0	0.00%	0.17%	0	No	-
	API	0	0.00%	41.90%	0	Yes	AAP
	White	8	100.00%	57.07%	4	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	12.50%	3.97%	2	No	Peer
	Male	7	87.50%	96.03%	3	No	-
	Total	8					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	50.00%	43.70%	0	No	-
	Black	0	0.00%	0.37%	0	No	-
	Hispanic	0	0.00%	0.00%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	1	50.00%	43.33%	0	No	-
	White	1	50.00%	56.30%	2	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	46.30%	0	No	-
	Male	2	100.00%	53.70%	2	No	-
	Total	2					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	50.00%	17.77%	1	No	-
	Black	0	0.00%	4.64%	0	No	-
	Hispanic	0	0.00%	3.39%	1	No	Peer
	AIAN	0	0.00%	0.00%	0	No	-
	API	1	50.00%	9.73%	0	No	-
	White	1	50.00%	82.23%	2	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	50.00%	46.61%	3	No	Peer
	Male	1	50.00%	53.39%	0	No	-
	Total	2					

Status of Female and Minority Faculty

Political Science

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	2	28.57%	27.08%	1	No	
	Black	0	0.00%	7.21%	1	No	Peer
	Hispanic	2	28.57%	6.93%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	0	0.00%	12.94%	0	No	-
	White	5	71.43%	72.92%	4	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	53.46%	2	Yes	Peer & AAP
	Male	7	100.00%	46.54%	3	No	-
	Total	7					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	4	30.77%	21.70%	0	No	-
	Black	1	7.69%	10.01%	0	No	-
	Hispanic	1	7.69%	0.93%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	2	15.38%	10.76%	0	No	-
	White	9	69.23%	78.30%	4	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	8	61.54%	24.32%	2	No	-
	Male	5	38.46%	75.68%	2	No	-
	Total	13					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	2	22.22%	26.44%	3	No	Peer
	Black	1	11.11%	7.62%	1	No	-
	Hispanic	0	0.00%	7.62%	1	No	Peer
	AIAN	0	0.00%	0.45%	0	No	-
	API	1	11.11%	10.75%	1	No	-
	White	7	77.78%	73.56%	2	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	2	22.22%	41.55%	2	Yes	AAP
	Male	7	77.78%	58.45%	3	No	-
	Total	9					

Status of Female and Minority Faculty

Political Science

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	16.48%	4	Yes	Peer & AAP
	Black	0	0.00%	6.84%	2	No	Peer
	Hispanic	0	0.00%	4.07%	1	No	Peer
	AIAN	0	0.00%	0.51%	0	No	-
	API	0	0.00%	5.08%	1	No	Peer
	White	9	100.00%	83.52%	3	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	3	33.33%	36.83%	3	No	-
	Male	6	66.67%	63.17%	4	No	-
	Total	9					

Status of Female and Minority Faculty

Program for Research in the Humanities

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	14.39%	N/A	No	-
	Black	0	0.00%	3.91%	N/A	No	-
	Hispanic	0	0.00%	5.22%	N/A	No	-
	AIAN	0	0.00%	0.49%	N/A	No	-
	API	0	0.00%	4.76%	N/A	No	-
	White	2	100.00%	85.61%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	2	100.00%	50.24%	N/A	No	-
	Male	0	0.00%	49.76%	N/A	No	-
	Total	2					

Status of Female and Minority Faculty

Psychology

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	4.17%	20.31%	5	Yes	Peer & AAP
	Black	0	0.00%	0.63%	1	No	Peer
	Hispanic	1	4.17%	9.58%	2	Yes	Peer & AAP
	AIAN	0	0.00%	0.12%	0	No	-
	API	0	0.00%	9.98%	2	Yes	Peer & AAP
	White	23	95.83%	79.69%	12	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	8	33.33%	51.07%	5	Yes	AAP
	Male	16	66.67%	48.93%	12	No	-
	Total	24					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	2	22.22%	36.24%	6	Yes	Peer & AAP
	Black	0	0.00%	11.75%	1	Yes	Peer & AAP
	Hispanic	1	11.11%	17.08%	2	No	Peer
	AIAN	0	0.00%	0.30%	1	No	Peer
	API	1	11.11%	7.11%	2	No	Peer
	White	7	77.78%	63.76%	5	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	5	55.56%	24.47%	5	No	-
	Male	4	44.44%	75.53%	6	No	-
	Total	9					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	6	40.00%	20.83%	2	No	-
	Black	2	13.33%	4.17%	0	No	-
	Hispanic	3	20.00%	5.83%	1	No	-
	AIAN	0	0.00%	1.25%	1	No	Peer
	API	1	6.67%	9.59%	0	No	-
	White	9	60.00%	79.17%	4	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	3	20.00%	57.74%	3	Yes	AAP
	Male	12	80.00%	42.26%	3	No	-
	Total	15					

Status of Female and Minority Faculty

Psychology

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	17.04%	2	Yes	Peer & AAP
	Black	0	0.00%	5.76%	0	No	-
	Hispanic	0	0.00%	6.29%	0	No	-
	AIAN	0	0.00%	0.69%	1	No	Peer
	API	0	0.00%	4.30%	1	No	Peer
	White	7	100.00%	82.96%	9	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	5	71.43%	67.74%	7	No	Peer
	Male	2	28.57%	32.26%	4	No	-
	Total	7					

Status of Female and Minority Faculty

Religion

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	33.33%	22.71%	0	No	-
	Black	0	0.00%	1.46%	0	No	-
	Hispanic	0	0.00%	0.00%	0	No	-
	AIAN	0	0.00%	20.00%	0	No	-
	API	1	33.33%	1.25%	0	No	-
	White	2	66.67%	77.29%	1	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	33.33%	26.25%	0	No	-
	Male	2	66.67%	73.75%	1	No	-
	Total	3					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	25.00%	4.53%	1	No	-
	Black	0	0.00%	0.80%	1	No	Peer
	Hispanic	0	0.00%	0.53%	0	No	-
	AIAN	1	25.00%	0.00%	0	No	-
	API	0	0.00%	3.20%	0	No	-
	White	3	75.00%	95.47%	3	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	25.00%	7.47%	2	No	-
	Male	3	75.00%	92.53%	2	No	-
	Total	4					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	18.54%	1	No	Peer
	Black	0	0.00%	8.64%	1	No	Peer
	Hispanic	0	0.00%	4.97%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	0	0.00%	4.93%	0	No	-
	White	2	100.00%	81.46%	2	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	41.98%	1	No	Peer
	Male	2	100.00%	58.02%	2	No	-
	Total	2					

Status of Female and Minority Faculty

Religion

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	50.00%	13.75%	0	No	-
	Black	0	0.00%	4.34%	0	No	-
	Hispanic	1	50.00%	2.06%	0	No	-
	AIAN	0	0.00%	0.38%	0	No	-
	API	0	0.00%	6.96%	0	No	-
	White	1	50.00%	86.25%	2	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	50.00%	32.18%	0	No	-
	Male	1	50.00%	67.82%	2	No	-
	Total	2					

Status of Female and Minority Faculty

Russian, E European, Eurash Center

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	50.00%	2.75%	N/A	No	-
	Black	0	0.00%	0.39%	N/A	No	-
	Hispanic	0	0.00%	0.00%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	API	1	50.00%	2.35%	N/A	No	-
	White	1	50.00%	97.25%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	69.02%	N/A	Yes	AAP
	Male	2	100.00%	30.98%	N/A	No	-
	Total	2					

Status of Female and Minority Faculty

School Literature, Cultures, and Linguistics

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	25.25%	N/A	No	-
	Black	0	0.00%	2.08%	N/A	No	-
	Hispanic	0	0.00%	18.59%	N/A	No	-
	AIAN	0	0.00%	0.28%	N/A	No	-
	API	0	0.00%	4.29%	N/A	No	-
	White	1	100.00%	74.75%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	100.00%	61.75%	N/A	No	-
	Male	0	0.00%	38.25%	N/A	No	-
	Total	1					

Status of Female and Minority Faculty

Slavic Languages and Literature

Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	0.87%	0	No	-
	Black	0	0.00%	0.43%	0	No	-
	Hispanic	0	0.00%	0.43%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	0	0.00%	0.00%	0	No	-
	White	3	100.00%	99.13%	2	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	33.33%	10.43%	0	No	-
	Male	2	66.67%	89.57%	2	No	-
	Total	3					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	7.92%	0	No	-
	Black	0	0.00%	0.00%	0	No	-
	Hispanic	0	0.00%	0.00%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	0	0.00%	7.92%	0	No	-
	White	2	100.00%	92.08%	2	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	57.00%	1	Yes	Peer & AAP
	Male	2	100.00%	43.00%	1	No	-
	Total	2					
Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	50.00%	6.12%	0	No	-
	Black	0	0.00%	1.02%	0	No	-
	Hispanic	0	0.00%	1.02%	0	No	-
	AIAN	0	0.00%	1.02%	0	No	-
	API	1	50.00%	3.06%	0	No	-
	White	1	50.00%	93.88%	4	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	61.22%	3	Yes	Peer & AAP
	Male	2	100.00%	38.78%	1	No	-
	Total	2					

Status of Female and Minority Faculty

Sociology

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	2	100.00%	49.75%	1	No	-
	Black	0	0.00%	13.04%	1	No	Peer
	Hispanic	1	50.00%	0.97%	0	No	-
	AIAN	0	0.00%	0.32%	0	No	-
	API	1	50.00%	35.42%	0	No	-
	White	0	0.00%	50.25%	2	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	52.89%	1	Yes	Peer & AAP
	Male	2	100.00%	47.11%	2	No	-
	Total	2					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	4	57.14%	30.54%	0	No	-
	Black	1	14.29%	28.48%	0	No	-
	Hispanic	0	0.00%	0.73%	0	No	-
	AIAN	0	0.00%	0.12%	0	No	-
	API	3	42.86%	1.21%	0	No	-
	White	3	42.86%	69.46%	3	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	4	57.14%	63.52%	1	No	-
	Male	3	42.86%	36.48%	2	No	-
	Total	7					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	33.33%	30.97%	2	No	Peer
	Black	1	33.33%	10.81%	1	No	-
	Hispanic	0	0.00%	5.31%	0	No	-
	AIAN	0	0.00%	2.12%	0	No	-
	API	0	0.00%	11.68%	1	No	Peer
	White	2	66.67%	69.03%	2	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	2	66.67%	55.76%	2	No	-
	Male	1	33.33%	44.24%	2	No	-
	Total	3					

Status of Female and Minority Faculty

Sociology

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	25.00%	22.67%	1	No	-
	Black	1	25.00%	9.47%	0	No	-
	Hispanic	0	0.00%	5.89%	0	No	-
	AIAN	0	0.00%	0.89%	0	No	-
	API	0	0.00%	6.42%	1	No	Peer
	White	3	75.00%	77.33%	4	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	3	75.00%	60.85%	3	No	-
	Male	1	25.00%	39.15%	2	No	-
	Total	4					

Status of Female and Minority Faculty

Spanish, Italian and Portugese

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	50.00%	45.46%	1	No	-
	Black	0	0.00%	1.06%	0	No	-
	Hispanic	1	50.00%	44.05%	1	No	-
	AIAN	0	0.00%	0.09%	0	No	-
	API	0	0.00%	0.26%	0	No	-
	White	1	50.00%	54.54%	2	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	74.68%	1	Yes	Peer & AAP
	Male	2	100.00%	25.32%	2	No	-
	Total	2					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	3	50.00%	35.62%	3	No	-
	Black	0	0.00%	0.58%	1	No	Peer
	Hispanic	3	50.00%	34.63%	2	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	0	0.00%	0.41%	0	No	-
	White	3	50.00%	64.38%	2	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	5	83.33%	50.66%	2	No	-
	Male	1	16.67%	49.34%	3	No	-
	Total	6					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	3	37.50%	26.18%	2	No	-
	Black	0	0.00%	0.94%	0	No	-
	Hispanic	3	37.50%	22.88%	2	No	-
	AIAN	0	0.00%	0.48%	0	No	-
	API	0	0.00%	1.88%	0	No	-
	White	5	62.50%	73.82%	1	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	4	50.00%	61.91%	1	No	-
	Male	4	50.00%	38.09%	2	No	-
	Total	8					

Status of Female and Minority Faculty

Spanish, Italian and Portugese

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	25.00%	46.22%	5	No	Peer
	Black	0	0.00%	1.17%	1	No	Peer
	Hispanic	1	25.00%	43.09%	4	No	Peer
	AIAN	0	0.00%	0.28%	0	No	-
	API	0	0.00%	1.62%	0	No	-
	White	3	75.00%	53.78%	4	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	4	100.00%	62.94%	6	No	Peer
	Male	0	0.00%	37.06%	3	No	-
	Total	4					

Status of Female and Minority Faculty

Statistics

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	33.33%	57.75%	1	No	-
	Black	0	0.00%	0.39%	0	No	-
	Hispanic	0	0.00%	0.65%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	1	33.33%	56.71%	1	No	-
	White	2	66.67%	42.25%	4	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	29.65%	1	No	Peer
	Male	3	100.00%	70.35%	4	No	-
	Total	3					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	2	66.67%	87.04%	1	No	-
	Black	0	0.00%	0.00%	0	No	-
	Hispanic	0	0.00%	0.00%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	2	66.67%	87.04%	1	No	-
	White	1	33.33%	12.96%	1	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	33.33%	55.32%	1	No	-
	Male	2	66.67%	44.68%	1	No	-
	Total	3					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	5	100.00%	20.88%	1	No	-
	Black	0	0.00%	1.05%	0	No	-
	Hispanic	0	0.00%	1.05%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	5	100.00%	18.79%	1	No	-
	White	0	0.00%	79.12%	1	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	3	60.00%	42.17%	1	No	-
	Male	2	40.00%	57.83%	1	No	-
	Total	5					

Status of Female and Minority Faculty

Statistics

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	21.23%	0	No	-
	Black	0	0.00%	1.87%	0	No	-
	Hispanic	0	0.00%	1.98%	0	No	-
	AIAN	0	0.00%	0.42%	0	No	-
	API	0	0.00%	16.96%	0	No	-
	White	2	100.00%	78.77%	2	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	50.00%	32.78%	1	No	-
	Male	1	50.00%	67.22%	1	No	-
	Total	2					

Status of Female and Minority Faculty

Media

Sr. Faculty Admin	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	50.00%	20.80%	N/A	No	-
	Black	1	50.00%	5.13%	N/A	No	-
	Hispanic	0	0.00%	6.92%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	API	0	0.00%	8.74%	N/A	No	-
	White	1	50.00%	79.20%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	50.00%	26.75%	N/A	No	-
	Male	1	50.00%	73.25%	N/A	No	-
	Total	2					

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	17.26%	N/A	No	-
	Black	0	0.00%	8.48%	N/A	No	-
	Hispanic	0	0.00%	3.52%	N/A	No	-
	AIAN	0	0.00%	0.31%	N/A	No	-
	API	0	0.00%	4.96%	N/A	No	-
	White	1	100.00%	82.74%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability		AAP Goal	
	Female	0	0.00%	57.68%	N/A	No	-
	Male	1	100.00%	42.32%	N/A	No	-
	Total	1					

Status of Female and Minority Faculty

Advertising

Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	33.33%	33.33%	2	No	Peer
	Black	0	0.00%	16.67%	1	No	Peer
	Hispanic	1	33.33%	8.33%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	0	0.00%	833.00%	1	No	Peer
	White	2	66.67%	66.67%	2	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	2	66.67%	58.33%	3	No	Peer
	Male	1	33.33%	41.67%	1	No	-
	Total	3					

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	17.26%	1	No	Peer
	Black	0	0.00%	8.48%	0	No	-
	Hispanic	0	0.00%	3.52%	1	No	Peer
	AIAN	0	0.00%	0.31%	0	No	-
	API	0	0.00%	4.96%	0	No	-
	White	4	100.00%	82.74%	5	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	2	50.00%	57.68%	2	No	-
	Male	2	50.00%	42.32%	4	No	-
	Total	4					

Status of Female and Minority Faculty

Institute of Communications Research

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	2	33.33%	54.92%	1	Yes	AAP
	Black	0	0.00%	0.00%	0	No	-
	Hispanic	1	16.67%	53.33%	0	Yes	AAP
	AIAN	0	0.00%	0.00%	0	No	-
	API	1	16.67%	1.59%	1	No	-
	White	4	66.67%	45.08%	6	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	3	50.00%	33.97%	2	No	-
	Male	3	50.00%	66.03%	5	No	-
	Total	6					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	2	66.67%	5.51%	3	No	Peer
	Black	0	0.00%	1.45%	0	No	-
	Hispanic	2	66.67%	1.74%	2	No	-
	AIAN	0	0.00%	0.87%	1	No	Peer
	API	0	0.00%	1.45%	0	No	-
	White	1	33.33%	94.49%	5	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	33.33%	89.86%	4	Yes	Peer & AAP
	Male	2	66.67%	10.14%	4	No	-
	Total	3					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	19.12%	2	No	Peer
	Black	0	0.00%	4.41%	0	No	-
	Hispanic	0	0.00%	4.41%	1	No	Peer
	AIAN	0	0.00%	2.94%	1	No	Peer
	API	0	0.00%	7.35%	0	No	-
	White	1	100.00%	80.88%	4	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	100.00%	58.82%	5	No	Peer
	Male	0	0.00%	41.18%	1	No	-
	Total	1					

Status of Female and Minority Faculty

Journalism

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	12.50%	3.33%	1	No	-
	Black	1	12.50%	0.26%	0	No	-
	Hispanic	0	0.00%	0.51%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	0	0.00%	2.56%	1	No	Peer
	White	7	87.50%	96.67%	5	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	38.19%	2	Yes	Peer & AAP
	Male	8	100.00%	61.81%	4	No	-
	Total	8					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	4.80%	1	No	Peer
	Black	0	0.00%	2.60%	0	No	-
	Hispanic	0	0.00%	0.60%	0	No	-
	AIAN	0	0.00%	0.40%	0	No	-
	API	0	0.00%	1.20%	1	No	Peer
	White	5	100.00%	95.20%	3	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	2	40.00%	88.60%	2	Yes	AAP
	Male	3	60.00%	11.40%	2	No	-
	Total	5					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	23.17%	2	No	Peer
	Black	0	0.00%	5.41%	1	No	Peer
	Hispanic	0	0.00%	5.41%	1	No	Peer
	AIAN	0	0.00%	0.76%	0	No	-
	API	0	0.00%	11.59%	0	No	-
	White	1	100.00%	76.83%	2	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	100.00%	52.94%	2	No	Peer
	Male	0	0.00%	47.06%	2	No	-
	Total	1					

Status of Female and Minority Faculty

Journalism

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	17.26%	0	Yes	AAP
	Black	0	0.00%	8.48%	0	No	-
	Hispanic	0	0.00%	3.52%	0	No	-
	AIAN	0	0.00%	0.31%	0	No	-
	API	0	0.00%	4.96%	0	No	-
	White	7	100.00%	82.74%	5	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	6	85.71%	57.68%	3	No	-
	Male	1	14.29%	42.32%	2	No	-
	Total	7					

Status of Female and Minority Faculty

Media and Cinema Studies

Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	85.51%	N/A	No	-
	Black	0	0.00%	1.45%	N/A	No	-
	Hispanic	0	0.00%	1.74%	N/A	No	-
	AIAN	0	0.00%	0.87%	N/A	No	-
	API	0	0.00%	81.45%	N/A	No	-
	White	1	100.00%	14.49%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	100.00%	89.86%	N/A	No	-
	Male	0	0.00%	10.14%	N/A	No	-
	Total	1					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	100.00%	18.16%	N/A	No	-
	Black	0	0.00%	4.19%	N/A	No	-
	Hispanic	0	0.00%	4.19%	N/A	No	-
	AIAN	0	0.00%	2.79%	N/A	No	-
	API	1	100.00%	6.98%	N/A	No	-
	White	0	0.00%	81.84%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	100.00%	55.88%	N/A	No	-
	Male	0	0.00%	44.12%	N/A	No	-
	Total	1					
Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	17.26%	N/A	No	-
	Black	0	0.00%	8.48%	N/A	No	-
	Hispanic	0	0.00%	3.52%	N/A	No	-
	AIAN	0	0.00%	0.31%	N/A	No	-
	API	0	0.00%	4.96%	N/A	No	-
	White	1	100.00%	82.74%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	57.68%	N/A	No	-
	Male	1	100.00%	42.32%	N/A	No	-
	Total	1					

Status of Female and Minority Faculty

College of Medicine

Sr. Faculty Admin	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	4.10%	N/A	No	-
	Black	0	0.00%	0.70%	N/A	No	-
	Hispanic	0	0.00%	1.00%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	API	0	0.00%	2.40%	N/A	No	-
	White	6	100.00%	95.90%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	16.67%	34.12%	N/A	Yes	AAP
	Male	5	83.33%	65.88%	N/A	No	-
	Total	6					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	19.49%	N/A	No	-
	Black	0	0.00%	3.33%	N/A	No	-
	Hispanic	0	0.00%	4.75%	N/A	No	-
	AIAN	0	0.00%	0.02%	N/A	No	-
	API	0	0.00%	11.40%	N/A	No	-
	White	1	100.00%	80.51%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	26.41%	N/A	No	-
	Male	1	100.00%	73.59%	N/A	No	-
	Total	1					
Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	20.52%	N/A	No	-
	Black	0	0.00%	3.50%	N/A	No	-
	Hispanic	0	0.00%	5.00%	N/A	No	-
	AIAN	0	0.00%	0.02%	N/A	No	-
	API	0	0.00%	12.00%	N/A	No	-
	White	1	100.00%	79.48%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	27.80%	N/A	No	-
	Male	1	100.00%	72.20%	N/A	No	-
	Total	1					

Status of Female and Minority Faculty

Family Medicine

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	4.10%	N/A	No	-
	Black	0	0.00%	0.70%	N/A	No	-
	Hispanic	0	0.00%	1.00%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	API	0	0.00%	2.40%	N/A	No	-
	White	1	100.00%	95.90%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	100.00%	5.56%	N/A	No	-
	Male	0	0.00%	94.44%	N/A	No	-
	Total	1					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	4.10%	N/A	No	-
	Black	0	0.00%	0.70%	N/A	No	-
	Hispanic	0	0.00%	1.00%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	API	0	0.00%	2.40%	N/A	No	-
	White	4	100.00%	95.90%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	45.56%	N/A	Yes	AAP
	Male	4	100.00%	54.44%	N/A	No	-
	Total	4					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	19.49%	N/A	No	-
	Black	0	0.00%	3.33%	N/A	No	-
	Hispanic	0	0.00%	4.75%	N/A	No	-
	AIAN	0	0.00%	0.02%	N/A	No	-
	API	0	0.00%	11.40%	N/A	No	-
	White	2	100.00%	80.51%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	50.00%	31.41%	N/A	No	-
	Male	1	50.00%	68.59%	N/A	No	-
	Total	2					

Status of Female and Minority Faculty

Family Medicine

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	20.52%	N/A	No	-
	Black	0	0.00%	3.50%	N/A	No	-
	Hispanic	0	0.00%	5.00%	N/A	No	-
	AIAN	0	0.00%	0.02%	N/A	No	-
	API	0	0.00%	12.00%	N/A	No	-
	White	1	100.00%	79.48%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	100.00%	27.80%	N/A	No	-
	Male	0	0.00%	72.20%	N/A	No	-
	Total	1					

Status of Female and Minority Faculty

Internal Medicine

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	33.33%	4.10%	N/A	No	-
	Black	0	0.00%	0.70%	N/A	No	-
	Hispanic	0	0.00%	1.00%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	API	1	33.33%	2.40%	N/A	No	-
	White	2	66.67%	95.90%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	33.33%	32.23%	N/A	No	-
	Male	2	66.67%	67.77%	N/A	No	-
	Total	3					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	47.18%	N/A	Yes	AAP
	Black	0	0.00%	6.85%	N/A	No	-
	Hispanic	0	0.00%	7.15%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	API	0	0.00%	33.17%	N/A	No	-
	White	3	100.00%	52.82%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	33.33%	36.33%	N/A	No	-
	Male	2	66.67%	63.67%	N/A	No	-
	Total	3					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	7	53.85%	21.16%	N/A	No	-
	Black	1	7.69%	3.33%	N/A	No	-
	Hispanic	1	7.69%	4.75%	N/A	No	-
	AIAN	0	0.00%	0.02%	N/A	No	-
	API	5	38.46%	13.07%	N/A	No	-
	White	6	46.15%	78.84%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	5	38.46%	26.41%	N/A	No	-
	Male	8	61.54%	73.59%	N/A	No	-
	Total	13					

Status of Female and Minority Faculty

Internal Medicine

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	33.33%	20.52%	N/A	No	-
	Black	0	0.00%	3.50%	N/A	No	-
	Hispanic	0	0.00%	5.00%	N/A	No	-
	AIAN	0	0.00%	0.02%	N/A	No	-
	API	1	33.33%	12.00%	N/A	No	-
	White	2	66.67%	79.48%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	27.80%	N/A	No	-
	Male	3	100.00%	72.20%	N/A	No	-
	Total	3					

Status of Female and Minority Faculty

Medical Biochemistry

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	20.52%	N/A	No	-
	Black	0	0.00%	3.50%	N/A	No	-
	Hispanic	0	0.00%	5.00%	N/A	No	-
	AIAN	0	0.00%	0.02%	N/A	No	-
	API	0	0.00%	12.00%	N/A	No	-
	White	1	100.00%	79.48%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	27.80%	N/A	No	-
	Male	1	100.00%	72.20%	N/A	No	-
	Total	1					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	50.00%	19.49%	N/A	No	-
	Black	0	0.00%	3.33%	N/A	No	-
	Hispanic	0	0.00%	4.75%	N/A	No	-
	AIAN	0	0.00%	0.02%	N/A	No	-
	API	1	50.00%	11.40%	N/A	No	-
	White	1	50.00%	80.51%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	50.00%	26.41%	N/A	No	-
	Male	1	50.00%	73.59%	N/A	No	-
	Total	2					
Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	20.52%	N/A	No	-
	Black	0	0.00%	3.50%	N/A	No	-
	Hispanic	0	0.00%	5.00%	N/A	No	-
	AIAN	0	0.00%	0.02%	N/A	No	-
	API	0	0.00%	12.00%	N/A	No	-
	White	1	100.00%	79.48%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	27.80%	N/A	No	-
	Male	1	100.00%	72.20%	N/A	No	-
	Total	1					

Status of Female and Minority Faculty

Medical Cell and Structural Biology

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	4.10%	N/A	No	-
	Black	0	0.00%	0.70%	N/A	No	-
	Hispanic	0	0.00%	1.00%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	API	0	0.00%	2.40%	N/A	No	-
	White	1	100.00%	95.90%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	100.00%	45.56%	N/A	No	-
	Male	0	0.00%	54.44%	N/A	No	-
	Total	1					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	20.52%	N/A	No	-
	Black	0	0.00%	3.50%	N/A	No	-
	Hispanic	0	0.00%	5.00%	N/A	No	-
	AIAN	0	0.00%	0.02%	N/A	No	-
	API	0	0.00%	12.00%	N/A	No	-
	White	2	100.00%	79.48%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	50.00%	27.80%	N/A	No	-
	Male	1	50.00%	72.20%	N/A	No	-
	Total	2					
Other	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	20.52%	N/A	No	-
	Black	0	0.00%	3.50%	N/A	No	-
	Hispanic	0	0.00%	5.00%	N/A	No	-
	AIAN	0	0.00%	0.02%	N/A	No	-
	API	0	0.00%	12.00%	N/A	No	-
	White	2	100.00%	79.48%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	2	100.00%	27.80%	N/A	No	-
	Male	0	0.00%	72.20%	N/A	No	-
	Total	2					

Status of Female and Minority Faculty

Medical Information

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	20.52%	N/A	No	-
	Black	0	0.00%	3.50%	N/A	No	-
	Hispanic	0	0.00%	5.00%	N/A	No	-
	AIAN	0	0.00%	0.02%	N/A	No	-
	API	0	0.00%	12.00%	N/A	No	-
	White	2	100.00%	79.48%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	27.80%	N/A	No	-
	Male	2	100.00%	72.20%	N/A	No	-
	Total	2					

Status of Female and Minority Faculty

Medical Microbiology

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	4.10%	N/A	No	-
	Black	0	0.00%	0.70%	N/A	No	-
	Hispanic	0	0.00%	1.00%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	API	0	0.00%	2.40%	N/A	No	-
	White	2	100.00%	95.90%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	50.00%	45.56%	N/A	No	-
	Male	1	50.00%	54.44%	N/A	No	-
	Total	2					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	4.10%	N/A	No	-
	Black	0	0.00%	0.70%	N/A	No	-
	Hispanic	0	0.00%	1.00%	N/A	No	-
	AIAN	0	0.00%	2.40%	N/A	No	-
	API	0	0.00%	2.40%	N/A	No	-
	White	2	100.00%	95.90%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	50.00%	85.56%	N/A	No	-
	Male	1	50.00%	14.44%	N/A	No	-
	Total	2					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	20.52%	N/A	No	-
	Black	0	0.00%	3.50%	N/A	No	-
	Hispanic	0	0.00%	5.00%	N/A	No	-
	AIAN	0	0.00%	0.02%	N/A	No	-
	API	0	0.00%	12.00%	N/A	No	-
	White	1	100.00%	79.48%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	100.00%	27.80%	N/A	No	-
	Male	0	0.00%	72.20%	N/A	No	-
	Total	1					

Status of Female and Minority Faculty

Medical Molecular

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	20.52%	N/A	No	-
	Black	0	0.00%	3.50%	N/A	No	-
	Hispanic	0	0.00%	5.00%	N/A	No	-
	AIAN	0	0.00%	0.02%	N/A	No	-
	API	0	0.00%	12.00%	N/A	No	-
	White	2	100.00%	79.48%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	50.00%	27.80%	N/A	No	-
	Male	1	50.00%	72.20%	N/A	No	-
	Total	2					

Status of Female and Minority Faculty

Obstertrics and Gynecology

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	20.52%	N/A	No	-
	Black	0	0.00%	3.50%	N/A	No	-
	Hispanic	0	0.00%	5.00%	N/A	No	-
	AIAN	0	0.00%	0.02%	N/A	No	-
	API	0	0.00%	12.00%	N/A	No	-
	White	1	100.00%	79.48%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	100.00%	27.80%	N/A	No	-
	Male	0	0.00%	72.20%	N/A	No	-
	Total	1					

Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	100.00%	20.52%	N/A	No	-
	Black	1	100.00%	3.50%	N/A	No	-
	Hispanic	0	0.00%	5.00%	N/A	No	-
	AIAN	0	0.00%	0.02%	N/A	No	-
	API	0	0.00%	12.00%	N/A	No	-
	White	0	0.00%	79.48%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	27.80%	N/A	No	-
	Male	1	100.00%	72.20%	N/A	No	-
	Total	1					

Status of Female and Minority Faculty

Pathology

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	4.10%	N/A	No	-
	Black	0	0.00%	0.70%	N/A	No	-
	Hispanic	0	0.00%	1.00%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	API	0	0.00%	2.40%	N/A	No	-
	White	2	100.00%	95.90%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	5.56%	N/A	No	-
	Male	2	100.00%	94.44%	N/A	No	-
	Total	2					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	84.10%	N/A	No	-
	Black	0	0.00%	0.70%	N/A	No	-
	Hispanic	0	0.00%	1.00%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	API	0	0.00%	82.40%	N/A	No	-
	White	1	100.00%	15.90%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	45.56%	N/A	No	-
	Male	1	100.00%	54.44%	N/A	No	-
	Total	1					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	2	100.00%	20.52%	N/A	No	-
	Black	0	0.00%	3.50%	N/A	No	-
	Hispanic	0	0.00%	5.00%	N/A	No	-
	AIAN	0	0.00%	0.02%	N/A	No	-
	API	2	100.00%	12.00%	N/A	No	-
	White	0	0.00%	79.48%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	50.00%	27.80%	N/A	No	-
	Male	1	50.00%	72.20%	N/A	No	-
	Total	2					

Status of Female and Minority Faculty

Pediatrics

Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	20.52%	N/A	No	-
	Black	0	0.00%	3.50%	N/A	No	-
	Hispanic	0	0.00%	5.00%	N/A	No	-
	AIAN	0	0.00%	0.02%	N/A	No	-
	API	0	0.00%	12.00%	N/A	No	-
	White	2	100.00%	79.48%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	50.00%	27.80%	N/A	No	-
	Male	1	50.00%	72.20%	N/A	No	-
	Total	2					

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	20.52%	N/A	No	-
	Black	0	0.00%	3.50%	N/A	No	-
	Hispanic	0	0.00%	5.00%	N/A	No	-
	AIAN	0	0.00%	0.02%	N/A	No	-
	API	0	0.00%	12.00%	N/A	No	-
	White	1	100.00%	79.48%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	100.00%	27.80%	N/A	No	-
	Male	0	0.00%	72.20%	N/A	No	-
	Total	1					

Status of Female and Minority Faculty

Pharmacology

Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	44.10%	N/A	No	-
	Black	0	0.00%	0.70%	N/A	No	-
	Hispanic	0	0.00%	1.00%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	API	0	0.00%	42.40%	N/A	No	-
	White	1	100.00%	55.90%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	45.56%	N/A	No	-
	Male	1	100.00%	54.44%	N/A	No	-
	Total	1					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	50.00%	20.52%	N/A	No	-
	Black	0	0.00%	3.50%	N/A	No	-
	Hispanic	0	0.00%	5.00%	N/A	No	-
	AIAN	0	0.00%	0.02%	N/A	No	-
	API	1	50.00%	12.00%	N/A	No	-
	White	1	50.00%	79.48%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	50.00%	27.80%	N/A	No	-
	Male	1	50.00%	72.20%	N/A	No	-
	Total	2					

Status of Female and Minority Faculty

Psychiatry

Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	20.52%	N/A	No	-
	Black	0	0.00%	3.50%	N/A	No	-
	Hispanic	0	0.00%	5.00%	N/A	No	-
	AIAN	0	0.00%	0.02%	N/A	No	-
	API	0	0.00%	12.00%	N/A	No	-
	White	2	100.00%	79.48%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	27.80%	N/A	No	-
	Male	2	100.00%	72.20%	N/A	No	-
	Total	2					

Status of Female and Minority Faculty

Surgery

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	84.10%	N/A	No	-
	Black	0	0.00%	0.70%	N/A	No	-
	Hispanic	0	0.00%	81.00%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	API	0	0.00%	2.40%	N/A	No	-
	White	1	100.00%	15.90%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	5.56%	N/A	No	-
	Male	1	100.00%	94.44%	N/A	No	-
	Total	1					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	100.00%	30.77%	N/A	No	-
	Black	0	0.00%	0.70%	N/A	No	-
	Hispanic	1	100.00%	1.00%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	API	0	0.00%	29.07%	N/A	No	-
	White	0	0.00%	69.23%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	5.56%	N/A	No	-
	Male	1	100.00%	94.44%	N/A	No	-
	Total	1					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	33.33%	19.49%	N/A	No	-
	Black	0	0.00%	3.33%	N/A	No	-
	Hispanic	0	0.00%	4.75%	N/A	No	-
	AIAN	0	0.00%	0.02%	N/A	No	-
	API	1	33.33%	11.40%	N/A	No	-
	White	2	66.67%	80.51%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	31.41%	N/A	No	-
	Male	3	100.00%	68.59%	N/A	No	-
	Total	3					

Status of Female and Minority Faculty

Surgery

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	20.52%	N/A	No	-
	Black	0	0.00%	3.50%	N/A	No	-
	Hispanic	0	0.00%	5.00%	N/A	No	-
	AIAN	0	0.00%	0.02%	N/A	No	-
	API	0	0.00%	12.00%	N/A	No	-
	White	1	100.00%	79.48%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	100.00%	27.80%	N/A	No	-
	Male	0	0.00%	72.20%	N/A	No	-
	Total	1					

Status of Female and Minority Faculty

College of Veterinary Medicine

Sr. Faculty Admin	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	19.55%	N/A	Yes	AAP
	Black	0	0.00%	0.73%	N/A	No	-
	Hispanic	0	0.00%	3.15%	N/A	No	-
	AIAN	0	0.00%	0.36%	N/A	No	-
	API	0	0.00%	15.31%	N/A	Yes	AAP
	White	11	100.00%	80.45%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	9.09%	40.61%	N/A	Yes	AAP
	Male	10	90.91%	59.39%	N/A	No	-
	Total	11					

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	13.04%	0	No	-
	Black	0	0.00%	1.79%	0	No	-
	Hispanic	0	0.00%	3.66%	0	No	-
	AIAN	0	0.00%	0.27%	0	No	-
	API	0	0.00%	6.54%	0	No	-
	White	2	100.00%	86.96%	1	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	2	100.00%	48.14%	0	No	-
	Male	0	0.00%	51.86%	1	No	-
	Total	2					

Status of Female and Minority Faculty

Chicago Center for Vet Med

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	33.33%	13.04%	0	No	-
	Black	1	33.33%	1.79%	0	No	-
	Hispanic	0	0.00%	3.66%	0	No	-
	AIAN	0	0.00%	0.27%	0	No	-
	API	0	0.00%	6.54%	0	No	-
	White	2	66.67%	86.96%	1	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	2	66.67%	48.14%	0	No	-
	Male	1	33.33%	51.86%	1	No	-
	Total	3					

Status of Female and Minority Faculty

Pathobiology

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	2	18.18%	29.94%	2	Yes	AAP
	Black	0	0.00%	27.39%	1	Yes	Peer & AAP
	Hispanic	1	9.09%	0.73%	0	No	-
	AIAN	0	0.00%	0.36%	0	No	-
	API	1	9.09%	1.45%	1	No	-
	White	9	81.82%	70.06%	8	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	4	36.36%	34.30%	2	No	-
	Male	7	63.64%	65.70%	8	No	-
	Total	11					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	33.33%	60.00%	1	No	-
	Black	1	33.33%	0.00%	0	No	-
	Hispanic	0	0.00%	0.00%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	0	0.00%	60.00%	1	Yes	Peer & AAP
	White	2	66.67%	40.00%	5	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	33.33%	20.00%	2	No	Peer
	Male	2	66.67%	80.00%	4	No	-
	Total	3					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	3	75.00%	23.36%	0	No	-
	Black	0	0.00%	4.67%	0	No	-
	Hispanic	0	0.00%	7.79%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	3	75.00%	10.91%	0	No	-
	White	1	25.00%	76.64%	4	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	25.00%	52.34%	2	Yes	Peer & AAP
	Male	3	75.00%	47.66%	2	No	-
	Total	4					

Status of Female and Minority Faculty

Pathobiology

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	13.04%	0	No	-
	Black	0	0.00%	1.79%	0	No	-
	Hispanic	0	0.00%	3.66%	0	No	-
	AIAN	0	0.00%	0.27%	0	No	-
	API	0	0.00%	6.54%	0	No	-
	White	6	100.00%	86.96%	1	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	3	50.00%	48.14%	0	No	-
	Male	3	50.00%	51.86%	1	No	-
	Total	6					

Status of Female and Minority Faculty

Vet Biosciences

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	3	42.86%	35.27%	2	No	-
	Black	0	0.00%	0.73%	1	No	Peer
	Hispanic	0	0.00%	0.73%	0	No	-
	AIAN	0	0.00%	0.36%	0	No	-
	API	3	42.86%	33.45%	1	No	-
	White	4	57.14%	64.73%	8	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	3	42.86%	23.64%	2	No	-
	Male	4	57.14%	76.36%	8	No	-
	Total	7					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	2	40.00%	15.50%	1	No	-
	Black	0	0.00%	0.00%	0	No	-
	Hispanic	0	0.00%	13.65%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	2	40.00%	1.85%	1	No	-
	White	3	60.00%	84.50%	5	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	20.00%	53.12%	2	Yes	AAP
	Male	4	80.00%	46.88%	4	No	-
	Total	5					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	14.29%	24.61%	0	No	-
	Black	0	0.00%	4.67%	0	No	-
	Hispanic	1	14.29%	7.79%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	0	0.00%	12.16%	0	No	-
	White	6	85.71%	75.39%	4	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	4	57.14%	52.34%	2	No	-
	Male	3	42.86%	47.66%	2	No	-
	Total	7					

Status of Female and Minority Faculty

Vet Biosciences

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	25.00%	13.04%	0	No	-
	Black	0	0.00%	1.79%	0	No	-
	Hispanic	0	0.00%	3.66%	0	No	-
	AIAN	0	0.00%	0.27%	0	No	-
	API	1	25.00%	6.54%	0	No	-
	White	3	75.00%	86.96%	1	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	2	50.00%	48.14%	0	No	-
	Male	2	50.00%	51.86%	1	No	-
	Total	4					

Status of Female and Minority Faculty

Vet Clinical Medicine

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	3.27%	2	No	Peer
	Black	0	0.00%	0.73%	1	No	Peer
	Hispanic	0	0.00%	0.73%	0	No	-
	AIAN	0	0.00%	0.36%	0	No	-
	API	0	0.00%	1.45%	1	No	Peer
	White	9	100.00%	96.73%	8	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	4	44.44%	37.64%	2	No	-
	Male	5	55.56%	62.36%	8	No	-
	Total	9					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	18.62%	1	Yes	Peer & AAP
	Black	0	0.00%	3.64%	0	No	-
	Hispanic	0	0.00%	5.86%	0	No	-
	AIAN	0	0.00%	3.64%	0	No	-
	API	0	0.00%	5.49%	1	No	Peer
	White	8	100.00%	81.38%	5	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	3	37.50%	61.95%	2	Yes	AAP
	Male	5	62.50%	38.05%	4	No	-
	Total	8					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	4	18.18%	24.15%	0	Yes	AAP
	Black	1	4.55%	4.67%	0	No	-
	Hispanic	1	4.55%	8.58%	0	No	-
	AIAN	1	4.55%	0.00%	0	No	-
	API	1	4.55%	10.91%	0	Yes	AAP
	White	18	81.82%	75.85%	4	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	15	68.18%	53.26%	2	No	-
	Male	7	31.82%	46.74%	2	No	-
	Total	22					

Status of Female and Minority Faculty

Vet Clinical Medicine

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	3	15.79%	13.04%	0	No	-
	Black	0	0.00%	1.79%	0	No	-
	Hispanic	3	15.79%	3.66%	0	No	-
	AIAN	0	0.00%	0.27%	0	No	-
	API	0	0.00%	6.54%	0	Yes	AAP
	White	16	84.21%	86.96%	1	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	13	68.42%	48.14%	0	No	-
	Male	6	31.58%	51.86%	1	No	-
	Total	19					

Status of Female and Minority Faculty

Vet Diagnostic Lab

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	3.27%	2	No	Peer
	Black	0	0.00%	0.73%	1	No	Peer
	Hispanic	0	0.00%	0.73%	0	No	-
	AIAN	0	0.00%	0.36%	0	No	-
	API	0	0.00%	1.45%	1	No	Peer
	White	1	100.00%	96.73%	8	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	47.64%	2	No	Peer
	Male	1	100.00%	52.36%	8	No	-
	Total	1					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	15.50%	1	No	Peer
	Black	0	0.00%	0.00%	0	No	-
	Hispanic	0	0.00%	2.22%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	0	0.00%	13.28%	1	No	Peer
	White	2	100.00%	84.50%	5	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	50.00%	64.55%	2	No	Peer
	Male	1	50.00%	35.45%	4	No	-
	Total	2					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	14.29%	23.36%	0	No	-
	Black	0	0.00%	4.67%	0	No	-
	Hispanic	0	0.00%	7.79%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	1	14.29%	10.91%	0	No	-
	White	6	85.71%	76.64%	4	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	5	71.43%	54.84%	2	No	-
	Male	2	28.57%	45.16%	2	No	-
	Total	7					

Status of Female and Minority Faculty

Vet Diagnostic Lab

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	13.04%	0	No	-
	Black	0	0.00%	1.79%	0	No	-
	Hispanic	0	0.00%	3.66%	0	No	-
	AIAN	0	0.00%	0.27%	0	No	-
	API	0	0.00%	6.54%	0	No	-
	White	3	100.00%	86.96%	1	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	3	100.00%	48.14%	0	No	-
	Male	0	0.00%	51.86%	1	No	-
	Total	3					

Status of Female and Minority Faculty

Library and Information Science

Sr. Faculty Admin	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	2.86%	N/A	No	-
	Black	0	0.00%	0.00%	N/A	No	-
	Hispanic	0	0.00%	0.00%	N/A	No	-
	AIAN	0	0.00%	0.71%	N/A	No	-
	API	0	0.00%	2.14%	N/A	No	-
	White	3	100.00%	97.14%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	33.33%	43.43%	N/A	No	-
	Male	2	66.67%	56.57%	N/A	No	-
	Total	3					

Status of Female and Minority Faculty

Library and Information Science

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	11.75%	1	Yes	Peer & AAP
	Black	0	0.00%	8.89%	0	No	-
	Hispanic	0	0.00%	0.00%	0	No	-
	AIAN	0	0.00%	0.71%	0	No	-
	API	0	0.00%	2.14%	1	No	Peer
	White	10	100.00%	88.25%	5	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	4	40.00%	46.98%	2	No	-
	Male	6	60.00%	53.02%	4	No	-
	Total	10					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	11.11%	12.49%	1	No	-
	Black	1	11.11%	1.20%	0	No	-
	Hispanic	0	0.00%	0.00%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	0	0.00%	11.29%	1	Yes	Peer & AAP
	White	8	88.89%	87.51%	4	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	4	44.44%	56.04%	2	Yes	AAP
	Male	5	55.56%	43.96%	3	No	-
	Total	9					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	11.11%	15.87%	1	No	-
	Black	0	0.00%	3.88%	0	No	-
	Hispanic	0	0.00%	4.05%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	1	11.11%	7.93%	1	No	-
	White	8	88.89%	84.13%	3	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	5	55.56%	51.86%	2	No	-
	Male	4	44.44%	48.14%	2	No	-
	Total	9					

Status of Female and Minority Faculty

Library and Information Science

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	2	7.14%	20.97%	0	Yes	AAP
	Black	0	0.00%	8.99%	0	Yes	AAP
	Hispanic	1	3.57%	3.00%	0	No	-
	AIAN	0	0.00%	1.87%	0	No	-
	API	1	3.57%	7.12%	0	No	-
	White	26	92.86%	79.03%	5	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	19	67.86%	78.65%	1	No	-
	Male	9	32.14%	21.35%	4	No	-
	Total	28					

Status of Female and Minority Faculty

School of Labor and Employment Relations

Sr. Faculty Admin	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	2.09%	N/A	No	-
	Black	0	0.00%	0.90%	N/A	No	-
	Hispanic	0	0.00%	0.30%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	API	0	0.00%	0.90%	N/A	No	-
	White	1	100.00%	97.91%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	7.46%	N/A	No	-
	Male	1	100.00%	92.54%	N/A	No	-
	Total	1					

Status of Female and Minority Faculty

School of Labor and Employment Relations

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	15.42%	1	No	Peer
	Black	0	0.00%	0.90%	0	No	-
	Hispanic	0	0.00%	0.30%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	0	0.00%	14.23%	1	No	Peer
	White	5	100.00%	84.58%	7	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	0	0.00%	47.46%	2	Yes	Peer & AAP
	Male	5	100.00%	52.54%	6	No	-
	Total	5					

Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	16.67%	2.27%	1	No	-
	Black	0	0.00%	1.36%	1	No	Peer
	Hispanic	0	0.00%	0.91%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	1	16.67%	0.00%	0	No	-
	White	5	83.33%	97.73%	3	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	3	50.00%	55.73%	2	No	-
	Male	3	50.00%	44.27%	2	No	-
	Total	6					

Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	14.08%	0	No	-
	Black	0	0.00%	10.86%	0	No	-
	Hispanic	0	0.00%	2.72%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	API	0	0.00%	0.50%	0	No	-
	White	5	100.00%	85.92%	1	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	3	60.00%	60.72%	1	No	-
	Male	2	40.00%	39.28%	0	No	-
	Total	5					

Status of Female and Minority Faculty

School of Labor and Employment Relations

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	10.00%	18.59%	0	No	-
	Black	0	0.00%	7.61%	0	No	-
	Hispanic	0	0.00%	4.99%	0	No	-
	AIAN	0	0.00%	0.52%	0	No	-
	API	1	10.00%	5.47%	0	No	-
	White	9	90.00%	81.41%	3	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	2	20.00%	48.08%	1	Yes	AAP
	Male	8	80.00%	51.92%	2	No	-
	Total	10					

Status of Female and Minority Faculty

School of Social Work

Sr. Faculty Admin	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	4.48%	N/A	No	-
	Black	0	0.00%	1.68%	N/A	No	-
	Hispanic	0	0.00%	0.98%	N/A	No	-
	AIAN	0	0.00%	0.28%	N/A	No	-
	API	0	0.00%	1.54%	N/A	No	-
	White	2	100.00%	95.52%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	1	50.00%	62.42%	N/A	No	-
	Male	1	50.00%	37.58%	N/A	No	-
	Total	2					

Status of Female and Minority Faculty

School of Social Work

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	22.25%	3	No	Peer
	Black	0	0.00%	1.68%	2	No	Peer
	Hispanic	0	0.00%	0.98%	1	No	Peer
	AIAN	0	0.00%	0.28%	0	No	-
	API	0	0.00%	19.32%	0	No	-
	White	3	100.00%	77.75%	10	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	2	66.67%	62.42%	6	No	Peer
	Male	1	33.33%	37.58%	7	No	-
	Total	3					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	2	22.22%	56.33%	7	Yes	Peer & AAP
	Black	0	0.00%	23.42%	4	Yes	Peer & AAP
	Hispanic	0	0.00%	11.27%	2	Yes	Peer & AAP
	AIAN	0	0.00%	0.13%	0	No	-
	API	2	22.22%	21.52%	1	No	-
	White	7	77.78%	43.67%	13	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	6	66.67%	72.15%	13	No	Peer
	Male	3	33.33%	27.85%	7	No	-
	Total	9					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	5	62.50%	29.04%	5	No	-
	Black	2	25.00%	12.92%	1	No	-
	Hispanic	1	12.50%	4.58%	1	No	-
	AIAN	0	0.00%	5.15%	2	No	Peer
	API	2	25.00%	5.82%	1	No	-
	White	3	37.50%	70.96%	11	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	6	75.00%	68.00%	12	No	Peer
	Male	2	25.00%	32.00%	4	No	-
	Total	8					

Status of Female and Minority Faculty

School of Social Work

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	3	20.00%	31.09%	14	Yes	Peer & AAP
	Black	1	6.67%	15.52%	4	Yes	Peer & AAP
	Hispanic	0	0.00%	5.68%	4	No	Peer
	AIAN	0	0.00%	1.22%	5	No	Peer
	API	2	13.33%	6.84%	1	No	-
	White	12	80.00%	68.91%	14	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	10	66.67%	75.87%	19	No	Peer
	Male	5	33.33%	24.13%	9	No	-
	Total	15					

Status of Female and Minority Faculty

University Laboratory HS

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	3.03%	19.66%	N/A	Yes	AAP
	Black	0	0.00%	11.90%	N/A	Yes	AAP
	Hispanic	0	0.00%	3.90%	N/A	Yes	AAP
	AIAN	0	0.00%	1.26%	N/A	No	-
	API	1	3.03%	2.60%	N/A	No	-
	White	32	96.97%	80.34%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	15	45.45%	72.97%	N/A	Yes	AAP
	Male	18	54.55%	27.03%	N/A	No	-
	Total	33					

Status of Female and Minority Faculty

University Library

Sr. Faculty Admin	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	8.33%	3.10%	N/A	No	-
	Black	0	0.00%	1.28%	N/A	No	-
	Hispanic	0	0.00%	0.01%	N/A	No	-
	AIAN	0	0.00%	0.04%	N/A	No	-
	API	1	8.33%	1.28%	N/A	No	-
	White	11	91.67%	96.90%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	10	83.33%	63.63%	N/A	No	-
	Male	2	16.67%	36.37%	N/A	No	-
	Total	12					

Status of Female and Minority Faculty

University Library

Professor	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	0	0.00%	17.32%	N/A	Yes	AAP
	Black	0	0.00%	4.84%	N/A	No	-
	Hispanic	0	0.00%	2.28%	N/A	No	-
	AIAN	0	0.00%	0.04%	N/A	No	-
	API	0	0.00%	10.17%	N/A	Yes	AAP
	White	13	100.00%	82.68%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	8	61.54%	65.96%	N/A	No	-
	Male	5	38.46%	34.04%	N/A	No	-
	Total	13					
Associate	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	8	17.78%	41.20%	N/A	Yes	AAP
	Black	2	4.44%	16.52%	N/A	Yes	AAP
	Hispanic	1	2.22%	8.12%	N/A	Yes	AAP
	AIAN	0	0.00%	0.04%	N/A	No	-
	API	5	11.11%	16.52%	N/A	Yes	AAP
	White	37	82.22%	58.80%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	29	64.44%	75.35%	N/A	No	-
	Male	16	35.56%	24.65%	N/A	No	-
	Total	45					
Assistant	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	10	47.62%	15.06%	N/A	No	-
	Black	4	19.05%	6.08%	N/A	No	-
	Hispanic	2	9.52%	2.38%	N/A	No	-
	AIAN	0	0.00%	0.19%	N/A	No	-
	API	4	19.05%	6.41%	N/A	No	-
	White	11	52.38%	84.94%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	16	76.19%	71.73%	N/A	No	-
	Male	5	23.81%	28.27%	N/A	No	-
	Total	21					

Status of Female and Minority Faculty

University Library

Other Academic	Race	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Minority	1	6.67%	15.50%	N/A	Yes	AAP
	Black	0	0.00%	6.40%	N/A	No	-
	Hispanic	0	0.00%	2.50%	N/A	No	-
	AIAN	0	0.00%	0.20%	N/A	No	-
	API	1	6.67%	6.40%	N/A	No	-
	White	14	93.33%	84.50%	N/A	No	-
	Sex	IL Head Count	IL Representation	AAP Availability	Peer Average	AAP Goal	Availability Comparison
	Female	10	66.67%	72.00%	N/A	No	-
	Male	5	33.33%	28.00%	N/A	No	-
	Total	15					