



I L L I N O I S

# **2014 Faculty Report**

**Office of Diversity, Equity, and Access**

**November 2013**

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**Office of Diversity, Equity, and Access**

**NONDISCRIMINATION STATEMENT**

**University of Illinois at Urbana-Champaign  
Official Notice**

The commitment of the University of Illinois to the most fundamental principles of academic freedom, equality of opportunity, and human dignity requires that decisions involving students and employees be based on individual merit and be free from invidious discrimination in all its forms.

It is the policy of the University of Illinois not to engage in discrimination or harassment against any person because of race, color, religion, sex, national origin, ancestry, age, marital status, disability, sexual orientation, unfavorable discharge from the military, or status as a disabled veteran or veteran of the Vietnam era and to comply with all federal and state nondiscrimination, equal opportunity and affirmative action laws, orders, and regulations. This nondiscrimination policy applies to admissions, employment, and access to and treatment in the University programs and activities. Complaints of invidious discrimination prohibited by University policy are to be resolved within existing University procedures.

For additional information or assistance on equal opportunity and access policies, as well as other University policies or information on federal and state civil rights laws, please contact:

For the Urbana-Champaign campus:

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Office of Diversity, Equity, and Access  
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## **A. OFFICE OF DIVERSITY, EQUITY, AND ACCESS**

The University of Illinois at Urbana-Champaign has long been committed to the principle of equality and opportunity for all students, faculty, and staff. The Office of Diversity, Equity, and Access, which reports directly to the Office of the Chancellor, is responsible for handling all facets of the University's Affirmative Action policies and procedures, ensuring campus-wide compliance with the Americans with Disabilities Act, and handling complaints of alleged discrimination filed with federal and state civil rights agencies. In addition, the Office provides training to faculty, staff, and students, and promotes the University's efforts in the area of community outreach.

The University receives federal contracts, and, as a result, is required to develop and implement a written Affirmative Action Plan. The Affirmative Action Plan serves as a blueprint to guide the University's efforts with respect to the recruitment of underrepresented faculty and staff. The Office of Diversity, Equity, and Access supports recruitment efforts by not only monitoring the search process, but also by providing diversity analysis to units. The Office of Diversity, Equity, and Access also monitors the search process for compliance with equal employment opportunity regulations which requires a fair, equitable, and nondiscriminatory process.

The Office of Diversity, Equity, and Access responsibilities and activities continue to be the primary means by which the university implements diversity and inclusivity initiatives. As a unit under the Chancellor, it is uniquely positioned to coordinate many of the campus-wide initiatives related to diversity and inclusion. These responsibilities include providing diversity training to various units and groups on campus to foster a more inclusive environment with the goal of increasing retention and promotion among underrepresented faculty and staff throughout the university; serving as a resource for campus; coordinating campus-wide reporting responsibilities to the Illinois Board of Higher Education; providing diversity programming for the campus; engaging in community outreach with Champaign-Urbana and nearby communities and working with student organizations and student affairs units.

## **B. 2014 Faculty Report**

The 2014 Faculty Report contains faculty data for Affirmative Action Officers, Equal Employment Officers, Department Heads, and Search Chairs to use to support the search process. The data includes faculty diversity information about AAUDE institutions and affirmative action. This is a comprehensive report with 2014 placement goals, recruitment pool availability data, peer data and head counts. The data is organized by College and Department. It includes all tenure and tenure-track faculty; other academics (Instructor, Lecturer, Research Associates, Teaching Associates, Visiting, and Adjunct); college senior faculty administrators (Deans and Department Heads); and campus senior faculty administrators (Provost, Vice Provosts, Assoc Provosts, Vice Chancellors, Assoc Vice Chancellors, and Assoc Chancellors). The individuals included in the campus senior faculty administrator group are not included in the college numbers, and faculty are counted in their primary job for this report.

The following data sources were used for this report:

- Association of American Universities Data Exchange (AAUDE) – List of AAUDE Universities:

### **Public**

Indiana University  
Michigan State University  
The Ohio State University  
Pennsylvania State University  
Purdue University  
Rutgers, The State University of New Jersey  
Texas A&M University  
University of Arizona  
University at Buffalo  
University of California, Davis  
University of California, Berkeley  
University of California, Irvine  
University of California, Los Angeles  
University of California, San Diego  
University of California, Santa Barbara  
University of Colorado at Boulder  
University of Florida  
University of Illinois at Urbana Champaign  
University of Iowa  
University of Kansas  
University of Maryland at College Park  
University of Michigan  
University of Minnesota, Twin Cities  
University of Nebraska-Lincoln

University of Pittsburgh  
University of Texas at Austin

**Private**

Case Western Reserve University  
Columbia University  
Cornell University  
Duke University  
Harvard University  
Massachusetts Institute of Technology  
New York University  
Northwestern University  
Princeton University  
Stanford University  
University of Chicago  
University of Pennsylvania  
Vanderbilt University  
Washington University in St. Louis  
Yale University

- National Opinion Research Center (NORC)
- Inside Higher Education

The columns in the report are explained below:

IL Head Count

- Contains the head count by race and gender of each job group at Illinois.

IL Representation

- Contains the percent of the head count by race and gender for each job group at Illinois.

Affirmative Action Plan Availability

- Contains the total internal and external weighted availability for the AAP.

AAUDE Average

- Contains the average number of employees at AAUDE departments. The AAUDE departments were determined in part by the information the colleges provided to the Provost Office. The N/A is used for departments that did not have similar departments in the AAUDE report or the data was not available for those departments. Specific department information can be requested from the Office of Diversity.

Affirmative Action Plan Goal

- Contains a “Yes” if there is a placement goal for the job group or a “No” if there is no placement goal. Annual placement goals are established for

women and ethnic minorities in job groups where underutilization is identified. Underutilization of minorities and women exists in a job group when the actual number of employees is less than the number that would reasonably be expected based on their availability. The University's placement goals are established by applying the 80% Rule. With the 80% Rule, a disparity may exist whenever the percentage of females or minorities in the job group is less than 80% of the final availability percentage.

#### AAUDE & AAP Comparison

- Contains "AAUDE" if the AAUDE Average column is equal to or greater than 1 person, contains "AAP" if there is a placement goal for the job group, and contains "AAUDE & AAP" if the above is true for both.

**Status of Female and Minority Faculty**

**Campus Sr. Faculty Administrators**

<b>Sr. Faculty Admin</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	33.33%	16.78%	N/A	No	-
	Black	1	33.33%	6.99%	N/A	No	-
	Hispanic	0	0.00%	3.04%	N/A	No	-
	AIAN	0	0.00%	0.14%	N/A	No	-
	Asian	0	0.00%	6.55%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	2	66.67%	83.15%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	33.33%	34.54%	N/A	No	-
	Male	2	66.67%	65.46%	N/A	No	-
	<b>Total</b>	<b>3</b>					



**Status of Female and Minority Faculty**

**College of Agricultural, Consumer and Environmental Sciences**

<b>Sr. Faculty Admin</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	2	16.67%	15.09%	N/A	No	-
	Black	0	0.00%	2.09%	N/A	No	-
	Hispanic	1	8.33%	5.57%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	Asian	1	8.33%	7.41%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	10	83.33%	84.86%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	4	33.33%	25.50%	N/A	No	-
	Male	8	66.67%	74.50%	N/A	No	-
	<b>Total</b>	<b>12</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	100.00%	0.00%	N/A	No	-
	Black	0	0.00%	0.00%	N/A	No	-
	Hispanic	1	100.00%	0.00%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	Asian	0	0.00%	0.00%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	0	0.00%	0.00%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	100.00%	0.00%	N/A	No	-
	Male	0	0.00%	100.00%	N/A	No	-
	<b>Total</b>	<b>1</b>					

**Status of Female and Minority Faculty**

**College of Agricultural, Consumer and Environmental Sciences**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	32.68%	N/A	No	-
	Black	0	0.00%	6.18%	N/A	No	-
	Hispanic	0	0.00%	5.00%	N/A	No	-
	AIAN	0	0.00%	0.50%	N/A	No	-
	Asian	0	0.00%	21.00%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	2	100.00%	67.32%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	51.00%	N/A	Yes	AAP
	Male	2	100.00%	49.00%	N/A	No	-
	<b>Total</b>	<b>2</b>					

**Status of Female and Minority Faculty**

**Agricultural Sciences/Natural Resources**

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	0.00%	1	No	AAUDE
	Black	0	0.00%	0.00%	1	No	AAUDE
	Hispanic	0	0.00%	0.00%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	0	0.00%	0.00%	1	No	AAUDE
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	1	100.00%	80.00%	3	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	40.00%	1	No	AAUDE
	Male	1	100.00%	60.00%	3	No	AAUDE
	<b>Total</b>	<b>1</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	1.25%	2	No	AAUDE
	Black	0	0.00%	1.25%	0	No	-
	Hispanic	0	0.00%	0.00%	1	No	AAUDE
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	0	0.00%	0.00%	1	No	AAUDE
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	2	100.00%	3.75%	3	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	50.00%	2.50%	2	No	AAUDE
	Male	1	50.00%	97.50%	2	No	AAUDE
	<b>Total</b>	<b>2</b>					

**Status of Female and Minority Faculty**

**Agricultural Sciences/Natural Resources**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	25.00%	10.01%	N/A	No	-
	Black	1	25.00%	2.86%	N/A	No	-
	Hispanic	0	0.00%	2.23%	N/A	No	-
	AIAN	0	0.00%	0.40%	N/A	No	-
	Asian	0	0.00%	4.02%	N/A	No	-
	HPI	0	0.00%	0.03%	N/A	No	-
	Two or More	0	0.00%	0.45%	N/A	No	-
	White	3	75.00%	39.98%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	2	50.00%	23.13%	N/A	No	-
	Male	2	50.00%	76.87%	N/A	No	-
	<b>Total</b>	<b>4</b>					

**Status of Female and Minority Faculty**

**Agricultural and Biological Engineering**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	3	42.86%	62.13%	2	Yes	AAP
	Black	0	0.00%	11.95%	0	No	-
	Hispanic	0	0.00%	11.95%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	3	42.86%	37.70%	1	No	-
	HPI	0	0.00%	0.26%	0	No	-
	Two or More	0	0.00%	0.26%	0	No	-
	White	4	57.14%	36.80%	6	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	2.36%	1	No	AAUDE
	Male	7	100.00%	97.64%	7	No	-
	<b>Total</b>	<b>7</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	5	71.43%	32.44%	2	No	-
	Black	1	14.29%	0.88%	0	No	-
	Hispanic	1	14.29%	0.00%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	3	42.86%	31.55%	1	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	2	28.57%	65.32%	3	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	56.44%	1	Yes	AAUDE & AAP
	Male	7	100.00%	43.56%	4	No	-
	<b>Total</b>	<b>7</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	33.33%	31.53%	1	No	-
	Black	0	0.00%	2.64%	0	No	-
	Hispanic	0	0.00%	5.28%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	1	33.33%	20.96%	1	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	2.64%	0	No	-
	White	2	66.67%	39.44%	2	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	2	66.67%	39.44%	1	No	-
	Male	1	33.33%	60.56%	2	No	AAUDE
	<b>Total</b>	<b>3</b>					

Employees are counted in their home department only. AAUDE data may not include race/ethnicity for all faculty in reporting institutions - the total of all race and ethnicity categories under AAP Availability may not equal 100%

**Status of Female and Minority Faculty**

**Agricultural and Biological Engineering**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	50.00%	0.00%	N/A	No	-
	Black	0	0.00%	0.00%	N/A	No	-
	Hispanic	0	0.00%	0.00%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	Asian	1	50.00%	0.00%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	1	50.00%	0.00%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	50.00%	0.00%	N/A	No	-
	Male	1	50.00%	100.00%	N/A	No	-
	<b>Total</b>	<b>2</b>					

**Status of Female and Minority Faculty**

**Agricultural & Consumer Economics**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	2	18.18%	9.38%	1	No	-
	Black	0	0.00%	8.32%	0	No	-
	Hispanic	1	9.09%	0.53%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	1	9.09%	0.53%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	9	81.82%	90.19%	13	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	2	18.18%	26.66%	2	No	-
	Male	9	81.82%	73.34%	12	No	AAUDE
	<b>Total</b>	<b>11</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	10.00%	19.51%	1	No	-
	Black	1	10.00%	1.35%	0	No	-
	Hispanic	0	0.00%	0.27%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	0	0.00%	17.89%	1	Yes	AAUDE & AAP
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	9	90.00%	78.05%	4	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	3	30.00%	70.21%	2	Yes	AAP
	Male	7	70.00%	29.79%	3	No	-
	<b>Total</b>	<b>10</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	16.67%	19.84%	1	No	-
	Black	0	0.00%	4.01%	0	No	-
	Hispanic	0	0.00%	7.24%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	1	16.67%	8.58%	1	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	4	66.67%	66.77%	4	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	4	66.67%	46.37%	2	No	-
	Male	1	16.67%	53.63%	3	No	AAUDE
	<b>Total</b>	<b>6</b>					

Employees are counted in their home department only. AAUDE data may not include race/ethnicity for all faculty in reporting institutions - the total of all race and ethnicity categories under AAP Availability may not equal 100%

**Status of Female and Minority Faculty**

**Agricultural & Consumer Economics**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	2	22.22%	20.00%	N/A	No	-
	Black	0	0.00%	5.57%	N/A	No	-
	Hispanic	1	11.11%	3.83%	N/A	No	-
	AIAN	0	0.00%	0.35%	N/A	No	-
	Asian	1	11.11%	10.26%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	7	77.78%	80.00%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>		<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	4	44.44%	29.74%	N/A	No	-
	Male	5	55.56%	70.26%	N/A	No	-
	<b>Total</b>	<b>9</b>					



**Status of Female and Minority Faculty**

**Animal Sciences**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	2	8.70%	33.56%	1	Yes	AAP
	Black	1	4.35%	0.55%	0	No	-
	Hispanic	1	4.35%	32.55%	0	Yes	AAP
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	0	0.00%	0.44%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	21	91.30%	65.65%	11	No	-
	<b>Sex</b>	<b>IL Head Count</b>		<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	2	8.70%	19.24%	2	Yes	AAP
	Male	21	91.30%	80.76%	10	No	-
	<b>Total</b>	<b>23</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	2	40.00%	2.91%	1	No	-
	Black	0	0.00%	0.58%	0	No	-
	Hispanic	2	40.00%	0.77%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	0	0.00%	1.55%	1	No	AAUDE
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	3	60.00%	93.98%	5	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>		<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	20.00%	46.02%	2	Yes	AAUDE & AAP
	Male	4	80.00%	53.98%	4	No	-
	<b>Total</b>	<b>5</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	23.89%	2	Yes	AAUDE & AAP
	Black	0	0.00%	3.76%	0	No	-
	Hispanic	0	0.00%	5.71%	0	No	-
	AIAN	0	0.00%	1.14%	0	No	-
	Asian	0	0.00%	13.25%	1	Yes	AAUDE & AAP
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	12	100.00%	63.51%	4	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	6	50.00%	26.85%	2	No	-
	Male	6	50.00%	73.15%	4	No	-
	<b>Total</b>	<b>12</b>					

**Status of Female and Minority Faculty**

**Animal Sciences**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	3	20.00%	16.88%	N/A	No	-
	Black	1	6.67%	3.97%	N/A	No	-
	Hispanic	0	0.00%	4.10%	N/A	No	-
	AIAN	0	0.00%	0.69%	N/A	No	-
	Asian	2	13.33%	8.12%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	12	80.00%	83.12%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	5	33.33%	34.52%	N/A	No	-
	Male	10	66.67%	65.48%	N/A	No	-
	<b>Total</b>	<b>15</b>					

**Status of Female and Minority Faculty**

**Crop Sciences**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	2	9.09%	9.94%	2	No	-
	Black	0	0.00%	0.36%	0	No	-
	Hispanic	1	4.55%	0.43%	0	No	-
	AIAN	0	0.00%	0.07%	0	No	-
	Asian	1	4.55%	9.08%	1	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	20	90.91%	89.69%	18	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	2	9.09%	3.09%	3	No	AAUDE
	Male	20	90.91%	96.91%	17	No	-
	<b>Total</b>	<b>22</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	7.69%	32.50%	1	Yes	AAP
	Black	0	0.00%	0.14%	0	No	-
	Hispanic	0	0.00%	10.73%	0	Yes	AAP
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	1	7.69%	21.61%	1	Yes	AAP
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	9	69.23%	66.03%	8	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	35.73%	3	Yes	AAUDE & AAP
	Male	10	76.92%	64.27%	6	No	-
	<b>Total</b>	<b>13</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	3	37.50%	18.62%	1	No	-
	Black	0	0.00%	3.72%	0	No	-
	Hispanic	1	12.50%	6.51%	1	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	2	25.00%	8.37%	1	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	5	62.50%	65.54%	5	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	3	37.50%	36.76%	2	No	-
	Male	5	62.50%	63.24%	4	No	-
	<b>Total</b>	<b>8</b>					

**Status of Female and Minority Faculty**

**Crop Sciences**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	15.08%	N/A	No	-
	Black	0	0.00%	5.03%	N/A	No	-
	Hispanic	0	0.00%	2.21%	N/A	No	-
	AIAN	0	0.00%	1.32%	N/A	No	-
	Asian	0	0.00%	6.61%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	6	100.00%	84.92%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	5	83.33%	16.40%	N/A	No	-
	Male	1	16.67%	83.60%	N/A	No	-
	<b>Total</b>	<b>6</b>					

**Status of Female and Minority Faculty**

**Food Science and Human Nutrition**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	2	14.29%	62.74%	2	Yes	AAP
	Black	0	0.00%	0.10%	0	No	-
	Hispanic	2	14.29%	0.81%	0	No	-
	AIAN	0	0.00%	0.10%	0	No	-
	Asian	0	0.00%	61.72%	1	Yes	AAUDE & AAP
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	12	85.71%	36.75%	10	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	9	64.29%	27.00%	4	No	-
	Male	5	35.71%	73.00%	7	No	AAUDE
	<b>Total</b>	<b>14</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	6	75.00%	68.00%	1	No	-
	Black	0	0.00%	0.36%	0	No	-
	Hispanic	0	0.00%	32.91%	0	Yes	AAP
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	6	75.00%	34.72%	1	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	2	25.00%	29.81%	4	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	2	25.00%	40.91%	3	Yes	AAUDE & AAP
	Male	6	75.00%	59.09%	3	No	-
	<b>Total</b>	<b>8</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	4	80.00%	27.84%	2	No	-
	Black	0	0.00%	3.27%	0	No	-
	Hispanic	2	40.00%	4.91%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	2	40.00%	18.02%	1	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	1.63%	0	No	-
	White	1	20.00%	54.13%	4	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	2	40.00%	62.32%	4	Yes	AAUDE & AAP
	Male	3	60.00%	37.68%	2	No	-
	<b>Total</b>	<b>5</b>					

**Status of Female and Minority Faculty**

**Food Science and Human Nutrition**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	32.68%	N/A	Yes	AAP
	Black	0	0.00%	6.18%	N/A	No	-
	Hispanic	0	0.00%	5.00%	N/A	No	-
	AIAN	0	0.00%	0.50%	N/A	No	-
	Asian	0	0.00%	21.00%	N/A	Yes	AAP
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	6	100.00%	67.32%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	6	100.00%	51.00%	N/A	No	-
	Male	0	0.00%	49.00%	N/A	No	-
	<b>Total</b>	<b>6</b>					

**Status of Female and Minority Faculty**

**Human & Community Development**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	2	22.22%	18.96%	1	No	-
	Black	1	11.11%	1.23%	1	No	-
	Hispanic	1	11.11%	0.98%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	0	0.00%	16.74%	0	Yes	AAP
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	7	77.78%	80.54%	7	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	6	66.67%	73.13%	4	No	-
	Male	3	33.33%	26.87%	5	No	AAUDE
	<b>Total</b>	<b>9</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	20.00%	45.79%	2	Yes	AAUDE & AAP
	Black	0	0.00%	40.29%	0	Yes	AAP
	Hispanic	0	0.00%	2.31%	1	No	AAUDE
	AIAN	0	0.00%	0.58%	0	No	-
	Asian	1	20.00%	2.60%	1	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	4	80.00%	54.20%	5	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	4	80.00%	52.17%	5	No	AAUDE
	Male	1	20.00%	47.83%	3	No	AAUDE
	<b>Total</b>	<b>5</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	50.00%	19.00%	1	No	-
	Black	1	50.00%	6.33%	0	No	-
	Hispanic	0	0.00%	4.75%	0	No	-
	AIAN	0	0.00%	1.58%	0	No	-
	Asian	0	0.00%	6.33%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	1	50.00%	74.66%	5	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	50.00%	73.08%	4	No	AAUDE
	Male	1	50.00%	26.92%	2	No	AAUDE
	<b>Total</b>	<b>2</b>					

Employees are counted in their home department only. AAUDE data may not include race/ethnicity for all faculty in reporting institutions - the total of all race and ethnicity categories under AAP Availability may not equal 100%

**Status of Female and Minority Faculty**

**Human & Community Development**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	17.80%	N/A	No	-
	Black	0	0.00%	8.90%	N/A	No	-
	Hispanic	0	0.00%	4.19%	N/A	No	-
	AIAN	0	0.00%	0.52%	N/A	No	-
	Asian	0	0.00%	4.19%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	5	100.00%	82.20%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	5	100.00%	82.72%	N/A	No	-
	Male	0	0.00%	17.28%	N/A	No	-
	<b>Total</b>	<b>5</b>					



**Status of Female and Minority Faculty**

**Natural Resources and Environmental Sciences**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	11.64%	2	Yes	AAUDE & AAP
	Black	0	0.00%	0.00%	0	No	-
	Hispanic	0	0.00%	0.19%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	0	0.00%	11.45%	1	Yes	AAUDE & AAP
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	9	100.00%	87.87%	17	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	11.11%	22.89%	3	Yes	AAUDE & AAP
	Male	8	88.89%	77.11%	16	No	AAUDE
	<b>Total</b>	<b>9</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	12.50%	15.36%	2	No	AAUDE
	Black	0	0.00%	1.06%	1	No	AAUDE
	Hispanic	0	0.00%	1.36%	1	No	AAUDE
	AIAN	0	0.00%	0.15%	0	No	-
	Asian	1	12.50%	12.78%	1	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	7	87.50%	84.02%	9	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	2	25.00%	38.37%	2	Yes	AAP
	Male	6	75.00%	61.63%	9	No	AAUDE
	<b>Total</b>	<b>8</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	14.29%	20.46%	2	No	AAUDE
	Black	0	0.00%	1.97%	0	No	-
	Hispanic	0	0.00%	4.94%	0	No	-
	AIAN	0	0.00%	1.97%	0	No	-
	Asian	1	14.29%	11.56%	1	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	6	85.71%	70.62%	6	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	3	42.86%	38.59%	3	No	-
	Male	4	57.14%	61.41%	5	No	AAUDE
	<b>Total</b>	<b>7</b>					

**Status of Female and Minority Faculty**

**Natural Resources and Environmental Sciences**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	33.33%	16.37%	N/A	No	-
	Black	0	0.00%	4.67%	N/A	No	-
	Hispanic	0	0.00%	3.60%	N/A	No	-
	AIAN	0	0.00%	0.30%	N/A	No	-
	Asian	1	33.33%	7.80%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	2	66.67%	83.63%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	42.00%	N/A	Yes	AAP
	Male	3	100.00%	58.00%	N/A	No	-
	<b>Total</b>	<b>3</b>					

**Status of Female and Minority Faculty**

**College of Applied Health Sciences**

<b>Sr. Faculty Admin</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	10.02%	N/A	No	-
	Black	0	0.00%	4.49%	N/A	No	-
	Hispanic	0	0.00%	0.05%	N/A	No	-
	AIAN	0	0.00%	0.07%	N/A	No	-
	Asian	0	0.00%	5.41%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	9	100.00%	89.96%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	3	33.33%	47.09%	N/A	Yes	AAP
	Male	6	66.67%	52.91%	N/A	No	-
	<b>Total</b>	<b>9</b>					

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	11.11%	0.00%	N/A	No	-
	Black	0	0.00%	0.00%	N/A	No	-
	Hispanic	0	0.00%	0.00%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	Asian	0	0.00%	0.00%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	1	11.11%	0.00%	N/A	No	-
	White	0	0.00%	0.00%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	11.11%	0.00%	N/A	No	-
	Male	0	0.00%	100.00%	N/A	No	-
	<b>Total</b>	<b>1</b>					

**Status of Female and Minority Faculty**

**Kinesiology and Community Health**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	2	33.33%	11.30%	1	No	-
	Black	1	16.67%	0.65%	0	No	-
	Hispanic	0	0.00%	0.21%	0	No	-
	AIAN	0	0.00%	0.21%	0	No	-
	Asian	1	16.67%	10.21%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	4	66.67%	87.17%	7	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	16.67%	44.56%	2	Yes	AAUDE & AAP
	Male	5	83.33%	55.44%	6	No	AAUDE
	<b>Total</b>	<b>6</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	12.50%	40.87%	2	Yes	AAUDE & AAP
	Black	0	0.00%	14.06%	1	Yes	AAUDE & AAP
	Hispanic	0	0.00%	12.96%	0	Yes	AAP
	AIAN	0	0.00%	0.22%	0	No	-
	Asian	1	12.50%	13.18%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.44%	0	No	-
	White	7	87.50%	56.47%	6	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	4	50.00%	58.89%	3	No	-
	Male	4	50.00%	41.11%	4	No	-
	<b>Total</b>	<b>8</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	6	46.15%	17.97%	1	No	-
	Black	2	15.38%	10.26%	1	No	-
	Hispanic	2	15.38%	3.84%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	2	15.38%	2.56%	0	No	-
	HPI	0	0.00%	1.28%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	7	53.85%	62.90%	4	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	8	61.54%	38.51%	2	No	-
	Male	5	38.46%	61.49%	3	No	-
	<b>Total</b>	<b>13</b>					

**Status of Female and Minority Faculty**

**Kinesiology and Community Health**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	8.33%	9.34%	N/A	No	-
	Black	0	0.00%	3.30%	N/A	No	-
	Hispanic	0	0.00%	3.21%	N/A	No	-
	AIAN	0	0.00%	0.28%	N/A	No	-
	Asian	0	0.00%	2.55%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	1	8.33%	0.00%	N/A	No	-
	White	11	91.67%	90.66%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	7	58.33%	41.98%	N/A	No	-
	Male	5	41.67%	58.02%	N/A	No	-
	<b>Total</b>	<b>12</b>					

**Status of Female and Minority Faculty**

**Recreation, Sport and Tourism**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	20.91%	0	No	-
	Black	0	0.00%	0.00%	0	No	-
	Hispanic	0	0.00%	20.91%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	0	0.00%	0.00%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	2	100.00%	78.18%	3	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	2	100.00%	66.36%	1	No	-
	Male	0	0.00%	33.64%	2	No	AAUDE
	<b>Total</b>	<b>2</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	25.00%	38.89%	2	No	AAUDE
	Black	0	0.00%	17.38%	0	No	-
	Hispanic	1	25.00%	0.69%	0	No	-
	AIAN	0	0.00%	0.69%	0	No	-
	Asian	0	0.00%	20.13%	1	No	AAUDE
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	3	75.00%	60.41%	3	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	3	75.00%	56.96%	2	No	-
	Male	1	25.00%	43.04%	3	No	AAUDE
	<b>Total</b>	<b>4</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	2	40.00%	18.26%	1	No	-
	Black	1	20.00%	7.30%	0	No	-
	Hispanic	0	0.00%	3.65%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	1	20.00%	3.65%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	3.65%	0	No	-
	White	3	60.00%	63.46%	3	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	3	60.00%	52.15%	2	No	-
	Male	2	40.00%	47.85%	2	No	-
	<b>Total</b>	<b>5</b>					

**Status of Female and Minority Faculty**

**Recreation, Sport and Tourism**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	14.45%	N/A	No	-
	Black	0	0.00%	3.42%	N/A	No	-
	Hispanic	0	0.00%	3.04%	N/A	No	-
	AIAN	0	0.00%	1.14%	N/A	No	-
	Asian	0	0.00%	6.84%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	5	100.00%	85.55%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	20.00%	44.11%	N/A	Yes	AAP
	Male	4	80.00%	55.89%	N/A	No	-
	<b>Total</b>	<b>5</b>					

**Status of Female and Minority Faculty**

**Speech and Hearing Science**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	13.33%	1	No	AAUDE
	Black	0	0.00%	11.42%	0	No	-
	Hispanic	0	0.00%	0.42%	0	No	-
	AIAN	0	0.00%	0.21%	0	No	-
	Asian	0	0.00%	1.06%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.21%	0	No	-
	White	2	100.00%	86.22%	5	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	50.00%	79.20%	3	No	AAUDE
	Male	1	50.00%	20.80%	3	No	AAUDE
	<b>Total</b>	<b>2</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	14.29%	22.43%	1	No	-
	Black	1	14.29%	0.18%	0	No	-
	Hispanic	0	0.00%	0.18%	0	No	-
	AIAN	0	0.00%	0.18%	0	No	-
	Asian	0	0.00%	21.68%	1	Yes	AAUDE & AAP
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.18%	0	No	-
	White	6	85.71%	76.63%	5	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	6	85.71%	33.45%	4	No	-
	Male	1	14.29%	66.55%	2	No	AAUDE
	<b>Total</b>	<b>7</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	2	25.00%	16.66%	1	No	-
	Black	0	0.00%	1.66%	0	No	-
	Hispanic	0	0.00%	0.83%	0	No	-
	AIAN	0	0.00%	0.83%	0	No	-
	Asian	2	25.00%	13.33%	1	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	6	75.00%	71.67%	5	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	2	25.00%	68.33%	4	Yes	AAUDE & AAP
	Male	6	75.00%	31.67%	2	No	-
	<b>Total</b>	<b>8</b>					

Employees are counted in their home department only. AAUDE data may not include race/ethnicity for all faculty in reporting institutions - the total of all race and ethnicity categories under AAP Availability may not equal 100%



**Status of Female and Minority Faculty**

**Speech and Hearing Science**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	14.78%	N/A	Yes	AAP
	Black	0	0.00%	7.12%	N/A	No	-
	Hispanic	0	0.00%	3.83%	N/A	No	-
	AIAN	0	0.00%	0.13%	N/A	No	-
	Asian	0	0.00%	3.69%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	12	100.00%	85.22%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	8	66.67%	78.76%	N/A	No	-
	Male	4	33.33%	21.24%	N/A	No	-
	<b>Total</b>	<b>12</b>					

**Status of Female and Minority Faculty**

**College of Business**

<b>Sr. Faculty Admin</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	3	50.00%	17.14%	N/A	No	-
	Black	0	0.00%	2.62%	N/A	No	-
	Hispanic	1	16.67%	2.93%	N/A	No	-
	AIAN	0	0.00%	0.07%	N/A	No	-
	Asian	2	33.33%	11.49%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	3	50.00%	82.84%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	8.72%	N/A	No	-
	Male	6	100.00%	91.28%	N/A	No	-
	<b>Total</b>	<b>6</b>					

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	0.00%	N/A	No	-
	Black	0	0.00%	0.00%	N/A	No	-
	Hispanic	0	0.00%	0.00%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	Asian	0	0.00%	0.00%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	1	100.00%	0.00%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	100.00%	0.00%	N/A	No	-
	Male	0	0.00%	100.00%	N/A	No	-
	<b>Total</b>	<b>1</b>					

**Status of Female and Minority Faculty**

**Accountancy**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	43.81%	2	Yes	AAUDE & AAP
	Black	0	0.00%	8.72%	0	No	-
	Hispanic	0	0.00%	0.00%	0	No	-
	AIAN	0	0.00%	0.18%	0	No	-
	Asian	0	0.00%	34.91%	2	Yes	AAUDE & AAP
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	4	100.00%	56.00%	9	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	34.91%	2	Yes	AAUDE & AAP
	Male	4	100.00%	65.09%	9	No	AAUDE
	<b>Total</b>	<b>4</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	5	50.00%	31.40%	2	No	-
	Black	1	10.00%	1.81%	1	No	-
	Hispanic	0	0.00%	0.60%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	4	40.00%	28.98%	2	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	5	50.00%	66.76%	3	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	4	40.00%	33.99%	2	No	-
	Male	6	60.00%	66.01%	4	No	-
	<b>Total</b>	<b>10</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	5	29.41%	18.37%	1	No	-
	Black	0	0.00%	0.20%	0	No	-
	Hispanic	0	0.00%	1.50%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	5	29.41%	16.65%	1	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	12	70.59%	56.89%	5	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	6	35.29%	34.41%	2	No	-
	Male	11	64.71%	65.59%	4	No	-
	<b>Total</b>	<b>17</b>					

**Status of Female and Minority Faculty**

**Accountancy**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	7	29.17%	20.64%	N/A	No	-
	Black	1	4.17%	7.51%	N/A	No	-
	Hispanic	1	4.17%	3.48%	N/A	No	-
	AIAN	0	0.00%	0.60%	N/A	No	-
	Asian	5	20.83%	9.05%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	17	70.83%	99.79%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	9	37.50%	38.29%	N/A	No	-
	Male	15	62.50%	61.71%	N/A	No	-
	<b>Total</b>	<b>24</b>					

**Status of Female and Minority Faculty**

**Business Administration**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	3	25.00%	52.39%	3	Yes	AAP
	Black	1	8.33%	11.00%	0	No	-
	Hispanic	0	0.00%	5.73%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	2	16.67%	35.64%	3	Yes	AAUDE & AAP
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	9	75.00%	46.93%	12	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	3	25.00%	25.24%	3	No	-
	Male	9	75.00%	74.76%	12	No	AAUDE
	<b>Total</b>	<b>12</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	9	60.00%	57.12%	3	No	-
	Black	2	13.33%	12.31%	0	No	-
	Hispanic	1	6.67%	0.50%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	6	40.00%	44.30%	2	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	6	40.00%	40.84%	5	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	4	26.67%	12.16%	3	No	-
	Male	11	73.33%	87.84%	5	No	-
	<b>Total</b>	<b>15</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	9	64.29%	21.62%	2	No	-
	Black	2	14.29%	2.47%	0	No	-
	Hispanic	0	0.00%	2.30%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	7	50.00%	16.84%	2	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	5	35.71%	51.64%	6	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	7.14%	30.68%	2	Yes	AAUDE & AAP
	Male	13	92.86%	69.32%	5	No	-
	<b>Total</b>	<b>14</b>					

**Status of Female and Minority Faculty**

**Business Administration**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	7	46.67%	20.64%	N/A	No	-
	Black	0	0.00%	7.51%	N/A	Yes	AAP
	Hispanic	1	6.67%	3.48%	N/A	No	-
	AIAN	0	0.00%	0.60%	N/A	No	-
	Asian	6	40.00%	9.05%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	8	53.33%	99.79%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	3	20.00%	38.29%	N/A	Yes	AAP
	Male	12	80.00%	61.71%	N/A	No	-
	<b>Total</b>	<b>15</b>					

**Status of Female and Minority Faculty**

**Finance**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	3	23.08%	3.47%	2	No	-
	Black	0	0.00%	0.28%	0	No	-
	Hispanic	1	7.69%	0.09%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	2	15.38%	3.00%	2	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.09%	0	No	-
	White	10	76.92%	96.33%	9	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	2.25%	1	No	AAUDE
	Male	13	100.00%	97.75%	10	No	-
	<b>Total</b>	<b>13</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	35.36%	2	No	AAUDE
	Black	0	0.00%	0.80%	0	No	-
	Hispanic	0	0.00%	0.80%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	0	0.00%	28.05%	1	No	AAUDE
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	5.71%	0	No	-
	White	2	100.00%	63.22%	3	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	26.85%	1	No	AAUDE
	Male	2	100.00%	73.15%	4	No	AAUDE
	<b>Total</b>	<b>2</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	5	35.71%	19.61%	2	No	-
	Black	0	0.00%	1.33%	0	No	-
	Hispanic	0	0.00%	3.63%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	4	28.57%	14.63%	1	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	1	7.14%	0.00%	0	No	-
	White	9	64.29%	51.61%	4	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	4	28.57%	23.33%	1	No	-
	Male	10	71.43%	76.67%	4	No	-
	<b>Total</b>	<b>14</b>					

**Status of Female and Minority Faculty**

**Finance**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	3	17.65%	20.64%	N/A	No	-
	Black	0	0.00%	7.51%	N/A	Yes	AAP
	Hispanic	1	5.88%	9.05%	N/A	No	-
	AIAN	0	0.00%	0.60%	N/A	No	-
	Asian	2	11.76%	3.48%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	14	82.35%	79.36%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	2	11.76%	38.29%	N/A	Yes	AAP
	Male	15	88.24%	61.71%	N/A	No	-
	<b>Total</b>	<b>17</b>					



**Status of Female and Minority Faculty**

**College of Education**

<b>Sr. Faculty Admin</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	3	42.86%	27.19%	N/A	No	-
	Black	3	42.86%	13.53%	N/A	No	-
	Hispanic	0	0.00%	6.38%	N/A	No	-
	AIAN	0	0.00%	0.04%	N/A	No	-
	Asian	0	0.00%	7.21%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	4	57.14%	78.93%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	3	42.86%	66.16%	N/A	Yes	AAP
	Male	4	57.14%	33.84%	N/A	No	-
	<b>Total</b>	<b>7</b>					

**Status of Female and Minority Faculty**

**Bureau Educational Research**

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	100.00%	0.00%	N/A	No	-
	Black	0	0.00%	0.00%	N/A	No	-
	Hispanic	0	0.00%	0.00%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	Asian	1	100.00%	0.00%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	0	0.00%	0.00%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	0.00%	N/A	No	-
	Male	1	100.00%	100.00%	N/A	No	-
	<b>Total</b>	<b>1</b>					

**Status of Female and Minority Faculty**

**Curriculum & Instruction**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	3	27.27%	29.72%	2	No	-
	Black	2	18.18%	14.71%	1	No	-
	Hispanic	1	9.09%	1.11%	1	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	0	0.00%	0.13%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	13.74%	0	Yes	AAP
	White	6	54.55%	69.85%	10	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	8	72.73%	64.99%	7	No	-
	Male	1	9.09%	35.01%	5	No	AAUDE
	<b>Total</b>	<b>11</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	2	33.33%	25.00%	3	No	AAUDE
	Black	1	16.67%	11.41%	1	No	-
	Hispanic	0	0.00%	12.05%	1	No	AAUDE
	AIAN	0	0.00%	0.12%	0	No	-
	Asian	0	0.00%	1.15%	1	No	AAUDE
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	1	16.67%	0.25%	0	No	-
	White	4	66.67%	74.61%	10	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	4	66.67%	64.10%	9	No	AAUDE
	Male	2	33.33%	35.90%	4	No	AAUDE
	<b>Total</b>	<b>6</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	2	25.00%	21.74%	3	No	AAUDE
	Black	1	12.50%	8.18%	1	No	-
	Hispanic	1	12.50%	5.42%	1	No	-
	AIAN	0	0.00%	0.67%	0	No	-
	Asian	0	0.00%	6.10%	1	No	AAUDE
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	1.35%	0	No	-
	White	6	75.00%	68.75%	8	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	5	62.50%	70.11%	7	No	AAUDE
	Male	3	37.50%	29.89%	3	No	-
	<b>Total</b>	<b>8</b>					

**Status of Female and Minority Faculty**

**Curriculum & Instruction**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	14.29%	20.89%	N/A	No	-
	Black	1	14.29%	10.57%	N/A	No	-
	Hispanic	0	0.00%	6.65%	N/A	No	-
	AIAN	0	0.00%	0.99%	N/A	No	-
	Asian	0	0.00%	2.68%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	6	85.71%	79.11%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	6	85.71%	73.77%	N/A	No	-
	Male	1	14.29%	26.23%	N/A	No	-
	<b>Total</b>	<b>7</b>					

**Status of Female and Minority Faculty**

**Educational Policy, Organization, and Leadership**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	4	26.67%	71.10%	2	Yes	AAP
	Black	3	20.00%	17.77%	1	No	-
	Hispanic	1	6.67%	8.88%	1	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	0	0.00%	35.55%	0	Yes	AAP
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	8.88%	0	Yes	AAP
	White	11	73.33%	8.88%	7	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	3	20.00%	62.21%	4	Yes	AAUDE & AAP
	Male	12	80.00%	37.79%	5	No	-
	<b>Total</b>	<b>15</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	8	88.89%	12.50%	2	No	-
	Black	2	22.22%	10.00%	1	No	-
	Hispanic	1	11.11%	0.00%	1	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	4	44.44%	2.50%	1	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	1	11.11%	0.00%	0	No	-
	White	1	11.11%	7.50%	6	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	7	77.78%	15.00%	5	No	-
	Male	2	22.22%	85.00%	4	No	AAUDE
	<b>Total</b>	<b>9</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	5	62.50%	23.67%	2	No	-
	Black	4	50.00%	9.60%	1	No	-
	Hispanic	0	0.00%	5.51%	1	No	AAUDE
	AIAN	0	0.00%	1.06%	0	No	-
	Asian	1	12.50%	7.47%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	3	37.50%	76.33%	4	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	6	75.00%	58.18%	3	No	-
	Male	2	25.00%	41.82%	3	No	AAUDE
	<b>Total</b>	<b>8</b>					

Employees are counted in their home department only. AAUDE data may not include race/ethnicity for all faculty in reporting institutions - the total of all race and ethnicity categories under AAP Availability may not equal 100%

**Status of Female and Minority Faculty**

**Educational Policy, Organization, and Leadership**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	25.00%	0.00%	N/A	No	-
	Black	0	0.00%	0.00%	N/A	No	-
	Hispanic	0	0.00%	0.00%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	Asian	1	25.00%	0.00%	N/A	No	-
	HPI	0		0.00%	N/A	No	-
	Two or More	0		0.00%	N/A	No	-
	White	3	75.00%	0.00%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	3	75.00%	0.00%	N/A	No	-
	Male	1	25.00%	100.00%	N/A	No	-
	<b>Total</b>	<b>4</b>					

**Status of Female and Minority Faculty**

**Educational Psychology**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	3	20.00%	44.28%	2	Yes	AAP
	Black	2	13.33%	1.25%	1	No	-
	Hispanic	0	0.00%	2.14%	1	No	AAUDE
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	1	6.67%	40.35%	0	Yes	AAP
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.53%	0	No	-
	White	12	80.00%	54.82%	8	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	9	60.00%	9.82%	5	No	-
	Male	6	40.00%	90.18%	5	No	-
	<b>Total</b>	<b>15</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	50.00%	3.42%	1	No	-
	Black	0	0.00%	0.52%	0	No	-
	Hispanic	0	0.00%	1.05%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	1	50.00%	1.84%	1	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	1	50.00%	96.31%	7	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	36.66%	4	No	AAUDE
	Male	2	100.00%	63.34%	4	No	AAUDE
	<b>Total</b>	<b>2</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	35.07%	3	Yes	AAUDE & AAP
	Black	0	0.00%	12.21%	1	No	AAUDE
	Hispanic	0	0.00%	12.21%	1	No	AAUDE
	AIAN	0	0.00%	3.85%	0	No	-
	Asian	0	0.00%	6.78%	1	No	AAUDE
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	3	100.00%	59.50%	5	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	33.33%	68.78%	5	Yes	AAUDE & AAP
	Male	2	66.67%	31.22%	2	No	-
	<b>Total</b>	<b>3</b>					

**Status of Female and Minority Faculty**

**Educational Psychology**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	50.00%	17.42%	N/A	No	-
	Black	0	0.00%	7.20%	N/A	No	-
	Hispanic	0	0.00%	5.02%	N/A	No	-
	AIAN	1	50.00%	0.78%	N/A	No	-
	Asian	0	0.00%	4.40%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	1	50.00%	82.58%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	2	100.00%	70.62%	N/A	No	-
	Male	0	0.00%	29.38%	N/A	No	-
	<b>Total</b>	<b>2</b>					



**Status of Female and Minority Faculty**

**Special Education**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	25.00%	2.45%	1	No	-
	Black	0	0.00%	0.52%	0	No	-
	Hispanic	0	0.00%	1.40%	1	No	AAUDE
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	1	25.00%	0.52%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	3	75.00%	97.19%	8	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	4	100.00%	57.12%	4	No	-
	Male	0	0.00%	42.88%	5	No	AAUDE
	<b>Total</b>	<b>4</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	3.75%	1	No	AAUDE
	Black	0	0.00%	1.56%	1	No	AAUDE
	Hispanic	0	0.00%	0.93%	0	No	-
	AIAN	0	0.00%	0.31%	0	No	-
	Asian	0	0.00%	0.93%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	5	100.00%	96.25%	6	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	3	60.00%	93.75%	5	Yes	AAUDE & AAP
	Male	2	40.00%	6.25%	2	No	-
	<b>Total</b>	<b>5</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	19.71%	1	No	AAUDE
	Black	0	0.00%	8.95%	1	No	AAUDE
	Hispanic	0	0.00%	5.37%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	0	0.00%	5.37%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	4	100.00%	71.31%	4	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	4	100.00%	77.49%	4	No	-
	Male	0	0.00%	22.51%	1	No	AAUDE
	<b>Total</b>	<b>4</b>					

**Status of Female and Minority Faculty**

**Special Education**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	41.46%	N/A	Yes	AAP
	Black	0	0.00%	0.98%	N/A	No	-
	Hispanic	0	0.00%	40.00%	N/A	Yes	AAP
	AIAN	0	0.00%	0.00%	N/A	No	-
	Asian	0	0.00%	0.49%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	5	100.00%	58.54%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	4	80.00%	3.90%	N/A	No	-
	Male	1	20.00%	96.10%	N/A	No	-
	<b>Total</b>	<b>5</b>					

**Status of Female and Minority Faculty**

**College of Engineering**

<b>Sr. Faculty Admin</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	6	21.43%	19.47%	N/A	No	-
	Black	0	0.00%	0.69%	N/A	No	-
	Hispanic	1	3.57%	2.46%	N/A	No	-
	AIAN	0	0.00%	0.02%	N/A	No	-
	Asian	5	17.86%	16.02%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.22%	N/A	No	-
	White	22	78.57%	80.46%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	4	14.29%	7.01%	N/A	No	-
	Male	24	85.71%	92.99%	N/A	No	-
	<b>Total</b>	<b>28</b>					

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	0.38%	N/A	No	-
	Black	0	0.00%	0.03%	N/A	No	-
	Hispanic	0	0.00%	0.00%	N/A	No	-
	AIAN	0	0.00%	0.03%	N/A	No	-
	Asian	0	0.00%	0.30%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	2	100.00%	19.61%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	0.46%	N/A	No	-
	Male	2	100.00%	99.54%	N/A	No	-
	<b>Total</b>	<b>2</b>					

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	50.00%	0.00%	N/A	No	-
	Black	0	0.00%	0.00%	N/A	No	-
	Hispanic	0	0.00%	0.00%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	Asian	0	0.00%	0.00%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	1	50.00%	0.00%	N/A	No	-
	White	1	50.00%	0.00%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	50.00%	0.00%	N/A	No	-
	Male	1	50.00%	100.00%	N/A	No	-
	<b>Total</b>	<b>2</b>					

**Status of Female and Minority Faculty**

**Aerospace Engineering**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	14.29%	5.35%	4	No	AAUDE
	Black	0	0.00%	0.24%	0	No	-
	Hispanic	0	0.00%	0.48%	0	No	-
	AIAN	0	0.00%	0.06%	0	No	-
	Asian	1	14.29%	4.56%	4	No	AAUDE
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	6	85.71%	93.49%	11	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	17.70%	1	Yes	AAUDE & AAP
	Male	7	100.00%	82.30%	14	No	AAUDE
	<b>Total</b>	<b>7</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	67.10%	2	Yes	AAUDE & AAP
	Black	0	0.00%	0.49%	0	No	-
	Hispanic	0	0.00%	1.98%	1	No	AAUDE
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	0	0.00%	64.62%	1	Yes	AAUDE & AAP
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	5	100.00%	30.91%	3	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	20.00%	22.48%	1	No	-
	Male	4	80.00%	77.52%	5	No	AAUDE
	<b>Total</b>	<b>5</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	3	75.00%	26.61%	1	No	-
	Black	0	0.00%	2.97%	0	No	-
	Hispanic	0	0.00%	5.12%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	3	75.00%	18.51%	1	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	1	25.00%	50.11%	2	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	25.00%	14.50%	1	No	-
	Male	3	75.00%	85.50%	3	No	-
	<b>Total</b>	<b>4</b>					

**Status of Female and Minority Faculty**

**Aerospace Engineering**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	0.00%	N/A	No	-
	Black	0	0.00%	0.00%	N/A	No	-
	Hispanic	0	0.00%	0.00%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	Asian	0	0.00%	0.00%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	2	100.00%	0.00%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	0.00%	N/A	No	-
	Male	2	100.00%	100.00%	N/A	No	-
	<b>Total</b>	<b>2</b>					

**Status of Female and Minority Faculty**

**Bioengineering**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	50.00%	0.00%	2	No	AAUDE
	Black	0	0.00%	0.00%	0	No	-
	Hispanic	0	0.00%	0.00%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	1	50.00%	0.00%	2	No	AAUDE
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	1	50.00%	0.00%	5	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	0.00%	1	No	AAUDE
	Male	2	100.00%	100.00%	6	No	AAUDE
	<b>Total</b>	<b>2</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	6	66.67%	30.47%	2	No	-
	Black	1	11.11%	0.65%	0	No	-
	Hispanic	0	0.00%	3.93%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	5	55.56%	24.58%	1	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	1.31%	0	No	-
	White	3	33.33%	61.65%	3	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	3	33.33%	30.52%	1	No	-
	Male	6	66.67%	69.48%	3	No	-
	<b>Total</b>	<b>9</b>					

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	20.00%	24.77%	N/A	No	-
	Black	0	0.00%	3.24%	N/A	No	-
	Hispanic	0	0.00%	2.89%	N/A	No	-
	AIAN	0	0.00%	0.23%	N/A	No	-
	Asian	1	20.00%	18.40%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	4	80.00%	75.23%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	3	60.00%	30.15%	N/A	No	-
	Male	2	40.00%	69.85%	N/A	No	-
	<b>Total</b>	<b>5</b>					

**Status of Female and Minority Faculty**

**Civil and Environmental Engineering**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	7	29.17%	34.96%	3	No	-
	Black	0	0.00%	0.29%	0	No	-
	Hispanic	3	12.50%	13.47%	1	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	4	16.67%	21.18%	2	Yes	AAP
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	17	70.83%	63.66%	11	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	4.17%	20.50%	2	Yes	AAUDE & AAP
	Male	23	95.83%	79.50%	13	No	-
	<b>Total</b>	<b>24</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	5	38.46%	19.42%	2	No	-
	Black	0	0.00%	0.57%	0	No	-
	Hispanic	2	15.38%	5.77%	0	No	-
	AIAN	0	0.00%	0.19%	0	No	-
	Asian	3	23.08%	12.88%	1	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	8	61.54%	77.50%	5	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	3	23.08%	33.46%	1	Yes	AAP
	Male	10	76.92%	66.54%	6	No	-
	<b>Total</b>	<b>13</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	3	18.75%	15.63%	1	No	-
	Black	0	0.00%	0.00%	0	No	-
	Hispanic	1	6.25%	3.61%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	2	12.50%	12.02%	1	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	13	81.25%	44.68%	3	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	6	37.50%	32.51%	1	No	-
	Male	10	62.50%	67.49%	2	No	-
	<b>Total</b>	<b>16</b>					

**Status of Female and Minority Faculty**

**Civil and Environmental Engineering**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	24.68%	N/A	No	-
	Black	0	0.00%	3.20%	N/A	No	-
	Hispanic	0	0.00%	4.65%	N/A	No	-
	AIAN	0	0.00%	0.41%	N/A	No	-
	Asian	0	0.00%	16.43%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	4	100.00%	75.32%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	25.00%	20.67%	N/A	No	-
	Male	3	75.00%	79.33%	N/A	No	-
	<b>Total</b>	<b>4</b>					



**Status of Female and Minority Faculty**

**Computer Science**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	10	41.67%	40.45%	5	No	-
	Black	0	0.00%	0.16%	0	No	-
	Hispanic	2	8.33%	0.45%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	8	33.33%	39.80%	4	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.03%	0	No	-
	White	14	58.33%	58.36%	14	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	4.17%	20.37%	3	Yes	AAUDE & AAP
	Male	23	95.83%	79.63%	17	No	-
	<b>Total</b>	<b>24</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	8	44.44%	15.72%	4	No	-
	Black	0	0.00%	0.44%	0	No	-
	Hispanic	0	0.00%	9.40%	0	Yes	AAP
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	8	44.44%	5.75%	3	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.12%	0	No	-
	White	10	55.56%	81.45%	5	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	4	22.22%	38.87%	2	Yes	AAP
	Male	14	77.78%	61.13%	7	No	-
	<b>Total</b>	<b>18</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	11.11%	23.44%	1	Yes	AAP
	Black	0	0.00%	2.47%	0	No	-
	Hispanic	1	11.11%	1.85%	0	No	-
	AIAN	0	0.00%	0.61%	0	No	-
	Asian	0	0.00%	17.88%	1	Yes	AAUDE & AAP
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.61%	0	No	-
	White	8	88.89%	45.71%	2	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	4	44.44%	18.72%	1	No	-
	Male	5	55.56%	81.28%	3	No	-
	<b>Total</b>	<b>9</b>					

**Status of Female and Minority Faculty**

**Computer Science**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	25.73%	N/A	Yes	AAP
	Black	0	0.00%	2.30%	N/A	No	-
	Hispanic	0	0.00%	2.83%	N/A	No	-
	AIAN	0	0.00%	0.40%	N/A	No	-
	Asian	0	0.00%	20.21%	N/A	Yes	AAP
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	6	100.00%	74.27%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	16.67%	17.99%	N/A	No	-
	Male	5	83.33%	82.01%	N/A	No	-
	<b>Total</b>	<b>6</b>					

**Status of Female and Minority Faculty**

**Electrical and Computer Engineering**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	19	39.58%	43.98%	9	No	-
	Black	1	2.08%	4.96%	0	Yes	AAP
	Hispanic	0	0.00%	0.18%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	18	37.50%	38.81%	8	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.02%	0	No	-
	White	29	60.42%	54.64%	17	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	2.08%	11.00%	2	Yes	AAUDE & AAP
	Male	47	97.92%	89.00%	24	No	-
	<b>Total</b>	<b>48</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	8	47.06%	46.66%	4	No	-
	Black	1	5.88%	0.35%	0	No	-
	Hispanic	0	0.00%	0.66%	0	No	-
	AIAN	0	0.00%	0.15%	0	No	-
	Asian	7	41.18%	45.48%	3	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	9	52.94%	50.15%	6	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	2	11.76%	15.79%	1	No	-
	Male	15	88.24%	84.21%	9	No	-
	<b>Total</b>	<b>17</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	6	50.00%	29.80%	2	No	-
	Black	0	0.00%	2.55%	0	No	-
	Hispanic	0	0.00%	3.20%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	6	50.00%	23.67%	2	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.36%	0	No	-
	White	6	50.00%	42.06%	3	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	2	16.67%	20.74%	1	No	-
	Male	10	83.33%	79.26%	5	No	-
	<b>Total</b>	<b>12</b>					

**Status of Female and Minority Faculty**

**Electrical and Computer Engineering**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	6	33.33%	33.29%	N/A	No	-
	Black	0	0.00%	3.91%	N/A	No	-
	Hispanic	1	5.56%	3.82%	N/A	No	-
	AIAN	0	0.00%	0.29%	N/A	No	-
	Asian	5	27.78%	25.28%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	12	66.67%	66.71%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	5	27.78%	12.13%	N/A	No	-
	Male	13	72.22%	87.87%	N/A	No	-
	<b>Total</b>	<b>18</b>					

**Status of Female and Minority Faculty**

**Industrial & Enterprise Systems Engineering**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	55.60%	3	Yes	AAUDE & AAP
	Black	0	0.00%	0.56%	0	No	-
	Hispanic	0	0.00%	0.56%	0	No	-
	AIAN	0	0.00%	0.28%	0	No	-
	Asian	0	0.00%	54.19%	2	Yes	AAUDE & AAP
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	4	100.00%	43.55%	4	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	25.00%	18.53%	1	No	-
	Male	3	75.00%	81.47%	6	No	AAUDE
	<b>Total</b>	<b>4</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	6	60.00%	51.56%	1	No	-
	Black	0	0.00%	0.00%	0	No	-
	Hispanic	0	0.00%	0.00%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	6	60.00%	51.07%	1	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.48%	0	No	-
	White	4	40.00%	46.47%	3	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	2	20.00%	26.27%	1	No	-
	Male	8	80.00%	73.73%	3	No	-
	<b>Total</b>	<b>10</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	4	57.14%	20.42%	1	No	-
	Black	0	0.00%	0.00%	0	No	-
	Hispanic	0	0.00%	0.00%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	4	57.14%	18.27%	1	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	2.15%	0	No	-
	White	3	42.86%	45.02%	2	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	2	28.57%	10.79%	0	No	-
	Male	5	71.43%	89.21%	3	No	-
	<b>Total</b>	<b>7</b>					

**Status of Female and Minority Faculty**

**Industrial & Enterprise Systems Engineering**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	20.00%	27.79%	N/A	No	-
	Black	0	0.00%	6.14%	N/A	No	-
	Hispanic	0	0.00%	4.46%	N/A	No	-
	AIAN	0	0.00%	0.45%	N/A	No	-
	Asian	1	20.00%	16.74%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	4	80.00%	72.21%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	28.01%	N/A	Yes	AAP
	Male	5	100.00%	71.99%	N/A	No	-
	<b>Total</b>	<b>5</b>					

**Status of Female and Minority Faculty**

**Materials Science and Engineering**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	9.09%	52.58%	3	Yes	AAUDE & AAP
	Black	0	0.00%	0.18%	0	No	-
	Hispanic	0	0.00%	0.56%	0	No	-
	AIAN	0	0.00%	0.09%	0	No	-
	Asian	1	9.09%	51.73%	3	Yes	AAUDE & AAP
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	10	90.91%	46.39%	10	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	2	18.18%	2.15%	1	No	-
	Male	9	81.82%	97.85%	12	No	AAUDE
	<b>Total</b>	<b>11</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	3	60.00%	34.33%	2	No	-
	Black	0	0.00%	14.15%	0	No	-
	Hispanic	0	0.00%	1.37%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	3	60.00%	5.48%	1	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	13.32%	0	No	-
	White	2	40.00%	65.10%	3	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	17.16%	1	No	AAUDE
	Male	5	100.00%	82.84%	4	No	-
	<b>Total</b>	<b>5</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	2	33.33%	23.47%	2	No	-
	Black	1	16.67%	1.12%	0	No	-
	Hispanic	0	0.00%	3.35%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	0	0.00%	19.00%	1	Yes	AAUDE & AAP
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	1	16.67%	0.00%	0	No	-
	White	4	66.67%	58.64%	4	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	16.67%	19.71%	1	No	-
	Male	5	83.33%	80.29%	5	No	-
	<b>Total</b>	<b>6</b>					

**Status of Female and Minority Faculty**

**Materials Science and Engineering**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	25.35%	N/A	Yes	AAP
	Black	0	0.00%	2.22%	N/A	No	-
	Hispanic	0	0.00%	3.59%	N/A	No	-
	AIAN	0	0.00%	0.19%	N/A	No	-
	Asian	0	0.00%	19.36%	N/A	Yes	AAP
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	7	100.00%	74.65%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	14.29%	22.52%	N/A	No	-
	Male	6	85.71%	77.48%	N/A	No	-
	<b>Total</b>	<b>7</b>					



**Status of Female and Minority Faculty**

**Mechanical Science and Engineering**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	8	25.00%	55.86%	6	Yes	AAP
	Black	1	3.13%	10.20%	0	Yes	AAP
	Hispanic	0	0.00%	10.58%	1	Yes	AAUDE & AAP
	AIAN	0	0.00%	0.08%	0	No	-
	Asian	6	18.75%	34.99%	5	Yes	AAP
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	1	3.13%	0.00%	0	No	-
	White	24	75.00%	43.22%	14	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	2	6.25%	21.74%	2	Yes	AAP
	Male	30	93.75%	78.26%	19	No	-
	<b>Total</b>	<b>32</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	5	62.50%	50.77%	2	No	-
	Black	1	12.50%	0.49%	0	No	-
	Hispanic	1	12.50%	10.13%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	3	37.50%	39.90%	2	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.24%	0	No	-
	White	3	37.50%	46.73%	4	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	2	25.00%	12.11%	1	No	-
	Male	6	75.00%	87.89%	5	No	-
	<b>Total</b>	<b>8</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	5	55.56%	30.58%	2	No	-
	Black	0	0.00%	4.55%	0	No	-
	Hispanic	1	11.11%	2.60%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	4	44.44%	23.42%	2	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	4	44.44%	44.04%	3	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	11.11%	16.97%	1	No	-
	Male	8	88.89%	83.03%	4	No	-
	<b>Total</b>	<b>9</b>					

**Status of Female and Minority Faculty**

**Mechanical Science and Engineering**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	27.66%	N/A	Yes	AAP
	Black	0	0.00%	3.37%	N/A	No	-
	Hispanic	0	0.00%	3.44%	N/A	No	-
	AIAN	0	0.00%	0.58%	N/A	No	-
	Asian	0	0.00%	20.27%	N/A	Yes	AAP
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	7	100.00%	72.34%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	14.29%	11.61%	N/A	No	-
	Male	6	85.71%	88.39%	N/A	No	-
	<b>Total</b>	<b>7</b>					

**Status of Female and Minority Faculty**

**Other Engineering**

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	100.00%	0.00%	N/A	No	-
	Black	0	0.00%	0.00%	N/A	No	-
	Hispanic	0	0.00%	0.00%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	Asian	1	100.00%	0.00%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	0	0.00%	0.00%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	0.00%	N/A	No	-
	Male	1	100.00%	100.00%	N/A	No	-
	<b>Total</b>	<b>1</b>					

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	2	66.67%	23.72%	N/A	No	-
	Black	0	0.00%	3.65%	N/A	No	-
	Hispanic	0	0.00%	0.00%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	Asian	2	66.67%	20.07%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	1	33.33%	76.28%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	0.00%	N/A	No	-
	Male	3	100.00%	100.00%	N/A	No	-
	<b>Total</b>	<b>3</b>					

**Status of Female and Minority Faculty**

**Physics**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	5	14.29%	19.38%	5	Yes	AAP
	Black	1	2.86%	8.07%	0	Yes	AAP
	Hispanic	2	5.71%	0.34%	1	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	2	5.71%	10.96%	4	Yes	AAUDE & AAP
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	30	85.71%	79.36%	22	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	4	11.43%	17.97%	3	Yes	AAP
	Male	31	88.57%	82.03%	25	No	-
	<b>Total</b>	<b>35</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	2	20.00%	38.07%	1	Yes	AAP
	Black	1	10.00%	0.00%	0	No	-
	Hispanic	0	0.00%	0.73%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	1	10.00%	37.34%	1	Yes	AAP
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	8	80.00%	59.72%	5	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	2	20.00%	25.92%	1	No	-
	Male	8	80.00%	74.08%	6	No	-
	<b>Total</b>	<b>10</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	3	42.86%	17.97%	1	No	-
	Black	0	0.00%	1.55%	0	No	-
	Hispanic	0	0.00%	2.49%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	3	42.86%	13.09%	1	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.83%	0	No	-
	White	4	57.14%	53.69%	3	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	2	28.57%	19.76%	1	No	-
	Male	5	71.43%	80.24%	4	No	-
	<b>Total</b>	<b>7</b>					

**Status of Female and Minority Faculty**

**Physics**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	3	42.86%	18.26%	N/A	No	-
	Black	1	14.29%	1.96%	N/A	No	-
	Hispanic	0	0.00%	2.91%	N/A	No	-
	AIAN	0	0.00%	0.21%	N/A	No	-
	Asian	2	28.57%	13.18%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	4	57.14%	81.74%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	2	28.57%	14.42%	N/A	No	-
	Male	5	71.43%	85.58%	N/A	No	-
	<b>Total</b>	<b>7</b>					

**Status of Female and Minority Faculty**

**Nuclear, Plasma and Radiological Engineering**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	59.69%	2	Yes	AAUDE & AAP
	Black	0	0.00%	0.00%	0	No	-
	Hispanic	0	0.00%	26.66%	0	Yes	AAP
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	0	0.00%	33.02%	2	Yes	AAUDE & AAP
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	4	100.00%	40.30%	5	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	0.91%	0	No	-
	Male	4	100.00%	99.09%	7	No	AAUDE
	<b>Total</b>	<b>4</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	2	66.67%	22.00%	2	No	-
	Black	0	0.00%	0.00%	0	No	-
	Hispanic	1	33.33%	2.00%	1	No	-
	AIAN	0	0.00%	4.00%	1	No	AAUDE
	Asian	1	33.33%	16.00%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	1	33.33%	72.00%	2	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	34.00%	1	Yes	AAUDE & AAP
	Male	3	100.00%	66.00%	3	No	-
	<b>Total</b>	<b>3</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	20.00%	5.00%	0	No	-
	Black	0	0.00%	0.00%	0	No	-
	Hispanic	0	0.00%	2.50%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	1	20.00%	2.50%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	4	80.00%	76.00%	2	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	2	40.00%	0.00%	0	No	-
	Male	3	60.00%	100.00%	2	No	-
	<b>Total</b>	<b>5</b>					

**Status of Female and Minority Faculty**  
**Nuclear, Plasma and Radiological Engineering**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	2	100.00%	19.30%	N/A	No	-
	Black	0	0.00%	2.56%	N/A	No	-
	Hispanic	1	50.00%	4.65%	N/A	No	-
	AIAN	0	0.00%	0.47%	N/A	No	-
	Asian	1	50.00%	11.63%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	0	0.00%	80.70%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	12.33%	N/A	No	-
	Male	2	100.00%	87.67%	N/A	No	-
	<b>Total</b>	<b>2</b>					

**Status of Female and Minority Faculty**

**Micro and Nanotechnology Laboratory**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	100.00%	0.00%	N/A	No	-
	Black	0	0.00%	0.00%	N/A	No	-
	Hispanic	0	0.00%	0.00%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	Asian	1	100.00%	0.00%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	0	0.00%	0.00%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	0.00%	N/A	No	-
	Male	1	100.00%	100.00%	N/A	No	-
	<b>Total</b>	<b>1</b>					

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	2	100.00%	0.00%	N/A	No	-
	Black	0	0.00%	0.00%	N/A	No	-
	Hispanic	0	0.00%	0.00%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	Asian	2	100.00%	0.00%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	0	0.00%	0.00%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	0.00%	N/A	No	-
	Male	2	100.00%	100.00%	N/A	No	-
	<b>Total</b>	<b>2</b>					



**Status of Female and Minority Faculty**

**Fine and Applied Arts**

<b>Sr. Faculty Admin</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	13.79%	N/A	No	-
	Black	0	0.00%	3.11%	N/A	No	-
	Hispanic	0	0.00%	2.62%	N/A	No	-
	AIAN	0	0.00%	0.01%	N/A	No	-
	Asian	0	0.00%	8.03%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	7	100.00%	86.17%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	3	42.86%	41.17%	N/A	No	-
	Male	4	57.14%	58.83%	N/A	No	-
	<b>Total</b>	<b>7</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	100.00%	0.00%	N/A	No	-
	Black	0	0.00%	0.00%	N/A	No	-
	Hispanic	0	0.00%	0.00%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	Asian	1	100.00%	0.00%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	0	0.00%	0.00%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	100.00%	0.00%	N/A	No	-
	Male	0	0.00%	100.00%	N/A	No	-
	<b>Total</b>	<b>1</b>					

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	100.00%	0.00%	N/A	No	-
	Black	0	0.00%	0.00%	N/A	No	-
	Hispanic	0	0.00%	0.00%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	Asian	1	100.00%	0.00%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	0	0.00%	0.00%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	100.00%	0.00%	N/A	No	-
	Male	0	0.00%	100.00%	N/A	No	-
	<b>Total</b>	<b>1</b>					

**Status of Female and Minority Faculty**

**Architecture**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	3	42.86%	10.57%	1	No	-
	Black	0	0.00%	0.29%	0	No	-
	Hispanic	1	14.29%	5.09%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	2	28.57%	0.98%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	4.20%	0	No	-
	White	4	57.14%	87.65%	8	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	14.29%	21.54%	2	No	AAUDE
	Male	6	85.71%	78.46%	7	No	AAUDE
	<b>Total</b>	<b>7</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	2	10.53%	16.13%	1	Yes	AAP
	Black	0	0.00%	0.21%	0	No	-
	Hispanic	1	5.26%	0.64%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	0	0.00%	15.05%	1	Yes	AAUDE & AAP
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	1	5.26%	0.21%	0	No	-
	White	17	89.47%	81.80%	7	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	4	21.05%	32.82%	3	Yes	AAP
	Male	15	78.95%	67.18%	6	No	-
	<b>Total</b>	<b>19</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	16.67%	16.02%	1	No	-
	Black	0	0.00%	2.15%	0	No	-
	Hispanic	0	0.00%	3.78%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	1	16.67%	8.54%	1	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	1.53%	0	No	-
	White	5	83.33%	68.86%	6	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	2	33.33%	34.99%	2	No	-
	Male	4	66.67%	65.01%	5	No	AAUDE
	<b>Total</b>	<b>6</b>					

Employees are counted in their home department only. AAUDE data may not include race/ethnicity for all faculty in reporting institutions - the total of all race and ethnicity categories under AAP Availability may not equal 100%

**Status of Female and Minority Faculty**

**Architecture**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	2	18.18%	18.06%	N/A	No	-
	Black	0	0.00%	2.34%	N/A	No	-
	Hispanic	0	0.00%	3.68%	N/A	No	-
	AIAN	0	0.00%	1.00%	N/A	No	-
	Asian	1	9.09%	11.04%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	1	9.09%	0.00%	N/A	No	-
	White	9	81.82%	81.94%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	9.09%	41.14%	N/A	Yes	AAP
	Male	10	90.91%	58.86%	N/A	No	-
	<b>Total</b>	<b>11</b>					

**Status of Female and Minority Faculty**

**Art and Design**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	23.52%	1	Yes	AAUDE & AAP
	Black	0	0.00%	0.69%	0	No	-
	Hispanic	0	0.00%	17.45%	0	Yes	AAP
	AIAN	0	0.00%	0.15%	0	No	-
	Asian	0	0.00%	5.21%	1	No	AAUDE
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	10	100.00%	76.01%	10	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	4	40.00%	42.09%	5	No	AAUDE
	Male	6	60.00%	57.91%	7	No	AAUDE
	<b>Total</b>	<b>10</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	5	26.32%	22.30%	2	No	-
	Black	0	0.00%	10.23%	0	Yes	AAP
	Hispanic	4	21.05%	5.71%	1	No	-
	AIAN	0	0.00%	0.27%	0	No	-
	Asian	1	5.26%	5.89%	1	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.18%	0	No	-
	White	14	73.68%	77.04%	8	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	8	42.11%	48.55%	5	No	-
	Male	11	57.89%	51.45%	4	No	-
	<b>Total</b>	<b>19</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	4	23.53%	13.17%	1	No	-
	Black	2	11.76%	3.54%	0	No	-
	Hispanic	1	5.88%	2.84%	0	No	-
	AIAN	0	0.00%	0.71%	0	No	-
	Asian	1	5.88%	4.95%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	1.12%	0	No	-
	White	13	76.47%	69.09%	4	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	8	47.06%	56.50%	3	No	-
	Male	9	52.94%	43.50%	2	No	-
	<b>Total</b>	<b>17</b>					

**Status of Female and Minority Faculty**

**Art and Design**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	8.33%	20.31%	N/A	Yes	AAP
	Black	0	0.00%	8.43%	N/A	Yes	AAP
	Hispanic	0	0.00%	4.21%	N/A	No	-
	AIAN	0	0.00%	0.77%	N/A	No	-
	Asian	0	0.00%	6.90%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	1	8.33%	0.00%	N/A	No	-
	White	11	91.67%	79.69%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	8	66.67%	77.01%	N/A	No	-
	Male	4	33.33%	22.99%	N/A	No	-
	<b>Total</b>	<b>12</b>					

**Status of Female and Minority Faculty**

**Dance**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	16.67%	2.85%	1	No	-
	Black	1	16.67%	1.29%	0	No	-
	Hispanic	0	0.00%	0.52%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	0	0.00%	0.78%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.26%	0	No	-
	White	5	83.33%	97.14%	5	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	5	83.33%	49.35%	3	No	-
	Male	1	16.67%	50.65%	3	No	AAUDE
	<b>Total</b>	<b>6</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	2.63%	1	No	AAUDE
	Black	0	0.00%	1.05%	0	No	-
	Hispanic	0	0.00%	1.31%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	0	0.00%	0.26%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	2	100.00%	96.84%	5	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	50.00%	90.52%	3	No	AAUDE
	Male	1	50.00%	9.48%	3	No	AAUDE
	<b>Total</b>	<b>2</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	27.38%	1	No	AAUDE
	Black	0	0.00%	10.66%	0	No	-
	Hispanic	0	0.00%	6.61%	0	No	-
	AIAN	0	0.00%	2.02%	0	No	-
	Asian	0	0.00%	8.08%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	1	100.00%	58.46%	2	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	100.00%	69.47%	2	No	AAUDE
	Male	0	0.00%	30.53%	1	No	AAUDE
	<b>Total</b>	<b>1</b>					

**Status of Female and Minority Faculty**

**Dance**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	2	22.22%	13.64%	N/A	No	-
	Black	1	11.11%	10.61%	N/A	No	-
	Hispanic	1	11.11%	0.00%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	Asian	0	0.00%	3.03%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	7	77.78%	86.36%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	5	55.56%	60.60%	N/A	No	-
	Male	4	44.44%	39.40%	N/A	No	-
	<b>Total</b>	<b>9</b>					

**Status of Female and Minority Faculty**

**Landscape Architecture**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	20.00%	2.36%	1	No	-
	Black	0	0.00%	0.26%	0	No	-
	Hispanic	0	0.00%	0.52%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	1	20.00%	1.31%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.26%	0	No	-
	White	4	80.00%	96.05%	4	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	4	80.00%	5.52%	1	No	-
	Male	1	20.00%	94.48%	4	No	AAUDE
	<b>Total</b>	<b>5</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	1.51%	0	No	-
	Black	0	0.00%	0.25%	0	No	-
	Hispanic	0	0.00%	0.76%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	0	0.00%	0.50%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	1	100.00%	95.69%	4	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	6.83%	2	No	AAUDE
	Male	1	100.00%	93.17%	3	No	AAUDE
	<b>Total</b>	<b>1</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	16.69%	1	No	AAUDE
	Black	0	0.00%	1.28%	0	No	-
	Hispanic	0	0.00%	2.56%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	0	0.00%	10.26%	1	No	AAUDE
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	2.56%	0	No	-
	White	1	100.00%	74.32%	4	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	42.29%	2	No	AAUDE
	Male	1	100.00%	57.71%	3	No	AAUDE
	<b>Total</b>	<b>1</b>					



**Status of Female and Minority Faculty**

**Landscape Architecture**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	27.53%	N/A	No	-
	Black	0	0.00%	13.36%	N/A	No	-
	Hispanic	0	0.00%	4.05%	N/A	No	-
	AIAN	0	0.00%	1.42%	N/A	No	-
	Asian	0	0.00%	8.70%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	2	100.00%	72.47%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	50.00%	42.51%	N/A	No	-
	Male	1	50.00%	57.49%	N/A	No	-
	<b>Total</b>	<b>2</b>					

**Status of Female and Minority Faculty**

**Music**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	3	12.50%	18.05%	2	Yes	AAP
	Black	1	4.17%	6.38%	1	No	-
	Hispanic	1	4.17%	11.01%	0	Yes	AAP
	AIAN	0	0.00%	0.05%	0	No	-
	Asian	1	4.17%	0.58%	1	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	21	87.50%	81.38%	15	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	6	25.00%	20.99%	4	No	-
	Male	18	75.00%	79.01%	12	No	-
	<b>Total</b>	<b>24</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	6	20.00%	19.43%	2	No	-
	Black	2	6.67%	11.58%	1	Yes	AAP
	Hispanic	4	13.33%	6.24%	1	No	-
	AIAN	0	0.00%	0.04%	0	No	-
	Asian	0	0.00%	1.23%	1	No	AAUDE
	HPI	0	0.00%	0.04%	0	No	-
	Two or More	0	0.00%	0.28%	0	No	-
	White	24	80.00%	78.81%	10	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	6	20.00%	43.71%	4	Yes	AAP
	Male	24	80.00%	56.29%	8	No	-
	<b>Total</b>	<b>30</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	3	20.00%	15.99%	1	No	-
	Black	2	13.33%	3.58%	0	No	-
	Hispanic	1	6.67%	4.30%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	0	0.00%	6.67%	0	Yes	AAP
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	1.43%	0	No	-
	White	12	80.00%	70.74%	5	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	7	46.67%	38.61%	2	No	-
	Male	8	53.33%	61.39%	4	No	-
	<b>Total</b>	<b>15</b>					

**Status of Female and Minority Faculty**

**Music**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	3	18.75%	13.00%	N/A	No	-
	Black	0	0.00%	6.35%	N/A	Yes	AAP
	Hispanic	0	0.00%	2.36%	N/A	No	-
	AIAN	0	0.00%	0.30%	N/A	No	-
	Asian	3	18.75%	3.99%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	13	81.25%	87.00%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	10	62.50%	50.52%	N/A	No	-
	Male	6	37.50%	49.48%	N/A	No	-
	<b>Total</b>	<b>16</b>					

**Status of Female and Minority Faculty**

**Theatre**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	29.15%	1	Yes	AAUDE & AAP
	Black	0	0.00%	14.19%	0	No	-
	Hispanic	0	0.00%	13.80%	0	No	-
	AIAN	0	0.00%	0.09%	0	No	-
	Asian	0	0.00%	0.86%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.19%	0	No	-
	White	4	100.00%	70.55%	6	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	25.00%	20.41%	2	No	AAUDE
	Male	3	75.00%	79.59%	4	No	AAUDE
	<b>Total</b>	<b>4</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	2	33.33%	19.59%	1	No	-
	Black	1	16.67%	1.79%	1	No	-
	Hispanic	1	16.67%	16.84%	0	No	-
	AIAN	0	0.00%	0.10%	0	No	-
	Asian	0	0.00%	0.63%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.21%	0	No	-
	White	4	66.67%	79.87%	4	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	16.67%	73.41%	3	Yes	AAUDE & AAP
	Male	5	83.33%	26.59%	3	No	-
	<b>Total</b>	<b>6</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	20.00%	15.60%	1	No	-
	Black	0	0.00%	4.25%	0	No	-
	Hispanic	1	20.00%	6.38%	0	No	-
	AIAN	0	0.00%	0.71%	0	No	-
	Asian	0	0.00%	4.25%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	4	80.00%	74.47%	3	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	4	80.00%	58.85%	2	No	-
	Male	1	20.00%	41.15%	1	No	-
	<b>Total</b>	<b>5</b>					

**Status of Female and Minority Faculty**

**Theatre**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	14.29%	11.08%	N/A	No	-
	Black	1	14.29%	4.51%	N/A	No	-
	Hispanic	0	0.00%	3.29%	N/A	No	-
	AIAN	0	0.00%	0.73%	N/A	No	-
	Asian	0	0.00%	2.56%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	6	85.71%	88.92%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	2	28.57%	55.54%	N/A	Yes	AAP
	Male	5	71.43%	44.46%	N/A	No	-
	<b>Total</b>	<b>7</b>					

**Status of Female and Minority Faculty**

**Urban and Regional Planning**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	24.00%	1	No	AAUDE
	Black	0	0.00%	1.26%	0	No	-
	Hispanic	0	0.00%	0.84%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	0	0.00%	21.89%	1	No	AAUDE
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	3	100.00%	75.36%	5	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	33.33%	45.47%	2	No	AAUDE
	Male	2	66.67%	54.53%	4	No	AAUDE
	<b>Total</b>	<b>3</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	25.00%	65.67%	1	Yes	AAP
	Black	0	0.00%	40.27%	0	Yes	AAP
	Hispanic	0	0.00%	1.35%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	1	25.00%	24.05%	1	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	3	75.00%	32.16%	3	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	2	50.00%	7.83%	2	No	-
	Male	2	50.00%	92.17%	3	No	AAUDE
	<b>Total</b>	<b>4</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	3	75.00%	25.10%	1	No	-
	Black	2	50.00%	8.51%	0	No	-
	Hispanic	0	0.00%	2.84%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	1	25.00%	13.75%	1	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	1	25.00%	60.71%	3	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	37.86%	2	Yes	AAUDE & AAP
	Male	4	100.00%	62.14%	3	No	-
	<b>Total</b>	<b>4</b>					

**Status of Female and Minority Faculty**

**Urban and Regional Planning**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	20.00%	27.53%	N/A	No	-
	Black	0	0.00%	13.36%	N/A	No	-
	Hispanic	0	0.00%	4.05%	N/A	No	-
	AIAN	0	0.00%	1.42%	N/A	No	-
	Asian	1	20.00%	8.70%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	4	80.00%	72.47%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	20.00%	42.51%	N/A	Yes	AAP
	Male	4	80.00%	57.49%	N/A	No	-
	<b>Total</b>	<b>5</b>					

**Status of Female and Minority Faculty**

**University of Illinois Bands**

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	0.00%	N/A	No	-
	Black	0	0.00%	0.00%	N/A	No	-
	Hispanic	0	0.00%	0.00%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	Asian	0	0.00%	0.00%	N/A	No	-
	HPI	0		0.00%	N/A	No	-
	Two or More	0		0.00%	N/A	No	-
	White	1	20.00%	0.00%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	0.00%	N/A	No	-
	Male	1	20.00%	100.00%	N/A	No	-
	<b>Total</b>	<b>1</b>					



**Status of Female and Minority Faculty**

**College of Law**

<b>Sr. Faculty Admin</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	33.33%	24.13%	N/A	No	-
	Black	1	33.33%	8.19%	N/A	No	-
	Hispanic	0	0.00%	2.38%	N/A	No	-
	AIAN	0	0.00%	2.30%	N/A	No	-
	Asian	0	0.00%	8.94%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	2.28%	N/A	No	-
	White	2	66.67%	75.85%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	32.94%	N/A	No	-
	Male	3	100.00%	67.06%	N/A	No	-
	<b>Total</b>	<b>3</b>					

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	9	25.71%	2.92%	6	No	-
	Black	3	8.57%	1.38%	3	No	-
	Hispanic	1	2.86%	0.48%	1	No	-
	AIAN	1	2.86%	0.09%	0	No	-
	Asian	3	8.57%	0.94%	2	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	1	2.86%	0.01%	0	No	-
	White	26	74.29%	96.27%	36	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	12	34.29%	63.63%	14	Yes	AAUDE & AAP
	Male	23	65.71%	36.37%	28	No	AAUDE
	<b>Total</b>	<b>35</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	18.82%	1	Yes	AAUDE & AAP
	Black	0	0.00%	0.97%	0	No	-
	Hispanic	0	0.00%	16.32%	0	Yes	AAP
	AIAN	0	0.00%	0.10%	0	No	-
	Asian	0	0.00%	0.87%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.54%	0	No	-
	White	7	100.00%	77.91%	5	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	5	71.43%	72.58%	3	No	-
	Male	2	28.57%	27.42%	4	No	AAUDE
	<b>Total</b>	<b>7</b>					

**Status of Female and Minority Faculty**

**College of Law**

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	20.00%	18.69%	2	No	AAUDE
	Black	0	0.00%	5.14%	0	No	-
	Hispanic	1	20.00%	2.43%	0	No	-
	AIAN	0	0.00%	0.97%	0	No	-
	Asian	0	0.00%	9.17%	1	No	AAUDE
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.97%	0	No	-
	White	4	80.00%	69.60%	6	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	4	80.00%	53.23%	4	No	-
	Male	1	20.00%	46.77%	3	No	AAUDE
	<b>Total</b>	<b>5</b>					

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	5	13.51%	11.04%	N/A	No	-
	Black	2	5.41%	5.60%	N/A	No	-
	Hispanic	0	0.00%	2.89%	N/A	Yes	AAP
	AIAN	0	0.00%	0.34%	N/A	No	-
	Asian	3	8.11%	2.21%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	32	86.49%	88.96%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	19	51.35%	63.35%	N/A	No	-
	Male	18	48.65%	36.65%	N/A	No	-
	<b>Total</b>	<b>37</b>					

**Status of Female and Minority Faculty**

**Liberal Arts and Sciences**

<b>Sr. Faculty Admin</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	7	17.95%	26.39%	N/A	Yes	AAP
	Black	1	2.56%	3.74%	N/A	No	-
	Hispanic	1	2.56%	5.74%	N/A	Yes	AAP
	AIAN	0	0.00%	2.79%	N/A	Yes	AAP
	Asian	5	12.82%	12.58%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	1.46%	N/A	No	-
	White	32	82.05%	73.44%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	9	23.08%	28.68%	N/A	No	-
	Male	30	76.92%	71.32%	N/A	No	-
	<b>Total</b>	<b>39</b>					

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	33.33%	17.45%	N/A	No	-
	Black	0	0.00%	8.20%	N/A	No	-
	Hispanic	0	0.00%	3.96%	N/A	No	-
	AIAN	0	0.00%	0.69%	N/A	No	-
	Asian	1	33.33%	4.59%	N/A	No	-
	HPI	0		0.00%	N/A	No	-
	Two or More	0		0.00%	N/A	No	-
	White	2	66.67%	82.55%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	2	66.67%	63.86%	N/A	No	-
	Male	1	33.33%	36.14%	N/A	No	-
	<b>Total</b>	<b>3</b>					

**Status of Female and Minority Faculty**

**African American Studies**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	100.00%	96.66%	2	No	AAUDE
	Black	1	100.00%	95.33%	2	No	AAUDE
	Hispanic	0	0.00%	0.66%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	0	0.00%	0.00%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.66%	0	No	-
	White	0	0.00%	2.66%	0	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	8.66%	1	No	AAUDE
	Male	1	100.00%	91.34%	1	No	-
	<b>Total</b>	<b>1</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	2	100.00%	17.55%	3	No	AAUDE
	Black	2	100.00%	16.32%	3	No	AAUDE
	Hispanic	0	0.00%	0.40%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	0	0.00%	0.40%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.40%	0	No	-
	White	0	0.00%	2.44%	0	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	7.34%	1	No	AAUDE
	Male	2	100.00%	92.66%	2	No	-
	<b>Total</b>	<b>2</b>					

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	100.00%	0.00%	N/A	No	-
	Black	1	100.00%	0.00%	N/A	No	-
	Hispanic	0	0.00%	0.00%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	Asian	0	0.00%	0.00%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	0	0.00%	0.00%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	100.00%	0.00%	N/A	No	-
	Male	0	0.00%	100.00%	N/A	No	-
	<b>Total</b>	<b>1</b>					

**Status of Female and Minority Faculty**

**American Indian Studies**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	3	100.00%	94.28%	3	No	-
	Black	0	0.00%	0.95%	0	No	-
	Hispanic	0	0.00%	2.85%	1	No	AAUDE
	AIAN	3	100.00%	60.94%	1	No	-
	Asian	0	0.00%	1.90%	0	No	-
	HPI	0	0.00%	27.61%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	0	0.00%	5.71%	1	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	2	66.67%	38.09%	2	No	-
	Male	1	33.33%	61.91%	2	No	AAUDE
	<b>Total</b>	<b>3</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	3	100.00%	80.00%	4	No	AAUDE
	Black	0	0.00%	0.00%	0	No	-
	Hispanic	0	0.00%	0.00%	1	No	AAUDE
	AIAN	2	66.67%	0.00%	1	No	-
	Asian	0	0.00%	0.00%	1	No	AAUDE
	HPI	1	33.33%	80.00%	0	Yes	AAP
	Two or More	0	0.00%	0.00%	0	No	-
	White	0	0.00%	0.00%	1	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	33.33%	80.00%	2	Yes	AAUDE & AAP
	Male	2	66.67%	20.00%	2	No	-
	<b>Total</b>	<b>3</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	100.00%	61.07%	2	No	AAUDE
	Black	0	0.00%	6.78%	0	No	-
	Hispanic	0	0.00%	13.57%	0	No	-
	AIAN	0	0.00%	33.92%	1	No	AAUDE
	Asian	0	0.00%	0.00%	0	No	-
	HPI	1	100.00%	6.78%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	0	0.00%	32.14%	1	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	100.00%	40.71%	1	No	-
	Male	0	0.00%	59.29%	2	No	AAUDE
	<b>Total</b>	<b>1</b>					

**Status of Female and Minority Faculty**

**American Indian Studies**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	0.00%	N/A	No	-
	Black	0	0.00%	0.00%	N/A	No	-
	Hispanic	0	0.00%	0.00%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	Asian	0	0.00%	0.00%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	1	33.33%	0.00%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	0.00%	N/A	No	-
	Male	1	33.33%	100.00%	N/A	No	-
	<b>Total</b>	<b>1</b>					

**Status of Female and Minority Faculty**

**Animal Biology**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	2	66.67%	27.59%	1	No	-
	Black	0	0.00%	0.00%	0	No	-
	Hispanic	1	33.33%	27.13%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	1	33.33%	0.46%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	1	33.33%	72.39%	14	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	2	66.67%	57.51%	3	No	AAUDE
	Male	1	33.33%	42.49%	11	No	AAUDE
	<b>Total</b>	<b>3</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	33.33%	2.50%	1	No	-
	Black	0	0.00%	0.62%	0	No	-
	Hispanic	1	33.33%	0.00%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	0	0.00%	1.87%	1	No	AAUDE
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	2	66.67%	97.50%	9	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	2	66.67%	46.87%	4	No	AAUDE
	Male	1	33.33%	53.13%	7	No	AAUDE
	<b>Total</b>	<b>3</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	18.93%	2	No	AAUDE
	Black	0	0.00%	0.00%	0	No	-
	Hispanic	0	0.00%	5.75%	1	No	AAUDE
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	0	0.00%	13.18%	1	No	AAUDE
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	2	100.00%	81.06%	9	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	50.00%	46.51%	5	No	AAUDE
	Male	1	50.00%	53.49%	6	No	AAUDE
	<b>Total</b>	<b>2</b>					

**Status of Female and Minority Faculty**

**Anthropology**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	2	18.18%	36.68%	1	Yes	AAP
	Black	0	0.00%	0.42%	0	No	-
	Hispanic	2	18.18%	0.84%	0	No	-
	AIAN	0	0.00%	0.14%	0	No	-
	Asian	0	0.00%	35.27%	0	Yes	AAP
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	9	81.82%	62.46%	8	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	5	45.45%	30.41%	3	No	-
	Male	6	54.55%	69.59%	6	No	-
	<b>Total</b>	<b>11</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	3	42.86%	20.45%	1	No	-
	Black	0	0.00%	0.93%	0	No	-
	Hispanic	0	0.00%	16.93%	0	Yes	AAP
	AIAN	0	0.00%	0.62%	0	No	-
	Asian	3	42.86%	1.55%	1	No	-
	HPI	0	0.00%	0.10%	0	No	-
	Two or More	0	0.00%	0.31%	0	No	-
	White	4	57.14%	78.09%	5	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	2	28.57%	57.94%	3	Yes	AAUDE & AAP
	Male	5	71.43%	42.06%	3	No	-
	<b>Total</b>	<b>7</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	20.00%	19.83%	1	No	-
	Black	0	0.00%	3.77%	0	No	-
	Hispanic	1	20.00%	5.02%	0	No	-
	AIAN	0	0.00%	2.26%	0	No	-
	Asian	0	0.00%	8.03%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.75%	0	No	-
	White	4	80.00%	66.58%	3	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	3	60.00%	50.98%	2	No	-
	Male	2	40.00%	49.02%	2	No	-
	<b>Total</b>	<b>5</b>					



**Status of Female and Minority Faculty**

**Anthropology**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	2	50.00%	0.00%	N/A	No	-
	Black	0	0.00%	0.00%	N/A	No	-
	Hispanic	1	25.00%	0.00%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	Asian	1	25.00%	0.00%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	2	50.00%	0.00%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	4	100.00%	0.00%	N/A	No	-
	Male	0	0.00%	100.00%	N/A	No	-
	<b>Total</b>	<b>4</b>					

**Status of Female and Minority Faculty**

**Asian American Studies**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	100.00%	0.00%	2	No	AAUDE
	Black	0	0.00%	0.00%	0	No	-
	Hispanic	0	0.00%	0.00%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	1	100.00%	0.00%	2	No	AAUDE
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	0	0.00%	0.00%	0	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	100.00%	0.00%	1	No	-
	Male	0	0.00%	100.00%	1	No	AAUDE
	<b>Total</b>	<b>1</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	3	100.00%	88.82%	3	No	-
	Black	0	0.00%	0.00%	0	No	-
	Hispanic	0	0.00%	0.00%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	3	100.00%	88.82%	3	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	0	0.00%	0.00%	0	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	2	66.67%	72.06%	2	No	-
	Male	1	33.33%	27.94%	1	No	-
	<b>Total</b>	<b>3</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	100.00%	63.33%	1	No	-
	Black	0	0.00%	0.00%	0	No	-
	Hispanic	0	0.00%	0.00%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	1	100.00%	63.33%	1	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	0	0.00%	15.83%	0	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	100.00%	79.16%	1	No	-
	Male	0	0.00%	20.84%	0	No	-
	<b>Total</b>	<b>1</b>					

**Status of Female and Minority Faculty**

**Astronomy**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	20.00%	16.03%	2	No	AAUDE
	Black	0	0.00%	0.18%	0	No	-
	Hispanic	0	0.00%	0.36%	0	No	-
	AIAN	0	0.00%	0.03%	0	No	-
	Asian	1	20.00%	15.41%	2	No	AAUDE
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.03%	0	No	-
	White	4	80.00%	83.07%	15	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	20.00%	2.41%	2	No	AAUDE
	Male	4	80.00%	97.59%	15	No	AAUDE
	<b>Total</b>	<b>5</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	16.67%	56.37%	1	Yes	AAP
	Black	0	0.00%	0.00%	0	No	-
	Hispanic	0	0.00%	27.22%	0	Yes	AAP
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	1	16.67%	28.92%	1	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.22%	0	No	-
	White	5	83.33%	41.58%	5	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	3.72%	1	No	AAUDE
	Male	6	100.00%	96.28%	5	No	-
	<b>Total</b>	<b>6</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	2	66.67%	20.94%	1	No	-
	Black	0	0.00%	0.00%	0	No	-
	Hispanic	1	33.33%	4.85%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	1	33.33%	16.09%	1	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	1	33.33%	56.86%	3	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	18.44%	1	No	AAUDE
	Male	3	100.00%	81.56%	3	No	-
	<b>Total</b>	<b>3</b>					

**Status of Female and Minority Faculty**

**Atmospheric Sciences**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	20.00%	3.29%	2	No	AAUDE
	Black	0	0.00%	0.13%	0	No	-
	Hispanic	0	0.00%	0.52%	0	No	-
	AIAN	0	0.00%	0.26%	0	No	-
	Asian	1	20.00%	2.10%	1	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.26%	0	No	-
	White	4	80.00%	95.92%	10	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	2.89%	2	No	AAUDE
	Male	5	100.00%	97.11%	10	No	AAUDE
	<b>Total</b>	<b>5</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	26.66%	1	No	AAUDE
	Black	0	0.00%	0.00%	0	No	-
	Hispanic	0	0.00%	0.00%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	0	0.00%	26.66%	1	No	AAUDE
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	1	100.00%	53.32%	4	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	53.32%	1	No	AAUDE
	Male	1	100.00%	46.68%	3	No	AAUDE
	<b>Total</b>	<b>1</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	33.33%	20.42%	1	No	-
	Black	0	0.00%	0.00%	0	No	-
	Hispanic	0	0.00%	3.58%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	1	33.33%	16.83%	1	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	2	66.67%	59.86%	3	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	2	66.67%	28.68%	1	No	-
	Male	1	33.33%	71.32%	2	No	AAUDE
	<b>Total</b>	<b>3</b>					

**Status of Female and Minority Faculty**

**Atmospheric Sciences**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	50.00%	14.97%	N/A	No	-
	Black	0	0.00%	1.68%	N/A	No	-
	Hispanic	0	0.00%	1.81%	N/A	No	-
	AIAN	0	0.00%	0.39%	N/A	No	-
	Asian	1	50.00%	11.10%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	1	50.00%	85.03%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	24.13%	N/A	No	-
	Male	2	100.00%	75.87%	N/A	No	-
	<b>Total</b>	<b>2</b>					

**Status of Female and Minority Faculty**

**Biochemistry**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	14.29%	82.54%	2	Yes	AAUDE & AAP
	Black	0	0.00%	0.12%	0	No	-
	Hispanic	0	0.00%	0.32%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	1	14.29%	82.05%	2	Yes	AAUDE & AAP
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.04%	0	No	-
	White	6	85.71%	16.51%	13	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	3.08%	2	No	AAUDE
	Male	7	100.00%	96.92%	12	No	AAUDE
	<b>Total</b>	<b>7</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	100.00%	57.83%	2	No	AAUDE
	Black	0	0.00%	0.28%	0	No	-
	Hispanic	0	0.00%	27.32%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	1	100.00%	30.23%	1	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	0	0.00%	40.56%	5	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	58.58%	2	No	AAUDE
	Male	1	100.00%	41.42%	5	No	AAUDE
	<b>Total</b>	<b>1</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	2	66.67%	24.94%	2	No	-
	Black	0	0.00%	0.48%	0	No	-
	Hispanic	1	33.33%	3.83%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	1	33.33%	20.14%	1	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.48%	0	No	-
	White	1	33.33%	53.25%	3	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	2	66.67%	35.02%	2	No	-
	Male	1	33.33%	64.98%	3	No	AAUDE
	<b>Total</b>	<b>3</b>					

Employees are counted in their home department only. AAUDE data may not include race/ethnicity for all faculty in reporting institutions - the total of all race and ethnicity categories under AAP Availability may not equal 100%

**Status of Female and Minority Faculty**

**Cell and Developmental Biology**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	33.33%	37.09%	2	No	AAUDE
	Black	0	0.00%	0.07%	0	No	-
	Hispanic	0	0.00%	0.21%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	1	33.33%	36.74%	2	No	AAUDE
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.07%	0	No	-
	White	2	66.67%	61.98%	11	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	3	100.00%	16.98%	3	No	-
	Male	0	0.00%	83.02%	9	No	AAUDE
	<b>Total</b>	<b>3</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	3	42.86%	4.24%	1	No	-
	Black	0	0.00%	0.27%	0	No	-
	Hispanic	0	0.00%	0.41%	0	No	-
	AIAN	0	0.00%	0.13%	0	No	-
	Asian	3	42.86%	3.42%	1	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	4	57.14%	94.79%	5	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	14.29%	45.89%	2	Yes	AAUDE & AAP
	Male	6	85.71%	54.11%	5	No	-
	<b>Total</b>	<b>7</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	20.62%	1	No	AAUDE
	Black	0	0.00%	0.74%	0	No	-
	Hispanic	0	0.00%	0.00%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	0	0.00%	19.15%	1	No	AAUDE
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.74%	0	No	-
	White	2	100.00%	58.17%	4	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	50.00%	29.45%	2	No	AAUDE
	Male	1	50.00%	70.55%	4	No	AAUDE
	<b>Total</b>	<b>2</b>					

Employees are counted in their home department only. AAUDE data may not include race/ethnicity for all faculty in reporting institutions - the total of all race and ethnicity categories under AAP Availability may not equal 100%

**Status of Female and Minority Faculty**

**Chemical and Biomolecular Engineering**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	2	33.33%	44.37%	2	No	-
	Black	0	0.00%	0.29%	0	No	-
	Hispanic	0	0.00%	0.93%	1	No	AAUDE
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	2	33.33%	43.14%	2	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	4	66.67%	54.81%	8	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	16.67%	2.04%	1	No	-
	Male	5	83.33%	97.96%	9	No	AAUDE
	<b>Total</b>	<b>6</b>					
<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	50.00%	5.27%	1	No	-
	Black	0	0.00%	0.54%	0	No	-
	Hispanic	0	0.00%	0.72%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	1	50.00%	3.81%	1	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.18%	0	No	-
	White	1	50.00%	91.63%	2	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	24.36%	1	No	AAUDE
	Male	2	100.00%	75.64%	2	No	-
	<b>Total</b>	<b>2</b>					
<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	27.58%	1	Yes	AAUDE & AAP
	Black	0	0.00%	5.54%	0	No	-
	Hispanic	0	0.00%	3.80%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	0	0.00%	18.24%	1	No	AAUDE
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	4	100.00%	52.66%	2	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	25.00%	28.12%	1	No	-
	Male	3	75.00%	71.88%	2	No	-
	<b>Total</b>	<b>4</b>					

Employees are counted in their home department only. AAUDE data may not include race/ethnicity for all faculty in reporting institutions - the total of all race and ethnicity categories under AAP Availability may not equal 100%



**Status of Female and Minority Faculty**

**Chemical and Biomolecular Engineering**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	50.00%	25.58%	N/A	No	-
	Black	1	50.00%	3.24%	N/A	No	-
	Hispanic	0	0.00%	3.94%	N/A	No	-
	AIAN	0	0.00%	0.46%	N/A	No	-
	Asian	0	0.00%	17.93%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	1	50.00%	74.42%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	23.84%	N/A	No	-
	Male	2	100.00%	76.16%	N/A	No	-
	<b>Total</b>	<b>2</b>					

**Status of Female and Minority Faculty**

**Chemistry**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	2	9.52%	2.55%	3	No	AAUDE
	Black	0	0.00%	0.15%	0	No	-
	Hispanic	0	0.00%	0.54%	1	No	AAUDE
	AIAN	0	0.00%	0.15%	0	No	-
	Asian	2	9.52%	1.70%	2	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	19	90.48%	96.43%	19	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	5	23.81%	2.86%	3	No	-
	Male	16	76.19%	97.14%	19	No	AAUDE
	<b>Total</b>	<b>21</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	32.27%	1	No	AAUDE
	Black	0	0.00%	0.70%	0	No	-
	Hispanic	0	0.00%	8.88%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	0	0.00%	13.80%	1	No	AAUDE
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	8.88%	0	No	-
	White	2	100.00%	67.01%	4	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	23.04%	1	No	AAUDE
	Male	2	100.00%	76.96%	4	No	AAUDE
	<b>Total</b>	<b>2</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	3	33.33%	27.14%	1	No	-
	Black	0	0.00%	2.37%	0	No	-
	Hispanic	1	11.11%	6.66%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	1	11.11%	18.09%	1	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	1	11.11%	0.00%	0	No	-
	White	6	66.67%	57.85%	3	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	2	22.22%	28.80%	1	No	-
	Male	7	77.78%	71.20%	3	No	-
	<b>Total</b>	<b>9</b>					

**Status of Female and Minority Faculty**

**Chemistry**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	3	42.86%	20.12%	N/A	No	-
	Black	1	14.29%	3.46%	N/A	No	-
	Hispanic	0	0.00%	3.41%	N/A	No	-
	AIAN	0	0.00%	0.42%	N/A	No	-
	Asian	2	28.57%	12.84%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	4	57.14%	79.88%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	3	42.86%	32.55%	N/A	No	-
	Male	4	57.14%	67.45%	N/A	No	-
	<b>Total</b>	<b>7</b>					

**Status of Female and Minority Faculty**

**Classics**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	100.00%	0.65%	0	No	-
	Black	0	0.00%	0.00%	0	No	-
	Hispanic	0	0.00%	0.52%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	0	0.00%	0.13%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	1	100.00%	0.00%	0	No	-
	White	1	100.00%	98.17%	4	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	32.28%	1	No	AAUDE
	Male	1	100.00%	67.72%	3	No	AAUDE
	<b>Total</b>	<b>1</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	1.07%	0	No	-
	Black	0	0.00%	0.43%	0	No	-
	Hispanic	0	0.00%	0.64%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	0	0.00%	0.00%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	3	100.00%	98.06%	3	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	33.33%	8.38%	1	No	-
	Male	2	66.67%	91.62%	2	No	-
	<b>Total</b>	<b>3</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	0.00%	0	No	-
	Black	0	0.00%	0.00%	0	No	-
	Hispanic	0	0.00%	0.00%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	0	0.00%	0.00%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	1	33.33%	0.00%	2	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	0.00%	1	No	AAUDE
	Male	1	33.33%	100.00%	1	No	-
	<b>Total</b>	<b>1</b>					

Employees are counted in their home department only. AAUDE data may not include race/ethnicity for all faculty in reporting institutions - the total of all race and ethnicity categories under AAP Availability may not equal 100%

**Status of Female and Minority Faculty**

**Classics**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	5.94%	N/A	No	-
	Black	0	0.00%	2.38%	N/A	No	-
	Hispanic	0	0.00%	0.00%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	Asian	0	0.00%	3.56%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	1	100.00%	94.06%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	100.00%	47.63%	N/A	No	-
	Male	0	0.00%	52.37%	N/A	No	-
	<b>Total</b>	<b>1</b>					

**Status of Female and Minority Faculty**

**Comparative and World Literature**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	2.91%	1	No	AAUDE
	Black	0	0.00%	1.09%	0	No	-
	Hispanic	0	0.00%	0.54%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	0	0.00%	1.27%	0	No	-
	HPI	0		0.00%	0	No	-
	Two or More	0		0.00%	0	No	-
	White	2	100.00%	96.91%	4	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	2	100.00%	89.81%	3	No	AAUDE
	Male	0	0.00%	10.19%	3	No	AAUDE
	<b>Total</b>	<b>2</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	45.66%	1	No	AAUDE
	Black	0	0.00%	1.51%	0	No	-
	Hispanic	0	0.00%	1.51%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	0	0.00%	42.64%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	2	100.00%	53.96%	2	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	2	100.00%	91.69%	2	No	-
	Male	0	0.00%	8.31%	1	No	AAUDE
	<b>Total</b>	<b>2</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	100.00%	21.59%	1	No	-
	Black	0	0.00%	2.15%	0	No	-
	Hispanic	0	0.00%	6.47%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	1	100.00%	12.95%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	1	100.00%	61.13%	2	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	100.00%	52.50%	1	No	-
	Male	0	0.00%	47.50%	1	No	AAUDE
	<b>Total</b>	<b>1</b>					

Employees are counted in their home department only. AAUDE data may not include race/ethnicity for all faculty in reporting institutions - the total of all race and ethnicity categories under AAP Availability may not equal 100%

**Status of Female and Minority Faculty**

**Comparative and World Literature**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	20.62%	N/A	No	-
	Black	0	0.00%	3.12%	N/A	No	-
	Hispanic	0	0.00%	8.71%	N/A	No	-
	AIAN	0	0.00%	0.32%	N/A	No	-
	Asian	0	0.00%	8.47%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	1	100.00%	79.38%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	100.00%	61.63%	N/A	No	-
	Male	0	0.00%	38.37%	N/A	No	-
	<b>Total</b>	<b>1</b>					

**Status of Female and Minority Faculty**

**Communication**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	11.83%	1	No	AAUDE
	Black	0	0.00%	0.39%	0	No	-
	Hispanic	0	0.00%	0.52%	0	No	-
	AIAN	0	0.00%	10.39%	0	No	-
	Asian	0	0.00%	0.52%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	7	100.00%	88.17%	5	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	2	28.57%	56.53%	2	Yes	AAP
	Male	5	71.43%	43.47%	4	No	-
	<b>Total</b>	<b>7</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	12.50%	67.07%	1	Yes	AAP
	Black	0	0.00%	1.02%	0	No	-
	Hispanic	0	0.00%	16.51%	0	Yes	AAP
	AIAN	1	12.50%	0.12%	0	No	-
	Asian	0	0.00%	33.28%	0	Yes	AAP
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	16.12%	0	Yes	AAP
	White	7	87.50%	31.77%	5	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	5	62.50%	57.23%	3	No	-
	Male	3	37.50%	42.77%	3	No	-
	<b>Total</b>	<b>8</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	4	80.00%	17.57%	1	No	-
	Black	0	0.00%	4.52%	0	No	-
	Hispanic	1	20.00%	3.10%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	2	40.00%	9.04%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	1	20.00%	0.90%	0	No	-
	White	1	20.00%	69.75%	3	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	3	60.00%	60.84%	2	No	-
	Male	2	40.00%	39.16%	2	No	-
	<b>Total</b>	<b>5</b>					



**Status of Female and Minority Faculty**

**Communication**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	7.69%	17.26%	N/A	Yes	AAP
	Black	0	0.00%	8.48%	N/A	Yes	AAP
	Hispanic	1	7.69%	3.52%	N/A	No	-
	AIAN	0	0.00%	0.31%	N/A	No	-
	Asian	0	0.00%	4.96%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	12	92.31%	82.74%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	10	76.92%	57.68%	N/A	No	-
	Male	3	23.08%	42.32%	N/A	No	-
	<b>Total</b>	<b>13</b>					

**Status of Female and Minority Faculty**

**East Asian Languages and Cultures**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	33.33%	47.20%	2	No	AAUDE
	Black	0	0.00%	0.40%	0	No	-
	Hispanic	0	0.00%	0.80%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	1	33.33%	46.00%	2	No	AAUDE
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	2	66.67%	52.13%	4	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	33.33%	46.53%	2	No	AAUDE
	Male	2	66.67%	53.47%	4	No	AAUDE
	<b>Total</b>	<b>3</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	4	50.00%	8.35%	2	No	-
	Black	0	0.00%	0.19%	0	No	-
	Hispanic	0	0.00%	0.77%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	4	50.00%	7.37%	2	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	4	50.00%	10.09%	3	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	4	50.00%	9.70%	2	No	-
	Male	4	50.00%	90.30%	2	No	-
	<b>Total</b>	<b>8</b>					

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	100.00%	0.00%	N/A	No	-
	Black	0	0.00%	0.00%	N/A	No	-
	Hispanic	0	0.00%	0.00%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	Asian	1	100.00%	0.00%	N/A	No	-
	HPI	0	100.00%	0.00%	N/A	No	-
	Two or More	0	100.00%	0.00%	N/A	No	-
	White	1	33.33%	0.00%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	50.00%	0.00%	N/A	No	-
	Male	1	33.33%	100.00%	N/A	No	-
	<b>Total</b>	<b>2</b>					

**Status of Female and Minority Faculty**

**Economics**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	3	17.65%	15.86%	2	No	-
	Black	0	0.00%	0.21%	0	No	-
	Hispanic	1	5.88%	0.61%	1	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	2	11.76%	14.95%	1	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.08%	0	No	-
	White	14	82.35%	83.30%	15	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	2	11.76%	15.62%	2	No	-
	Male	15	88.24%	84.38%	15	No	-
	<b>Total</b>	<b>17</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	16.67%	24.46%	1	No	-
	Black	0	0.00%	0.46%	0	No	-
	Hispanic	0	0.00%	1.11%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	1	16.67%	22.79%	1	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.09%	0	No	-
	White	5	83.33%	73.58%	4	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	16.67%	43.90%	1	Yes	AAP
	Male	5	83.33%	56.10%	4	No	-
	<b>Total</b>	<b>6</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	25.00%	18.08%	1	No	-
	Black	0	0.00%	0.00%	0	No	-
	Hispanic	0	0.00%	6.33%	0	No	-
	AIAN	0	0.00%	0.28%	0	No	-
	Asian	1	25.00%	11.46%	1	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	3	75.00%	54.24%	4	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	2	50.00%	25.78%	1	No	-
	Male	2	50.00%	74.22%	4	No	AAUDE
	<b>Total</b>	<b>4</b>					

**Status of Female and Minority Faculty**

**Economics**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	2	25.00%	21.86%	N/A	No	-
	Black	0	0.00%	3.67%	N/A	No	-
	Hispanic	1	12.50%	0.15%	N/A	No	-
	AIAN	0	0.00%	4.28%	N/A	No	-
	Asian	1	12.50%	13.76%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	6	75.00%	78.14%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	2	25.00%	30.62%	N/A	No	-
	Male	6	75.00%	69.38%	N/A	No	-
	<b>Total</b>	<b>8</b>					

**Status of Female and Minority Faculty**

**English**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	5.88%	30.12%	2	Yes	AAUDE & AAP
	Black	0	0.00%	13.29%	1	Yes	AAUDE & AAP
	Hispanic	0	0.00%	3.51%	0	No	-
	AIAN	0	0.00%	0.07%	0	No	-
	Asian	1	5.88%	13.14%	1	Yes	AAP
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.07%	0	No	-
	White	16	94.12%	69.11%	17	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	6	35.29%	50.83%	7	Yes	AAUDE & AAP
	Male	11	64.71%	49.17%	12	No	AAUDE
	<b>Total</b>	<b>17</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	9	34.62%	44.21%	3	Yes	AAP
	Black	4	15.38%	21.65%	1	Yes	AAP
	Hispanic	1	3.85%	0.91%	1	No	-
	AIAN	0	0.00%	0.07%	0	No	-
	Asian	4	15.38%	21.40%	1	Yes	AAP
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.17%	0	No	-
	White	17	65.38%	54.62%	11	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	14	53.85%	50.79%	8	No	-
	Male	12	46.15%	49.21%	6	No	-
	<b>Total</b>	<b>26</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	2	50.00%	25.12%	2	No	-
	Black	1	25.00%	9.70%	1	No	-
	Hispanic	0	0.00%	5.21%	0	No	-
	AIAN	0	0.00%	1.71%	0	No	-
	Asian	1	25.00%	7.80%	1	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.68%	0	No	-
	White	2	50.00%	64.62%	5	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	2	50.00%	52.77%	4	No	AAUDE
	Male	2	50.00%	47.23%	3	No	AAUDE
	<b>Total</b>	<b>4</b>					

**Status of Female and Minority Faculty**

**English**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	6	17.14%	19.59%	N/A	No	-
	Black	1	2.86%	8.53%	N/A	Yes	AAP
	Hispanic	3	8.57%	5.53%	N/A	No	-
	AIAN	0	0.00%	0.23%	N/A	No	-
	Asian	2	5.71%	5.30%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	29	82.86%	80.41%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	13	37.14%	76.27%	N/A	Yes	AAP
	Male	22	62.86%	23.73%	N/A	No	-
	<b>Total</b>	<b>35</b>					

**Status of Female and Minority Faculty**

**Entomology**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	1.83%	1	No	AAUDE
	Black	0	0.00%	0.14%	0	No	-
	Hispanic	0	0.00%	0.42%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	0	0.00%	1.26%	1	No	AAUDE
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	7	100.00%	98.02%	9	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	14.29%	44.22%	2	Yes	AAUDE & AAP
	Male	6	85.71%	55.78%	8	No	AAUDE
	<b>Total</b>	<b>7</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	2.25%	1	No	AAUDE
	Black	0	0.00%	0.28%	0	No	-
	Hispanic	0	0.00%	0.56%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	0	0.00%	1.40%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	2	100.00%	95.77%	4	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	50.00%	45.07%	1	No	-
	Male	1	50.00%	54.93%	3	No	AAUDE
	<b>Total</b>	<b>2</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	20.00%	1	No	AAUDE
	Black	0	0.00%	4.99%	0	No	-
	Hispanic	0	0.00%	4.99%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	0	0.00%	9.99%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	2	100.00%	61.66%	3	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	50.00%	43.33%	1	No	-
	Male	1	50.00%	56.67%	2	No	AAUDE
	<b>Total</b>	<b>2</b>					

**Status of Female and Minority Faculty**

**French**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	2.47%	1	No	AAUDE
	Black	0	0.00%	0.72%	0	No	-
	Hispanic	0	0.00%	1.44%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	0	0.00%	0.10%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.20%	0	No	-
	White	2	100.00%	96.28%	5	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	61.67%	3	Yes	AAUDE & AAP
	Male	2	100.00%	38.33%	4	No	AAUDE
	<b>Total</b>	<b>2</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	29.22%	1	No	AAUDE
	Black	0	0.00%	27.30%	0	No	-
	Hispanic	0	0.00%	1.28%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	0	0.00%	0.38%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.25%	0	No	-
	White	3	100.00%	68.84%	4	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	2	66.67%	12.56%	3	No	AAUDE
	Male	1	33.33%	87.44%	2	No	AAUDE
	<b>Total</b>	<b>3</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	33.33%	21.15%	1	No	-
	Black	1	33.33%	2.43%	0	No	-
	Hispanic	0	0.00%	10.18%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	0	0.00%	6.08%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	2.43%	0	No	-
	White	2	66.67%	60.58%	2	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	51.28%	1	Yes	AAUDE & AAP
	Male	3	100.00%	48.72%	1	No	-
	<b>Total</b>	<b>3</b>					



**Status of Female and Minority Faculty**

**French**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	33.33%	9.96%	N/A	No	-
	Black	0	0.00%	4.31%	N/A	No	-
	Hispanic	1	33.33%	2.39%	N/A	No	-
	AIAN	0	0.00%	0.48%	N/A	No	-
	Asian	0	0.00%	2.78%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	2	66.67%	90.04%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	3	100.00%	70.59%	N/A	No	-
	Male	0	0.00%	29.41%	N/A	No	-
	<b>Total</b>	<b>3</b>					

**Status of Female and Minority Faculty**

**Gender and Women's Studies**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	58.32%	1	No	AAUDE
	Black	0	0.00%	27.91%	0	No	-
	Hispanic	0	0.00%	0.41%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	0	0.00%	29.58%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.41%	0	No	-
	White	1	50.00%	41.66%	2	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	50.00%	98.75%	2	No	AAUDE
	Male	0	0.00%	1.25%	0	No	-
	<b>Total</b>	<b>1</b>					
<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	2	66.67%	48.33%	1	No	-
	Black	1	33.33%	7.44%	0	No	-
	Hispanic	0	0.00%	12.99%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	1	33.33%	21.88%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	6.00%	0	No	-
	White	1	33.33%	50.31%	2	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	3	100.00%	59.88%	3	No	-
	Male	0	0.00%	40.12%	0	No	-
	<b>Total</b>	<b>3</b>					
<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	100.00%	52.78%	1	No	-
	Black	1	100.00%	33.33%	1	No	-
	Hispanic	0	0.00%	5.56%	0	No	-
	AIAN	0	0.00%	2.78%	0	No	-
	Asian	0	0.00%	11.11%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	0	0.00%	30.56%	1	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	100.00%	75.00%	1	No	-
	Male	0	0.00%	25.00%	0	No	-
	<b>Total</b>	<b>1</b>					

**Status of Female and Minority Faculty**

**Geography**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	4	44.44%	42.74%	1	No	-
	Black	1	11.11%	0.65%	0	No	-
	Hispanic	0	0.00%	0.26%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	3	33.33%	41.83%	1	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	5	55.56%	56.21%	6	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	11.11%	43.13%	1	Yes	AAP
	Male	8	88.89%	56.87%	6	No	-
	<b>Total</b>	<b>9</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	50.00%	3.54%	1	No	-
	Black	0	0.00%	0.17%	0	No	-
	Hispanic	0	0.00%	0.17%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	1	50.00%	3.18%	1	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	1	50.00%	93.27%	4	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	50.00%	6.37%	2	No	AAUDE
	Male	1	50.00%	93.63%	3	No	AAUDE
	<b>Total</b>	<b>2</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	18.81%	1	No	AAUDE
	Black	0	0.00%	2.82%	0	No	-
	Hispanic	0	0.00%	5.64%	0	No	-
	AIAN	0	0.00%	1.88%	0	No	-
	Asian	0	0.00%	7.52%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.94%	0	No	-
	White	2	100.00%	55.79%	3	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	47.64%	2	No	AAUDE
	Male	2	100.00%	52.36%	2	No	-
	<b>Total</b>	<b>2</b>					

**Status of Female and Minority Faculty**

**Geography**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	0.00%	N/A	No	-
	Black	0	0.00%	0.00%	N/A	No	-
	Hispanic	0	0.00%	0.00%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	Asian	0	0.00%	0.00%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	2	100.00%	0.00%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	50.00%	0.00%	N/A	No	-
	Male	1	50.00%	100.00%	N/A	No	-
	<b>Total</b>	<b>2</b>					

**Status of Female and Minority Faculty**

**Geology**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	16.67%	1.73%	1	No	-
	Black	0	0.00%	0.12%	0	No	-
	Hispanic	0	0.00%	0.38%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	1	16.67%	1.15%	1	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.06%	0	No	-
	White	5	83.33%	97.69%	10	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	3.20%	2	No	AAUDE
	Male	6	100.00%	96.80%	9	No	AAUDE
	<b>Total</b>	<b>6</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	28.66%	0	No	-
	Black	0	0.00%	0.00%	0	No	-
	Hispanic	0	0.00%	0.33%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	0	0.00%	28.16%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.16%	0	No	-
	White	1	100.00%	69.82%	3	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	32.66%	1	No	AAUDE
	Male	1	100.00%	67.34%	3	No	AAUDE
	<b>Total</b>	<b>1</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	2	33.33%	8.37%	0	No	-
	Black	0	0.00%	0.93%	0	No	-
	Hispanic	0	0.00%	1.86%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	2	33.33%	4.65%	0	No	-
	HPI	0	0.00%	0.93%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	4	66.67%	69.85%	3	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	2	33.33%	31.66%	1	No	-
	Male	4	66.67%	68.34%	2	No	-
	<b>Total</b>	<b>6</b>					

**Status of Female and Minority Faculty**

**Germanic Languages and Literature**

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	0.88%	0	No	-
	Black	0	0.00%	0.00%	0	No	-
	Hispanic	0	0.00%	0.00%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	0	0.00%	0.44%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.44%	0	No	-
	White	3	100.00%	17.58%	3	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	3	100.00%	9.89%	1	No	-
	Male	0	0.00%	90.11%	1	No	AAUDE
	<b>Total</b>	<b>3</b>					

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	20.00%	4.25%	N/A	No	-
	Black	0	0.00%	1.10%	N/A	No	-
	Hispanic	0	0.00%	0.79%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	Asian	0	0.00%	2.36%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	1	20.00%	0.00%	N/A	No	-
	White	4	80.00%	95.75%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	2	40.00%	56.92%	N/A	No	-
	Male	3	60.00%	43.08%	N/A	No	-
	<b>Total</b>	<b>5</b>					

**Status of Female and Minority Faculty**

**History**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	5	21.74%	31.32%	2	Yes	AAP
	Black	1	4.35%	12.50%	1	Yes	AAP
	Hispanic	3	13.04%	0.79%	1	No	-
	AIAN	0	0.00%	0.05%	0	No	-
	Asian	1	4.35%	12.11%	1	Yes	AAP
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	5.84%	0	Yes	AAP
	White	18	78.26%	67.85%	15	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	7	30.43%	40.97%	6	Yes	AAP
	Male	16	69.57%	59.03%	11	No	-
	<b>Total</b>	<b>23</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	5	35.71%	44.38%	3	No	-
	Black	2	14.29%	14.74%	1	No	-
	Hispanic	0	0.00%	1.05%	1	No	AAUDE
	AIAN	0	0.00%	0.14%	0	No	-
	Asian	2	14.29%	28.18%	1	Yes	AAP
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	1	7.14%	0.25%	0	No	-
	White	9	64.29%	54.02%	9	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	6	42.86%	35.90%	6	No	-
	Male	8	57.14%	64.10%	6	No	-
	<b>Total</b>	<b>14</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	3	50.00%	20.43%	1	No	-
	Black	1	16.67%	6.46%	0	No	-
	Hispanic	0	0.00%	5.44%	0	No	-
	AIAN	0	0.00%	0.68%	0	No	-
	Asian	2	33.33%	7.15%	1	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.68%	0	No	-
	White	3	50.00%	60.49%	4	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	2	33.33%	50.51%	3	Yes	AAUDE & AAP
	Male	4	66.67%	49.49%	3	No	-
	<b>Total</b>	<b>6</b>					

Employees are counted in their home department only. AAUDE data may not include race/ethnicity for all faculty in reporting institutions - the total of all race and ethnicity categories under AAP Availability may not equal 100%

**Status of Female and Minority Faculty**

**History**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	12.79%	N/A	No	-
	Black	0	0.00%	4.60%	N/A	No	-
	Hispanic	0	0.00%	4.08%	N/A	No	-
	AIAN	0	0.00%	0.56%	N/A	No	-
	Asian	0	0.00%	3.55%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	2	100.00%	87.21%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	50.00%	40.16%	N/A	No	-
	Male	1	50.00%	59.84%	N/A	No	-
	<b>Total</b>	<b>2</b>					



**Status of Female and Minority Faculty**

**Integrative Biology**

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	30.00%	N/A	No	-
	Black	0	0.00%	0.00%	N/A	No	-
	Hispanic	0	0.00%	10.00%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	Asian	0	0.00%	19.99%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	1	100.00%	69.99%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	32.50%	N/A	No	-
	Male	1	100.00%	67.50%	N/A	No	-
	<b>Total</b>	<b>1</b>					

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	50.00%	31.58%	N/A	No	-
	Black	0	50.00%	0.00%	N/A	No	-
	Hispanic	0	0.00%	10.53%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	Asian	0	0.00%	21.05%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	2	50.00%	68.42%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	50.00%	31.58%	N/A	No	-
	Male	1	50.00%	68.42%	N/A	No	-
	<b>Total</b>	<b>2</b>					

**Status of Female and Minority Faculty**

**Intensive English Institute**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	5	17.86%	19.59%	N/A	No	-
	Black	0	0.00%	8.53%	N/A	Yes	AAP
	Hispanic	1	3.57%	5.53%	N/A	No	-
	AIAN	0	0.00%	0.23%	N/A	No	-
	Asian	4	14.29%	5.30%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	23	82.14%	80.41%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	21	75.00%	76.27%	N/A	No	-
	Male	7	25.00%	23.73%	N/A	No	-
	<b>Total</b>	<b>28</b>					

**Status of Female and Minority Faculty**

**Latin American and Caribbean Studies**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	100.00%	38.24%	N/A	No	-
	Black	0	0.00%	5.88%	N/A	No	-
	Hispanic	1	100.00%	32.35%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	Asian	0	0.00%	0.00%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	0	0.00%	61.76%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	42.65%	N/A	No	-
	Male	1	100.00%	57.35%	N/A	No	-
	<b>Total</b>	<b>1</b>					

**Status of Female and Minority Faculty**

**Latina/Latino Studies Program**

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	5	100.00%	88.57%	1	No	-
	Black	0	0.00%	0.00%	0	No	-
	Hispanic	4	80.00%	87.14%	1	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	1	20.00%	1.42%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	0	0.00%	10.00%	1	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	3	60.00%	85.71%	1	Yes	AAP
	Male	2	40.00%	14.29%	1	No	-
	<b>Total</b>	<b>5</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	2	100.00%	61.13%	1	No	-
	Black	0	0.00%	4.32%	0	No	-
	Hispanic	2	100.00%	54.32%	1	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	0	0.00%	2.50%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	0	0.00%	21.59%	1	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	2	100.00%	71.59%	1	No	-
	Male	0	0.00%	28.41%	1	No	AAUDE
	<b>Total</b>	<b>2</b>					

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	2	100.00%	38.24%	N/A	No	-
	Black	0	0.00%	5.88%	N/A	No	-
	Hispanic	1	50.00%	32.35%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	Asian	1	50.00%	0.00%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	0	0.00%	61.76%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	50.00%	42.65%	N/A	No	-
	Male	1	50.00%	57.35%	N/A	No	-
	<b>Total</b>	<b>2</b>					

**Status of Female and Minority Faculty**

**Linguistics**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	2	28.57%	13.96%	1	No	-
	Black	1	14.29%	0.50%	0	No	-
	Hispanic	0	0.00%	11.72%	0	No	-
	AIAN	0	0.00%	0.10%	0	No	-
	Asian	0	0.00%	1.42%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	1	14.29%	0.20%	0	No	-
	White	5	71.43%	85.01%	5	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	14.29%	52.81%	2	Yes	AAUDE & AAP
	Male	6	85.71%	47.19%	4	No	-
	<b>Total</b>	<b>7</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	14.29%	4.10%	1	No	-
	Black	0	0.00%	0.89%	0	No	-
	Hispanic	1	14.29%	1.07%	0	No	-
	AIAN	0	0.00%	0.17%	0	No	-
	Asian	0	0.00%	1.96%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	6	85.71%	94.10%	3	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	4	57.14%	8.21%	1	No	-
	Male	3	42.86%	91.79%	2	No	-
	<b>Total</b>	<b>7</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	17.30%	1	No	AAUDE
	Black	0	0.00%	1.08%	0	No	-
	Hispanic	0	0.00%	3.51%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	0	0.00%	11.62%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	1.08%	0	No	-
	White	2	100.00%	65.42%	2	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	49.47%	1	No	AAUDE
	Male	2	100.00%	50.53%	1	No	-
	<b>Total</b>	<b>2</b>					

**Status of Female and Minority Faculty**

**Linguistics**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	4	22.22%	20.03%	N/A	No	-
	Black	0	0.00%	2.33%	N/A	No	-
	Hispanic	1	5.56%	5.55%	N/A	No	-
	AIAN	0	0.00%	0.32%	N/A	No	-
	Asian	3	16.67%	11.83%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	14	77.78%	79.97%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	11	61.11%	62.91%	N/A	No	-
	Male	7	38.89%	37.09%	N/A	No	-
	<b>Total</b>	<b>18</b>					

**Status of Female and Minority Faculty**

**Mathematics**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	4	9.76%	16.07%	5	Yes	AAUDE & AAP
	Black	0	0.00%	0.15%	0	No	-
	Hispanic	0	0.00%	0.50%	1	No	AAUDE
	AIAN	0	0.00%	0.01%	0	No	-
	Asian	4	9.76%	15.33%	4	Yes	AAP
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.06%	0	No	-
	White	37	90.24%	82.40%	21	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	3	7.32%	6.03%	2	No	-
	Male	38	92.68%	93.97%	23	No	-
	<b>Total</b>	<b>41</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	3	15.79%	54.00%	2	Yes	AAP
	Black	0	0.00%	10.31%	0	Yes	AAP
	Hispanic	0	0.00%	10.43%	0	Yes	AAP
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	3	15.79%	33.18%	1	Yes	AAP
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.06%	0	No	-
	White	16	84.21%	42.81%	5	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	5.26%	33.18%	1	Yes	AAP
	Male	18	94.74%	66.82%	6	No	-
	<b>Total</b>	<b>19</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	5	62.50%	13.73%	2	No	-
	Black	1	12.50%	1.31%	0	No	-
	Hispanic	1	12.50%	2.90%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	3	37.50%	9.08%	1	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.43%	0	No	-
	White	3	37.50%	44.20%	5	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	3	37.50%	23.33%	2	No	-
	Male	5	62.50%	76.67%	5	No	-
	<b>Total</b>	<b>8</b>					

**Status of Female and Minority Faculty**

**Mathematics**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	3	17.65%	18.56%	N/A	No	-
	Black	0	0.00%	2.51%	N/A	No	-
	Hispanic	1	5.88%	3.31%	N/A	No	-
	AIAN	0	0.00%	0.27%	N/A	No	-
	Asian	2	11.76%	12.46%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	14	82.35%	81.44%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	6	35.29%	28.87%	N/A	No	-
	Male	11	64.71%	71.13%	N/A	No	-
	<b>Total</b>	<b>17</b>					



**Status of Female and Minority Faculty**

**Microbiology**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	2.02%	1	No	AAUDE
	Black	0	0.00%	0.35%	0	No	-
	Hispanic	0	0.00%	0.52%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	0	0.00%	1.14%	1	No	AAUDE
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	7	100.00%	97.35%	9	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	83.43%	2	Yes	AAUDE & AAP
	Male	7	100.00%	16.57%	8	No	AAUDE
	<b>Total</b>	<b>7</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	3.86%	1	No	AAUDE
	Black	0	0.00%	0.50%	0	No	-
	Hispanic	0	0.00%	0.84%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	0	0.00%	2.35%	1	No	AAUDE
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.16%	0	No	-
	White	3	100.00%	94.11%	4	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	3	100.00%	5.37%	1	No	-
	Male	0	0.00%	94.63%	4	No	AAUDE
	<b>Total</b>	<b>3</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	28.50%	2	No	AAUDE
	Black	0	0.00%	1.58%	0	No	-
	Hispanic	0	0.00%	3.96%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	0	0.00%	22.16%	2	No	AAUDE
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.78%	0	No	-
	White	1	100.00%	54.87%	4	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	44.33%	2	No	AAUDE
	Male	1	100.00%	55.67%	3	No	AAUDE
	<b>Total</b>	<b>1</b>					

**Status of Female and Minority Faculty**

**Microbiology**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	0.00%	N/A	No	-
	Black	0	0.00%	0.00%	N/A	No	-
	Hispanic	0	0.00%	0.00%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	Asian	0	0.00%	0.00%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	1	100.00%	0.00%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	0.00%	N/A	No	-
	Male	1	100.00%	100.00%	N/A	No	-
	<b>Total</b>	<b>1</b>					

**Status of Female and Minority Faculty**

**Molecular and Cellular Biology**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	0.00%	N/A	No	-
	Black	0	0.00%	0.00%	N/A	No	-
	Hispanic	0	0.00%	0.00%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	Asian	0	0.00%	0.00%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	1	14.29%	0.00%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	0.00%	N/A	No	-
	Male	1	14.29%	100.00%	N/A	No	-
	<b>Total</b>	<b>1</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	2.50%	N/A	No	-
	Black	0	0.00%	0.00%	N/A	No	-
	Hispanic	0	0.00%	0.00%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	Asian	0	0.00%	2.50%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	1	100.00%	2.50%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	100.00%	0.00%	N/A	No	-
	Male	0	0.00%	100.00%	N/A	No	-
	<b>Total</b>	<b>1</b>					

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	50.00%	26.43%	N/A	No	-
	Black	0	0.00%	2.70%	N/A	No	-
	Hispanic	0	0.00%	4.25%	N/A	No	-
	AIAN	0	0.00%	0.24%	N/A	No	-
	Asian	1	50.00%	19.24%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	1	50.00%	73.57%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	47.44%	N/A	No	-
	Male	2	100.00%	52.56%	N/A	No	-
	<b>Total</b>	<b>2</b>					

**Status of Female and Minority Faculty**

**Molecular and Integrative Physiology**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	22.22%	1	No	AAUDE
	Black	0	0.00%	0.17%	0	No	-
	Hispanic	0	0.00%	0.34%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	0	0.00%	21.71%	1	No	AAUDE
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	3	100.00%	77.09%	8	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	33.33%	42.90%	1	No	-
	Male	2	66.67%	57.10%	7	No	AAUDE
	<b>Total</b>	<b>3</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	25.00%	43.17%	1	No	-
	Black	0	0.00%	0.00%	0	No	-
	Hispanic	0	0.00%	0.95%	0	No	-
	AIAN	0	0.00%	0.31%	0	No	-
	Asian	1	25.00%	41.90%	1	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	3	75.00%	55.23%	4	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	2	50.00%	45.71%	2	No	-
	Male	2	50.00%	54.29%	3	No	AAUDE
	<b>Total</b>	<b>4</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	50.00%	24.51%	1	No	-
	Black	0	0.00%	0.00%	0	No	-
	Hispanic	0	0.00%	6.12%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	1	50.00%	18.38%	1	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	1	50.00%	50.56%	3	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	50.00%	35.24%	2	No	AAUDE
	Male	1	50.00%	64.76%	3	No	AAUDE
	<b>Total</b>	<b>2</b>					

**Status of Female and Minority Faculty**

**Philosophy**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	12.88%	1	No	AAUDE
	Black	0	0.00%	0.50%	0	No	-
	Hispanic	0	0.00%	11.72%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	0	0.00%	0.55%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.10%	0	No	-
	White	1	33.33%	85.94%	8	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	26.54%	2	No	AAUDE
	Male	1	33.33%	73.46%	7	No	AAUDE
	<b>Total</b>	<b>1</b>					
<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	14.29%	1.94%	0	No	-
	Black	0	0.00%	0.30%	0	No	-
	Hispanic	1	14.29%	0.51%	0	No	-
	AIAN	0	0.00%	0.10%	0	No	-
	Asian	0	0.00%	0.82%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.20%	0	No	-
	White	6	85.71%	96.20%	4	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	2	28.57%	45.94%	1	Yes	AAP
	Male	5	71.43%	54.06%	3	No	-
	<b>Total</b>	<b>7</b>					
<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	14.16%	0	No	-
	Black	0	0.00%	4.99%	0	No	-
	Hispanic	0	0.00%	5.83%	0	No	-
	AIAN	0	0.00%	0.83%	0	No	-
	Asian	0	0.00%	1.66%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.83%	0	No	-
	White	2	100.00%	71.66%	2	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	50.00%	31.66%	1	No	-
	Male	1	50.00%	68.34%	2	No	AAUDE
	<b>Total</b>	<b>2</b>					

Employees are counted in their home department only. AAUDE data may not include race/ethnicity for all faculty in reporting institutions - the total of all race and ethnicity categories under AAP Availability may not equal 100%

**Status of Female and Minority Faculty**

**Philosophy**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	50.00%	8.87%	N/A	No	-
	Black	0	0.00%	1.90%	N/A	No	-
	Hispanic	1	50.00%	3.53%	N/A	No	-
	AIAN	0	0.00%	0.41%	N/A	No	-
	Asian	0	0.00%	3.02%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	1	50.00%	91.13%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	27.51%	N/A	No	-
	Male	2	100.00%	72.49%	N/A	No	-
	<b>Total</b>	<b>2</b>					

**Status of Female and Minority Faculty**

**Plant Biology**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	14.29%	3.67%	3	No	AAUDE
	Black	0	0.00%	0.18%	0	No	-
	Hispanic	0	0.00%	0.00%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	1	14.29%	3.30%	2	No	AAUDE
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.18%	0	No	-
	White	6	85.71%	96.14%	11	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	14.29%	4.40%	3	No	AAUDE
	Male	6	85.71%	95.60%	11	No	AAUDE
	<b>Total</b>	<b>7</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	41.42%	0	No	-
	Black	0	0.00%	0.00%	0	No	-
	Hispanic	0	0.00%	0.00%	0	No	-
	AIAN	0	0.00%	0.47%	0	No	-
	Asian	0	0.00%	40.95%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	1	100.00%	58.57%	6	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	67.62%	2	No	AAUDE
	Male	1	100.00%	32.38%	4	No	AAUDE
	<b>Total</b>	<b>1</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	2	50.00%	28.40%	1	No	-
	Black	0	0.00%	0.00%	0	No	-
	Hispanic	0	0.00%	4.32%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	2	50.00%	24.09%	1	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	2	50.00%	62.95%	2	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	3	75.00%	38.86%	1	No	-
	Male	1	25.00%	61.14%	2	No	AAUDE
	<b>Total</b>	<b>4</b>					

**Status of Female and Minority Faculty**

**Political Science**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	3	25.00%	31.01%	1	No	-
	Black	0	0.00%	8.11%	1	No	AAUDE
	Hispanic	2	16.67%	7.73%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	1	8.33%	15.13%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.03%	0	No	-
	White	9	75.00%	68.13%	13	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	2	16.67%	55.13%	3	Yes	AAUDE & AAP
	Male	10	83.33%	44.87%	11	No	AAUDE
	<b>Total</b>	<b>12</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	4	36.36%	30.08%	1	No	-
	Black	1	9.09%	0.67%	0	No	-
	Hispanic	1	9.09%	27.78%	0	Yes	AAP
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	2	18.18%	1.56%	1	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.05%	0	No	-
	White	7	63.64%	68.45%	6	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	7	63.64%	60.05%	3	No	-
	Male	4	36.36%	39.95%	5	No	AAUDE
	<b>Total</b>	<b>11</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	33.33%	17.77%	1	No	-
	Black	0	0.00%	3.49%	0	No	-
	Hispanic	1	33.33%	5.82%	0	No	-
	AIAN	0	0.00%	0.29%	0	No	-
	Asian	0	0.00%	6.70%	1	No	AAUDE
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	1.45%	0	No	-
	White	2	66.67%	64.73%	5	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	2	66.67%	42.22%	3	No	AAUDE
	Male	1	33.33%	57.78%	4	No	AAUDE
	<b>Total</b>	<b>3</b>					



**Status of Female and Minority Faculty**

**Political Science**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	16.48%	N/A	Yes	AAP
	Black	0	0.00%	6.84%	N/A	No	-
	Hispanic	0	0.00%	4.07%	N/A	No	-
	AIAN	0	0.00%	0.51%	N/A	No	-
	Asian	0	0.00%	5.08%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	7	100.00%	83.52%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	2	28.57%	36.83%	N/A	No	-
	Male	5	71.43%	63.17%	N/A	No	-
	<b>Total</b>	<b>7</b>					

**Status of Female and Minority Faculty**

**Program for Research in the Humanities**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	14.29%	0.00%	N/A	No	-
	Black	0	0.00%	0.00%	N/A	No	-
	Hispanic	0	0.00%	0.00%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	Asian	1	14.29%	0.00%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	3	75.00%	0.00%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	3	75.00%	0.00%	N/A	No	-
	Male	1	25.00%	100.00%	N/A	No	-
	<b>Total</b>	<b>4</b>					

**Status of Female and Minority Faculty**

**Psychology**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	4.17%	25.87%	2	Yes	AAUDE & AAP
	Black	0	0.00%	8.50%	1	Yes	AAUDE & AAP
	Hispanic	0	0.00%	16.32%	0	Yes	AAP
	AIAN	0	0.00%	0.02%	0	No	-
	Asian	1	4.17%	0.95%	1	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.07%	0	No	-
	White	23	95.83%	73.22%	18	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	9	37.50%	30.60%	7	No	-
	Male	15	62.50%	69.40%	13	No	-
	<b>Total</b>	<b>24</b>					
<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	3	30.00%	28.41%	2	No	-
	Black	1	10.00%	6.89%	0	No	-
	Hispanic	2	20.00%	7.15%	1	No	-
	AIAN	0	0.00%	0.10%	0	No	-
	Asian	0	0.00%	1.58%	1	No	AAUDE
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	12.67%	0	Yes	AAP
	White	7	70.00%	70.25%	7	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	3	30.00%	39.39%	4	No	AAUDE
	Male	7	70.00%	60.61%	5	No	-
	<b>Total</b>	<b>10</b>					
<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	4	30.77%	19.16%	2	No	-
	Black	1	7.69%	4.65%	0	No	-
	Hispanic	1	7.69%	4.93%	0	No	-
	AIAN	0	0.00%	0.27%	0	No	-
	Asian	0	0.00%	7.39%	1	No	AAUDE
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	2	15.38%	1.91%	0	No	-
	White	9	69.23%	68.51%	6	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	5	38.46%	57.77%	5	Yes	AAP
	Male	8	61.54%	42.23%	3	No	-
	<b>Total</b>	<b>13</b>					

**Status of Female and Minority Faculty**

**Psychology**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	17.04%	N/A	Yes	AAP
	Black	0	0.00%	5.76%	N/A	No	-
	Hispanic	0	0.00%	6.29%	N/A	No	-
	AIAN	0	0.00%	0.69%	N/A	No	-
	Asian	0	0.00%	4.30%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	7	100.00%	82.96%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	5	71.43%	67.74%	N/A	No	-
	Male	2	28.57%	32.26%	N/A	No	-
	<b>Total</b>	<b>7</b>					

**Status of Female and Minority Faculty**

**Religion**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	29.69%	1	No	AAUDE
	Black	0	0.00%	1.36%	0	No	-
	Hispanic	0	0.00%	0.15%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	0	0.00%	1.51%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	26.66%	0	No	-
	White	3	100.00%	69.69%	4	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	33.33%	5.91%	2	No	AAUDE
	Male	2	66.67%	94.09%	3	No	AAUDE
	<b>Total</b>	<b>3</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	33.33%	3.26%	1	No	-
	Black	0	0.00%	0.43%	0	No	-
	Hispanic	0	0.00%	0.65%	0	No	-
	AIAN	0	0.00%	0.21%	0	No	-
	Asian	0	0.00%	1.52%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	1	33.33%	0.43%	0	No	-
	White	2	66.67%	94.56%	3	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	47.39%	1	Yes	AAUDE & AAP
	Male	3	100.00%	52.61%	2	No	-
	<b>Total</b>	<b>3</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	24.44%	1	No	AAUDE
	Black	0	0.00%	7.03%	0	No	-
	Hispanic	0	0.00%	5.18%	0	No	-
	AIAN	0	0.00%	1.75%	0	No	-
	Asian	0	0.00%	8.70%	0	No	-
	HPI	0	0.00%	1.75%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	2	100.00%	63.23%	1	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	50.00%	45.65%	1	No	-
	Male	1	50.00%	54.35%	1	No	-
	<b>Total</b>	<b>2</b>					

Employees are counted in their home department only. AAUDE data may not include race/ethnicity for all faculty in reporting institutions - the total of all race and ethnicity categories under AAP Availability may not equal 100%

**Status of Female and Minority Faculty**

**Religion**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	2	66.67%	13.75%	N/A	No	-
	Black	0	0.00%	4.34%	N/A	No	-
	Hispanic	1	33.33%	2.06%	N/A	No	-
	AIAN	0	0.00%	0.38%	N/A	No	-
	Asian	1	33.33%	6.96%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	1	33.33%	86.25%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	33.33%	32.18%	N/A	No	-
	Male	2	66.67%	67.82%	N/A	No	-
	<b>Total</b>	<b>3</b>					

**Status of Female and Minority Faculty**

**School Literature, Cultures, and Linguistics**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	12.79%	N/A	No	-
	Black	0	0.00%	4.60%	N/A	No	-
	Hispanic	0	0.00%	4.08%	N/A	No	-
	AIAN	0	0.00%	0.56%	N/A	No	-
	Asian	0	0.00%	3.55%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	3	100.00%	87.21%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	2	66.67%	40.16%	N/A	No	-
	Male	1	33.33%	59.84%	N/A	No	-
	<b>Total</b>	<b>3</b>					

**Status of Female and Minority Faculty**

**Slavic Languages and Literature**

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	2.12%	0	No	-
	Black	0	0.00%	0.42%	0	No	-
	Hispanic	0	0.00%	0.42%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	0	0.00%	0.85%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.42%	0	No	-
	White	4	100.00%	16.59%	2	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	25.00%	10.21%	1	No	-
	Male	3	75.00%	89.79%	1	No	-
	<b>Total</b>	<b>4</b>					

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	6.12%	N/A	No	-
	Black	0	0.00%	1.02%	N/A	No	-
	Hispanic	0	0.00%	1.02%	N/A	No	-
	AIAN	0	0.00%	1.02%	N/A	No	-
	Asian	0	0.00%	3.06%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	1	100.00%	93.88%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	100.00%	61.22%	N/A	No	-
	Male	0	0.00%	38.78%	N/A	No	-
	<b>Total</b>	<b>1</b>					



**Status of Female and Minority Faculty**

**Sociology**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	2	50.00%	33.26%	2	No	-
	Black	0	0.00%	21.04%	1	No	AAUDE
	Hispanic	1	25.00%	0.91%	1	No	-
	AIAN	0	0.00%	0.13%	0	No	-
	Asian	1	25.00%	1.09%	1	No	-
	HPI	0	0.00%	0.04%	0	No	-
	Two or More	0	0.00%	10.04%	0	No	-
	White	2	50.00%	66.25%	9	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	25.00%	86.66%	4	Yes	AAUDE & AAP
	Male	3	75.00%	13.34%	7	No	AAUDE
	<b>Total</b>	<b>4</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	3	37.50%	4.17%	1	No	-
	Black	2	25.00%	1.68%	1	No	-
	Hispanic	0	0.00%	0.73%	0	No	-
	AIAN	0	0.00%	0.14%	0	No	-
	Asian	0	0.00%	1.61%	1	No	AAUDE
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	1	12.50%	0.00%	0	No	-
	White	5	62.50%	94.50%	5	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	8	100.00%	10.33%	3	No	-
	Male	0	0.00%	89.67%	3	No	AAUDE
	<b>Total</b>	<b>8</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	26.26%	1	No	AAUDE
	Black	0	0.00%	11.73%	1	No	AAUDE
	Hispanic	0	0.00%	5.02%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	0	0.00%	8.37%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	1.12%	0	No	-
	White	2	100.00%	57.52%	2	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	57.56%	2	Yes	AAUDE & AAP
	Male	2	100.00%	42.44%	1	No	-
	<b>Total</b>	<b>2</b>					

**Status of Female and Minority Faculty**

**Sociology**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	22.67%	N/A	No	-
	Black	0	0.00%	9.47%	N/A	No	-
	Hispanic	0	0.00%	5.89%	N/A	No	-
	AIAN	0	0.00%	0.89%	N/A	No	-
	Asian	0	0.00%	6.42%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	1	100.00%	77.33%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	60.85%	N/A	No	-
	Male	1	100.00%	39.15%	N/A	No	-
	<b>Total</b>	<b>1</b>					

**Status of Female and Minority Faculty**

**Spanish, Italian and Portugese**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	2	100.00%	29.72%	2	No	-
	Black	0	0.00%	0.00%	0	No	-
	Hispanic	2	100.00%	29.35%	2	No	-
	AIAN	0	0.00%	0.18%	0	No	-
	Asian	0	0.00%	0.18%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	0	0.00%	69.54%	2	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	50.00%	69.17%	2	No	AAUDE
	Male	1	50.00%	30.83%	3	No	AAUDE
	<b>Total</b>	<b>2</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	2	25.00%	49.86%	3	Yes	AAUDE & AAP
	Black	0	0.00%	0.27%	0	No	-
	Hispanic	2	25.00%	48.75%	3	Yes	AAUDE & AAP
	AIAN	0	0.00%	0.55%	0	No	-
	Asian	0	0.00%	0.13%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.13%	0	No	-
	White	6	75.00%	49.02%	3	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	7	87.50%	50.55%	3	No	-
	Male	1	12.50%	49.45%	3	No	AAUDE
	<b>Total</b>	<b>8</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	2	50.00%	37.91%	1	No	-
	Black	0	0.00%	0.00%	0	No	-
	Hispanic	2	50.00%	32.56%	1	No	-
	AIAN	0	0.00%	4.01%	0	No	-
	Asian	0	0.00%	0.00%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	1.33%	0	No	-
	White	2	50.00%	35.32%	1	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	2	50.00%	56.55%	1	No	-
	Male	2	50.00%	43.45%	1	No	-
	<b>Total</b>	<b>4</b>					

**Status of Female and Minority Faculty**

**Spanish, Italian and Portugese**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	5	62.50%	46.22%	N/A	No	-
	Black	0	0.00%	1.17%	N/A	No	-
	Hispanic	5	62.50%	43.09%	N/A	No	-
	AIAN	0	0.00%	0.28%	N/A	No	-
	Asian	0	0.00%	1.62%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	3	37.50%	53.78%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	7	87.50%	62.94%	N/A	No	-
	Male	1	12.50%	37.06%	N/A	No	-
	<b>Total</b>	<b>8</b>					

**Status of Female and Minority Faculty**

**Statistics**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	25.00%	86.51%	3	Yes	AAUDE & AAP
	Black	0	0.00%	0.26%	0	No	-
	Hispanic	0	0.00%	0.35%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	1	25.00%	85.89%	2	Yes	AAUDE & AAP
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	3	75.00%	12.23%	5	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	25.00%	41.87%	1	No	-
	Male	3	75.00%	58.13%	7	No	AAUDE
	<b>Total</b>	<b>4</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	6	100.00%	62.31%	2	No	-
	Black	0	0.00%	26.88%	0	Yes	AAP
	Hispanic	0	0.00%	0.45%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	6	100.00%	34.75%	2	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.22%	0	No	-
	White	0	0.00%	35.65%	2	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	3	50.00%	7.64%	1	No	-
	Male	3	50.00%	92.36%	2	No	-
	<b>Total</b>	<b>6</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	2	66.67%	24.13%	1	No	-
	Black	1	33.33%	0.94%	0	No	-
	Hispanic	0	0.00%	0.94%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	1	33.33%	21.31%	1	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.94%	0	No	-
	White	1	33.33%	34.47%	2	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	34.79%	1	Yes	AAUDE & AAP
	Male	3	100.00%	65.21%	2	No	-
	<b>Total</b>	<b>3</b>					

**Status of Female and Minority Faculty**

**Statistics**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	12.50%	21.23%	N/A	No	-
	Black	0	0.00%	1.87%	N/A	No	-
	Hispanic	0	0.00%	1.98%	N/A	No	-
	AIAN	0	0.00%	0.42%	N/A	No	-
	Asian	1	12.50%	16.96%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	7	87.50%	78.77%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	3	37.50%	32.78%	N/A	No	-
	Male	5	62.50%	67.22%	N/A	No	-
	<b>Total</b>	<b>8</b>					

**Status of Female and Minority Faculty**

**Program in Jewish Culture and Society**

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	0.00%	N/A	No	-
	Black	0	0.00%	0.00%	N/A	No	-
	Hispanic	0	0.00%	0.00%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	Asian	0	0.00%	0.00%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	1	100.00%	0.00%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	0.00%	N/A	No	-
	Male	1	100.00%	100.00%	N/A	No	-
	<b>Total</b>	<b>1</b>					

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	12.50%	0.00%	N/A	No	-
	Black	0	0.00%	0.00%	N/A	No	-
	Hispanic	1	12.50%	0.00%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	Asian	0	0.00%	0.00%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	1	12.50%	0.00%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	12.50%	0.00%	N/A	No	-
	Male	1	12.50%	100.00%	N/A	No	-
	<b>Total</b>	<b>2</b>					

**Status of Female and Minority Faculty**

**College of Media**

<b>Sr. Faculty Admin</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	2	40.00%	0.00%	N/A	No	-
	Black	1	20.00%	0.00%	N/A	No	-
	Hispanic	1	20.00%	0.00%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	Asian	0	0.00%	0.00%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	3	60.00%	0.00%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	3	60.00%	0.00%	N/A	No	-
	Male	2	40.00%	100.00%	N/A	No	-
	<b>Total</b>	<b>5</b>					



**Status of Female and Minority Faculty**

**Advertising**

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	3	60.00%	30.87%	1	No	-
	Black	1	20.00%	2.10%	0	No	-
	Hispanic	1	20.00%	1.05%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	1	20.00%	27.71%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	2	40.00%	69.11%	3	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	20.00%	38.24%	2	No	AAUDE
	Male	4	80.00%	61.76%	1	No	-
	<b>Total</b>	<b>5</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	33.33%	19.00%	1	No	-
	Black	0	0.00%	6.33%	0	No	-
	Hispanic	0	0.00%	6.33%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	1	33.33%	6.33%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	2	66.67%	62.00%	3	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	33.33%	46.83%	2	No	AAUDE
	Male	2	40.00%	53.17%	2	No	-
	<b>Total</b>	<b>3</b>					

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	17.26%	N/A	No	-
	Black	0	0.00%	8.48%	N/A	No	-
	Hispanic	0	0.00%	3.52%	N/A	No	-
	AIAN	0	0.00%	0.31%	N/A	No	-
	Asian	0	0.00%	4.96%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	4	100.00%	82.74%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	2	50.00%	57.68%	N/A	No	-
	Male	2	50.00%	42.32%	N/A	No	-
	<b>Total</b>	<b>4</b>					

**Status of Female and Minority Faculty**

**Journalism**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	16.67%	1.34%	1	No	-
	Black	1	16.67%	0.50%	0	No	-
	Hispanic	0	0.00%	0.16%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	0	0.00%	0.67%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	5	83.33%	97.64%	7	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	66.38%	2	Yes	AAUDE & AAP
	Male	6	100.00%	33.62%	5	No	-
	<b>Total</b>	<b>6</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	44.03%	1	Yes	AAUDE & AAP
	Black	0	0.00%	41.83%	1	Yes	AAUDE & AAP
	Hispanic	0	0.00%	0.36%	0	No	-
	AIAN	0	0.00%	0.36%	0	No	-
	Asian	0	0.00%	1.28%	0	No	-
	HPI	0		0.00%	0	No	-
	Two or More	0		0.18%	0	No	-
	White	4	100.00%	55.41%	6	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	3	75.00%	48.07%	3	No	-
	Male	1	25.00%	51.93%	4	No	AAUDE
	<b>Total</b>	<b>4</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	50.00%	19.20%	1	No	-
	Black	1	50.00%	4.26%	0	No	-
	Hispanic	0	0.00%	6.40%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	0	0.00%	6.40%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	2.13%	0	No	-
	White	1	50.00%	67.97%	4	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	25.00%	48.83%	2	No	AAUDE
	Male	1	50.00%	51.17%	3	No	AAUDE
	<b>Total</b>	<b>2</b>					

**Status of Female and Minority Faculty**

**Journalism**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	17.26%	N/A	No	-
	Black	0	0.00%	8.48%	N/A	No	-
	Hispanic	0	0.00%	3.52%	N/A	No	-
	AIAN	0	0.00%	0.31%	N/A	No	-
	Asian	0	0.00%	4.96%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	5	100.00%	82.74%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	4	80.00%	57.68%	N/A	No	-
	Male	1	20.00%	42.32%	N/A	No	-
	<b>Total</b>	<b>5</b>					

**Status of Female and Minority Faculty**

**Media and Cinema Studies**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	40.00%	1	Yes	AAUDE & AAP
	Black	0	0.00%	0.00%	0	No	-
	Hispanic	0	0.00%	40.00%	0	Yes	AAP
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	0	0.00%	0.00%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	3	100.00%	40.00%	3	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	80.00%	2	Yes	AAUDE & AAP
	Male	3	100.00%	20.00%	2	No	-
	<b>Total</b>	<b>3</b>					
<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	50.00%	59.26%	1	No	-
	Black	0	0.00%	28.22%	0	No	-
	Hispanic	1	50.00%	2.18%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	0	0.00%	28.85%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	1	50.00%	40.41%	3	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	2	100.00%	88.75%	2	No	-
	Male	0	0.00%	11.25%	2	No	AAUDE
	<b>Total</b>	<b>2</b>					
<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	2	66.67%	25.64%	1	No	-
	Black	1	33.33%	10.26%	0	No	-
	Hispanic	0	0.00%	2.56%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	1	33.33%	12.82%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	1	33.33%	66.67%	2	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	3	100.00%	58.97%	1	No	-
	Male	0	0.00%	41.03%	1	No	AAUDE
	<b>Total</b>	<b>3</b>					

Employees are counted in their home department only. AAUDE data may not include race/ethnicity for all faculty in reporting institutions - the total of all race and ethnicity categories under AAP Availability may not equal 100%

**Status of Female and Minority Faculty**

**Media and Cinema Studies**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	7.14%	0.00%	N/A	No	-
	Black	0	0.00%	0.00%	N/A	No	-
	Hispanic	0	0.00%	0.00%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	Asian	0	0.00%	0.00%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	1	7.14%	0.00%	N/A	No	-
	White	2	14.29%	0.00%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	7.14%	0.00%	N/A	No	-
	Male	2	14.29%	100.00%	N/A	No	-
	<b>Total</b>	<b>3</b>					

**Status of Female and Minority Faculty**

**College of Medicine**

<b>Sr. Faculty Admin</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	2	14.29%	4.81%	N/A	No	-
	Black	2	14.29%	0.14%	N/A	No	-
	Hispanic	0	0.00%	0.20%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	Asian	0	0.00%	4.47%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	12	85.71%	95.18%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	6	42.86%	22.81%	N/A	No	-
	Male	8	57.14%	77.19%	N/A	No	-
	<b>Total</b>	<b>14</b>					

**Status of Female and Minority Faculty**

**Family Medicine**

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	0.82%	N/A	No	-
	Black	0	0.00%	0.14%	N/A	No	-
	Hispanic	0	0.00%	0.20%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	Asian	0	0.00%	0.48%	N/A	No	-
	HPI	0		0.00%	N/A	No	-
	Two or More	0		0.00%	N/A	No	-
	White	3	100.00%	99.18%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	89.11%	N/A	Yes	AAP
	Male	3	100.00%	10.89%	N/A	No	-
	<b>Total</b>	<b>3</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	18.51%	N/A	No	-
	Black	0	0.00%	3.16%	N/A	No	-
	Hispanic	0	0.00%	4.51%	N/A	No	-
	AIAN	0	0.00%	0.01%	N/A	No	-
	Asian	0	0.00%	10.83%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	1	100.00%	76.48%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	100.00%	29.83%	N/A	No	-
	Male	0	0.00%	70.17%	N/A	No	-
	<b>Total</b>	<b>1</b>					

**Status of Female and Minority Faculty**

**Internal Medicine**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	33.33%	40.82%	N/A	No	-
	Black	0	0.00%	0.14%	N/A	No	-
	Hispanic	0	0.00%	0.20%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	Asian	1	33.33%	40.48%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	2	66.67%	59.18%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	2	66.67%	26.44%	N/A	No	-
	Male	1	33.33%	73.56%	N/A	No	-
	<b>Total</b>	<b>3</b>					
<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	2	50.00%	59.43%	N/A	No	-
	Black	0	0.00%	6.37%	N/A	No	-
	Hispanic	0	0.00%	6.43%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	Asian	2	50.00%	46.63%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	2	50.00%	40.56%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	25.00%	42.26%	N/A	No	-
	Male	3	75.00%	57.74%	N/A	No	-
	<b>Total</b>	<b>4</b>					
<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	10	62.50%	25.10%	N/A	No	-
	Black	1	6.25%	3.16%	N/A	No	-
	Hispanic	1	6.25%	4.51%	N/A	No	-
	AIAN	0	0.00%	0.01%	N/A	No	-
	Asian	8	50.00%	17.41%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	6	37.50%	74.89%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	7	43.75%	25.08%	N/A	No	-
	Male	9	56.25%	74.92%	N/A	No	-
	<b>Total</b>	<b>16</b>					



**Status of Female and Minority Faculty**

**Internal Medicine**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	100.00%	0.00%	N/A	No	-
	Black	0	0.00%	0.00%	N/A	No	-
	Hispanic	0	0.00%	0.00%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	Asian	1	100.00%	0.00%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	0	0.00%	0.00%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	0.00%	N/A	No	-
	Male	1	100.00%	100.00%	N/A	No	-
	<b>Total</b>	<b>1</b>					

**Status of Female and Minority Faculty**

**Medical Biochemistry**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	84.10%	N/A	No	-
	Black	0	0.00%	0.70%	N/A	No	-
	Hispanic	0	0.00%	1.00%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	Asian	0	0.00%	82.40%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	1	100.00%	15.89%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	5.56%	N/A	No	-
	Male	1	100.00%	94.44%	N/A	No	-
	<b>Total</b>	<b>1</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	100.00%	80.00%	N/A	No	-
	Black	0	0.00%	0.00%	N/A	No	-
	Hispanic	0	0.00%	0.00%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	Asian	1	100.00%	80.00%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	0	0.00%	0.00%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	0.00%	N/A	No	-
	Male	1	100.00%	100.00%	N/A	No	-
	<b>Total</b>	<b>1</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	100.00%	0.00%	N/A	No	-
	Black	0	0.00%	0.00%	N/A	No	-
	Hispanic	0	0.00%	0.00%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	Asian	1	100.00%	0.00%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	0	0.00%	0.00%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	0.00%	N/A	No	-
	Male	1	100.00%	100.00%	N/A	No	-
	<b>Total</b>	<b>1</b>					

**Status of Female and Minority Faculty**

**Medical Biochemistry**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	0.00%	N/A	No	-
	Black	0	0.00%	0.00%	N/A	No	-
	Hispanic	0	0.00%	0.00%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	Asian	0	0.00%	0.00%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	1	100.00%	0.00%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	0.00%	N/A	No	-
	Male	1	100.00%	100.00%	N/A	No	-
	<b>Total</b>	<b>1</b>					

**Status of Female and Minority Faculty**

**Medical Cell and Structural Biology**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	0.82%	N/A	No	-
	Black	0	0.00%	0.14%	N/A	No	-
	Hispanic	0	0.00%	0.20%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	Asian	0	0.00%	0.48%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	1	100.00%	99.18%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	100.00%	89.11%	N/A	No	-
	Male	0	0.00%	10.89%	N/A	No	-
	<b>Total</b>	<b>1</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	4.10%	N/A	No	-
	Black	0	0.00%	0.70%	N/A	No	-
	Hispanic	0	0.00%	1.00%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	Asian	0	0.00%	2.40%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	1	100.00%	95.89%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	100.00%	85.56%	N/A	No	-
	Male	0	0.00%	14.44%	N/A	No	-
	<b>Total</b>	<b>1</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	0.00%	N/A	No	-
	Black	0	0.00%	0.00%	N/A	No	-
	Hispanic	0	0.00%	0.00%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	Asian	0	0.00%	0.00%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	1	100.00%	5.00%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	100.00%	5.00%	N/A	No	-
	Male	0	0.00%	95.00%	N/A	No	-
	<b>Total</b>	<b>1</b>					

**Status of Female and Minority Faculty**

**Medical Cell and Structural Biology**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	0.00%	N/A	No	-
	Black	0	0.00%	0.00%	N/A	No	-
	Hispanic	0	0.00%	0.00%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	Asian	0	0.00%	0.00%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	2	100.00%	0.00%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	2	100.00%	0.00%	N/A	No	-
	Male	0	0.00%	100.00%	N/A	No	-
	<b>Total</b>	<b>2</b>					

**Status of Female and Minority Faculty**

**Medical Information**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	4.10%	N/A	No	-
	Black	0	0.00%	0.70%	N/A	No	-
	Hispanic	0	0.00%	1.00%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	Asian	0	0.00%	2.40%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	1	100.00%	95.89%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	5.56%	N/A	No	-
	Male	1	100.00%	94.44%	N/A	No	-
	<b>Total</b>	<b>1</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	0.00%	N/A	No	-
	Black	0	0.00%	0.00%	N/A	No	-
	Hispanic	0	0.00%	0.00%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	Asian	0	0.00%	0.00%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	1	100.00%	0.00%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	0.00%	N/A	No	-
	Male	1	100.00%	100.00%	N/A	No	-
	<b>Total</b>	<b>1</b>					

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	0.00%	N/A	No	-
	Black	0	0.00%	0.00%	N/A	No	-
	Hispanic	0	0.00%	0.00%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	Asian	0	0.00%	0.00%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	1	100.00%	0.00%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	0.00%	N/A	No	-
	Male	1	100.00%	100.00%	N/A	No	-
	<b>Total</b>	<b>1</b>					

**Status of Female and Minority Faculty**

**Medical Microbiology**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	0.82%	N/A	No	-
	Black	0	0.00%	0.14%	N/A	No	-
	Hispanic	0	0.00%	0.20%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	Asian	0	0.00%	0.48%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	1	100.00%	99.18%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	89.11%	N/A	No	-
	Male	1	100.00%	10.89%	N/A	No	-
	<b>Total</b>	<b>1</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	0.82%	N/A	No	-
	Black	0	0.00%	0.14%	N/A	No	-
	Hispanic	0	0.00%	0.20%	N/A	No	-
	AIAN	0	0.00%	0.48%	N/A	No	-
	Asian	0	0.00%	0.48%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	1	100.00%	19.18%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	100.00%	17.11%	N/A	No	-
	Male	0	0.00%	82.89%	N/A	No	-
	<b>Total</b>	<b>1</b>					

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	20.52%	N/A	No	-
	Black	0	0.00%	3.50%	N/A	No	-
	Hispanic	0	0.00%	5.00%	N/A	No	-
	AIAN	0	0.00%	0.02%	N/A	No	-
	Asian	0	0.00%	12.00%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	1	100.00%	79.48%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	27.80%	N/A	No	-
	Male	1	100.00%	72.20%	N/A	No	-
	<b>Total</b>	<b>1</b>					

**Status of Female and Minority Faculty**

**Medical Molecular**

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	2	66.67%	0.00%	N/A	No	-
	Black	0	0.00%	0.00%	N/A	No	-
	Hispanic	1	33.33%	0.00%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	Asian	1	33.33%	0.00%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	1	33.33%	0.00%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	33.33%	0.00%	N/A	No	-
	Male	2	66.67%	100.00%	N/A	No	-
	<b>Total</b>	<b>3</b>					



**Status of Female and Minority Faculty**

**Obstertrics and Gynecology**

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	19.49%	N/A	No	-
	Black	0	0.00%	3.32%	N/A	No	-
	Hispanic	0	0.00%	4.75%	N/A	No	-
	AIAN	0	0.00%	0.01%	N/A	No	-
	Asian	0	0.00%	11.40%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	2	100.00%	80.50%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	50.00%	27.66%	N/A	No	-
	Male	1	50.00%	72.34%	N/A	No	-
	<b>Total</b>	<b>2</b>					

**Status of Female and Minority Faculty**

**Pathology**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	80.82%	N/A	No	-
	Black	0	0.00%	0.14%	N/A	No	-
	Hispanic	0	0.00%	0.20%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	Asian	0	0.00%	80.48%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	1	100.00%	19.18%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	1.11%	N/A	No	-
	Male	1	100.00%	98.89%	N/A	No	-
	<b>Total</b>	<b>1</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	100.00%	19.49%	N/A	No	-
	Black	0	0.00%	3.32%	N/A	No	-
	Hispanic	0	0.00%	4.75%	N/A	No	-
	AIAN	0	0.00%	0.01%	N/A	No	-
	Asian	1	100.00%	11.40%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	0	0.00%	75.50%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	26.41%	N/A	No	-
	Male	1	100.00%	73.59%	N/A	No	-
	<b>Total</b>	<b>1</b>					

**Status of Female and Minority Faculty**

**Pediatrics**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	4.10%	N/A	No	-
	Black	0	0.00%	0.70%	N/A	No	-
	Hispanic	0	0.00%	1.00%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	Asian	0	0.00%	2.40%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	1	100.00%	15.89%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	100.00%	5.56%	N/A	No	-
	Male	0	0.00%	94.44%	N/A	No	-
	<b>Total</b>	<b>1</b>					

**Status of Female and Minority Faculty**

**Pharmacology**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	80.00%	N/A	No	-
	Black	0	0.00%	0.00%	N/A	No	-
	Hispanic	0	0.00%	0.00%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	Asian	0	0.00%	80.00%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	1	100.00%	0.00%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	80.00%	N/A	No	-
	Male	1	100.00%	20.00%	N/A	No	-
	<b>Total</b>	<b>1</b>					
<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	100.00%	0.00%	N/A	No	-
	Black	0	0.00%	0.00%	N/A	No	-
	Hispanic	0	0.00%	0.00%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	Asian	1	100.00%	0.00%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	0	0.00%	0.00%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	50.00%	0.00%	N/A	No	-
	Male	0	50.00%	100.00%	N/A	No	-
	<b>Total</b>	<b>1</b>					

**Status of Female and Minority Faculty**

**Psychiatry**

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	19.49%	N/A	No	-
	Black	0	0.00%	3.32%	N/A	No	-
	Hispanic	0	0.00%	4.75%	N/A	No	-
	AIAN	0	0.00%	0.01%	N/A	No	-
	Asian	0	0.00%	11.40%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	2	100.00%	80.50%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	27.66%	N/A	No	-
	Male	2	100.00%	72.34%	N/A	No	-
	<b>Total</b>	<b>2</b>					

**Status of Female and Minority Faculty**

**Surgery**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	96.82%	N/A	No	-
	Black	0	0.00%	0.14%	N/A	No	-
	Hispanic	0	0.00%	96.20%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	Asian	0	0.00%	0.48%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	1	100.00%	3.18%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	1.11%	N/A	No	-
	Male	1	100.00%	98.89%	N/A	No	-
	<b>Total</b>	<b>1</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	100.00%	96.82%	N/A	No	-
	Black	0	0.00%	40.14%	N/A	No	-
	Hispanic	1	100.00%	16.20%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	Asian	0	0.00%	40.48%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	0	0.00%	3.18%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	1.11%	N/A	No	-
	Male	1	100.00%	98.89%	N/A	No	-
	<b>Total</b>	<b>1</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	2	100.00%	18.51%	N/A	No	-
	Black	1	50.00%	3.16%	N/A	No	-
	Hispanic	0	0.00%	4.51%	N/A	No	-
	AIAN	0	0.00%	0.01%	N/A	No	-
	Asian	1	50.00%	10.83%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	0	0.00%	76.48%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	29.83%	N/A	No	-
	Male	2	100.00%	70.17%	N/A	No	-
	<b>Total</b>	<b>2</b>					

**Status of Female and Minority Faculty**

**College of Veterinary Medicine**

<b>Sr. Faculty Admin</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	11.11%	15.90%	N/A	No	-
	Black	0	0.00%	0.14%	N/A	No	-
	Hispanic	0	0.00%	3.29%	N/A	No	-
	AIAN	0	0.00%	0.07%	N/A	No	-
	Asian	1	11.11%	12.39%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	8	88.89%	84.08%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	3	33.33%	43.37%	N/A	No	-
	Male	6	66.67%	56.63%	N/A	No	-
	<b>Total</b>	<b>9</b>					

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	0.00%	N/A	No	-
	Black	0	0.00%	0.00%	N/A	No	-
	Hispanic	0	0.00%	0.00%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	Asian	0	0.00%	0.00%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	1	25.00%	0.00%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	25.00%	0.00%	N/A	No	-
	Male	0	0.00%	100.00%	N/A	No	-
	<b>Total</b>	<b>1</b>					

**Status of Female and Minority Faculty**

**Chicago Center for Vet Med**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	13.04%	N/A	No	-
	Black	0	0.00%	1.79%	N/A	No	-
	Hispanic	0	0.00%	3.66%	N/A	No	-
	AIAN	0	0.00%	0.27%	N/A	No	-
	Asian	0	0.00%	6.54%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	4	100.00%	86.96%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	4	100.00%	48.14%	N/A	No	-
	Male	0	0.00%	51.86%	N/A	No	-
	<b>Total</b>	<b>4</b>					



**Status of Female and Minority Faculty**

**Pathobiology**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	2	22.22%	29.02%	4	No	AAUDE
	Black	0	0.00%	0.38%	1	No	AAUDE
	Hispanic	1	11.11%	0.62%	1	No	-
	AIAN	0	0.00%	0.04%	0	No	-
	Asian	1	11.11%	27.96%	2	Yes	AAUDE & AAP
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	8	88.89%	70.39%	27	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	2	22.22%	31.42%	7	No	AAUDE
	Male	7	77.78%	68.58%	24	No	AAUDE
	<b>Total</b>	<b>9</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	33.33%	3.06%	4	No	AAUDE
	Black	0	0.00%	0.21%	0	No	-
	Hispanic	0	0.00%	0.62%	1	No	AAUDE
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	1	33.33%	2.23%	3	No	AAUDE
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	2	66.67%	96.30%	20	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	33.33%	48.43%	10	No	AAUDE
	Male	2	66.67%	51.57%	13	No	AAUDE
	<b>Total</b>	<b>3</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	16.44%	5	No	AAUDE
	Black	0	0.00%	2.43%	1	No	AAUDE
	Hispanic	0	0.00%	3.65%	1	No	AAUDE
	AIAN	0	0.00%	0.30%	0	No	-
	Asian	0	0.00%	9.44%	3	No	AAUDE
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.60%	0	No	-
	White	2	100.00%	69.85%	18	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	50.00%	52.43%	12	No	AAUDE
	Male	1	50.00%	47.57%	10	No	AAUDE
	<b>Total</b>	<b>2</b>					

**Status of Female and Minority Faculty**

**Pathobiology**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	13.04%	N/A	No	-
	Black	0	0.00%	1.79%	N/A	No	-
	Hispanic	0	0.00%	3.66%	N/A	No	-
	AIAN	0	0.00%	0.27%	N/A	No	-
	Asian	0	0.00%	6.54%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	2	100.00%	86.96%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	1	50.00%	48.14%	N/A	No	-
	Male	1	50.00%	51.86%	N/A	No	-
	<b>Total</b>	<b>2</b>					

**Status of Female and Minority Faculty**

**Vet Biosciences**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	33.33%	42.35%	4	No	AAUDE
	Black	0	0.00%	0.38%	1	No	AAUDE
	Hispanic	0	0.00%	0.62%	1	No	AAUDE
	AIAN	0	0.00%	0.04%	0	No	-
	Asian	1	33.33%	41.29%	2	No	AAUDE
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	3	100.00%	57.06%	27	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	2	66.67%	4.76%	7	No	AAUDE
	Male	1	33.33%	95.24%	24	No	AAUDE
	<b>Total</b>	<b>3</b>					
<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	2	50.00%	43.06%	4	No	AAUDE
	Black	0	0.00%	0.21%	0	No	-
	Hispanic	0	0.00%	8.62%	1	No	AAUDE
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	2	50.00%	34.23%	3	No	AAUDE
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	2	50.00%	56.30%	20	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	56.43%	10	Yes	AAUDE & AAP
	Male	4	100.00%	43.57%	13	No	AAUDE
	<b>Total</b>	<b>4</b>					
<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	5	50.00%	18.11%	5	No	-
	Black	0	0.00%	2.43%	1	No	AAUDE
	Hispanic	1	10.00%	3.65%	1	No	-
	AIAN	0	0.00%	0.30%	0	No	-
	Asian	4	40.00%	11.10%	3	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.60%	0	No	-
	White	5	50.00%	68.18%	18	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	6	60.00%	53.26%	12	No	AAUDE
	Male	4	40.00%	46.74%	10	No	AAUDE
	<b>Total</b>	<b>10</b>					

Employees are counted in their home department only. AAUDE data may not include race/ethnicity for all faculty in reporting institutions - the total of all race and ethnicity categories under AAP Availability may not equal 100%

**Status of Female and Minority Faculty**

**Vet Biosciences**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	33.33%	13.04%	N/A	No	-
	Black	0	0.00%	1.79%	N/A	No	-
	Hispanic	0	0.00%	3.66%	N/A	No	-
	AIAN	0	0.00%	0.27%	N/A	No	-
	Asian	1	33.33%	6.54%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	2	66.67%	86.96%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	2	66.67%	48.14%	N/A	No	-
	Male	1	33.33%	51.86%	N/A	No	-
	<b>Total</b>	<b>3</b>					

**Status of Female and Minority Faculty**

**Vet Clinical Medicine**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	2.35%	4	No	AAUDE
	Black	0	0.00%	0.38%	1	No	AAUDE
	Hispanic	0	0.00%	0.62%	1	No	AAUDE
	AIAN	0	0.00%	0.04%	0	No	-
	Asian	0	0.00%	1.29%	2	No	AAUDE
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	11	100.00%	97.06%	27	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	3	27.27%	49.20%	7	Yes	AAUDE & AAP
	Male	8	72.73%	50.80%	24	No	AAUDE
	<b>Total</b>	<b>11</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	20.84%	4	Yes	AAUDE & AAP
	Black	0	0.00%	4.65%	0	No	-
	Hispanic	0	0.00%	5.06%	1	No	AAUDE
	AIAN	0	0.00%	4.44%	0	No	-
	Asian	0	0.00%	6.67%	3	No	AAUDE
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	9	100.00%	78.52%	20	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	5	55.56%	57.32%	10	No	AAUDE
	Male	4	44.44%	42.68%	13	No	AAUDE
	<b>Total</b>	<b>9</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	4	22.22%	17.55%	5	No	AAUDE
	Black	1	5.56%	3.54%	1	No	-
	Hispanic	1	5.56%	3.65%	1	No	-
	AIAN	1	5.56%	0.30%	0	No	-
	Asian	1	5.56%	9.44%	3	No	AAUDE
	HPI	0	0.00%	0.00%	0	No	-
	White	0	0.00%	68.74%	18	No	AAUDE
	White	14	77.78%	68.74%	18	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	11	61.11%	52.70%	12	No	AAUDE
	Male	7	38.89%	47.30%	10	No	AAUDE
	<b>Total</b>	<b>18</b>					

**Status of Female and Minority Faculty**

**Vet Clinical Medicine**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	2	22.22%	13.04%	N/A	No	-
	Black	2	22.22%	1.79%	N/A	No	-
	Hispanic	0	0.00%	3.66%	N/A	No	-
	AIAN	0	0.00%	0.27%	N/A	No	-
	Asian	0	0.00%	6.54%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	7	77.78%	86.96%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	5	55.56%	48.14%	N/A	No	-
	Male	4	44.44%	51.86%	N/A	No	-
	<b>Total</b>	<b>9</b>					

**Status of Female and Minority Faculty**

**Vet Diagnostic Lab**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	15.68%	4	No	AAUDE
	Black	0	0.00%	0.38%	1	No	AAUDE
	Hispanic	0	0.00%	0.62%	1	No	AAUDE
	AIAN	0	0.00%	0.04%	0	No	-
	Asian	0	0.00%	14.62%	2	No	AAUDE
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	2	100.00%	83.73%	27	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	58.08%	7	Yes	AAUDE & AAP
	Male	2	100.00%	41.92%	24	No	AAUDE
	<b>Total</b>	<b>2</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	16.67%	29.73%	4	No	AAUDE
	Black	0	0.00%	0.21%	0	No	-
	Hispanic	0	0.00%	0.62%	1	No	AAUDE
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	1	16.67%	28.89%	3	No	AAUDE
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	5	83.33%	69.63%	20	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	4	66.67%	8.43%	10	No	AAUDE
	Male	2	33.33%	91.57%	13	No	AAUDE
	<b>Total</b>	<b>6</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	33.33%	16.44%	5	No	AAUDE
	Black	0	0.00%	2.43%	1	No	AAUDE
	Hispanic	0	0.00%	3.65%	1	No	AAUDE
	AIAN	0	0.00%	0.30%	0	No	-
	Asian	1	33.33%	9.44%	3	No	AAUDE
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.60%	0	No	-
	White	2	66.67%	69.85%	18	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	52.93%	12	Yes	AAUDE & AAP
	Male	3	100.00%	47.07%	10	No	AAUDE
	<b>Total</b>	<b>3</b>					

**Status of Female and Minority Faculty**

**Vet Diagnostic Lab**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	13.04%	N/A	No	-
	Black	0	0.00%	1.79%	N/A	No	-
	Hispanic	0	0.00%	3.66%	N/A	No	-
	AIAN	0	0.00%	0.27%	N/A	No	-
	Asian	0	0.00%	6.54%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	5	100.00%	86.96%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	3	60.00%	48.14%	N/A	No	-
	Male	2	40.00%	51.86%	N/A	No	-
	<b>Total</b>	<b>5</b>					



**Status of Female and Minority Faculty**

**Library and Information Science**

<b>Sr. Faculty Admin</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	0.57%	N/A	No	-
	Black	0	0.00%	0.00%	N/A	No	-
	Hispanic	0	0.00%	0.00%	N/A	No	-
	AIAN	0	0.00%	0.14%	N/A	No	-
	Asian	0	0.00%	0.42%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	3	100.00%	99.42%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	2	66.67%	26.46%	N/A	No	-
	Male	1	33.33%	73.54%	N/A	No	-
	<b>Total</b>	<b>3</b>					

**Status of Female and Minority Faculty**

**Library and Information Science**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	9.42%	0	No	-
	Black	0	0.00%	8.00%	0	No	-
	Hispanic	0	0.00%	0.71%	0	No	-
	AIAN	0	0.00%	0.71%	0	No	-
	Asian	0	0.00%	0.00%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	9	100.00%	89.85%	4	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	2	22.22%	45.00%	1	Yes	AAP
	Male	7	77.78%	55.00%	3	No	-
	<b>Total</b>	<b>9</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	10.00%	44.08%	1	Yes	AAP
	Black	1	10.00%	20.81%	0	Yes	AAP
	Hispanic	0	0.00%	0.81%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	0	0.00%	22.44%	1	Yes	AAUDE & AAP
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	9	90.00%	52.24%	3	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	5	50.00%	81.42%	2	Yes	AAP
	Male	5	50.00%	18.58%	2	No	-
	<b>Total</b>	<b>10</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	4	50.00%	16.85%	1	No	-
	Black	2	25.00%	7.65%	1	No	-
	Hispanic	0	0.00%	0.00%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	2	25.00%	9.19%	1	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	4	50.00%	55.56%	4	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	7	87.50%	65.86%	3	No	-
	Male	1	12.50%	34.14%	2	No	AAUDE
	<b>Total</b>	<b>8</b>					

Employees are counted in their home department only. AAUDE data may not include race/ethnicity for all faculty in reporting institutions - the total of all race and ethnicity categories under AAP Availability may not equal 100%

**Status of Female and Minority Faculty**

**Library and Information Science**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	20.97%	N/A	Yes	AAP
	Black	0	0.00%	8.99%	N/A	Yes	AAP
	Hispanic	0	0.00%	3.00%	N/A	No	-
	AIAN	0	0.00%	1.87%	N/A	No	-
	Asian	0	0.00%	7.12%	N/A	Yes	AAP
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	23	100.00%	79.03%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	14	60.87%	78.65%	N/A	Yes	AAP
	Male	9	39.13%	21.35%	N/A	No	-
	<b>Total</b>	<b>23</b>					

**Status of Female and Minority Faculty**

**School of Labor and Employment Relations**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	1.36%	1	No	AAUDE
	Black	0	0.00%	0.91%	0	No	-
	Hispanic	0	0.00%	0.00%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	0	0.00%	0.45%	0	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	7	100.00%	97.72%	7	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	4.09%	2	No	AAUDE
	Male	7	100.00%	95.91%	6	No	-
	<b>Total</b>	<b>7</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	27.63%	1	No	AAUDE
	Black	0	0.00%	8.00%	0	No	-
	Hispanic	0	0.00%	0.91%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	0	0.00%	18.72%	1	No	AAUDE
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	1	100.00%	70.54%	3	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	0	0.00%	50.91%	2	No	AAUDE
	Male	1	100.00%	49.09%	2	No	AAUDE
	<b>Total</b>	<b>1</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	3	30.00%	21.35%	2	No	-
	Black	1	10.00%	12.30%	1	No	-
	Hispanic	0	0.00%	2.26%	0	No	-
	AIAN	0	0.00%	0.00%	0	No	-
	Asian	2	20.00%	6.78%	1	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	7	70.00%	69.59%	5	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	5	50.00%	54.02%	3	No	-
	Male	5	50.00%	45.98%	3	No	-
	<b>Total</b>	<b>10</b>					

**Status of Female and Minority Faculty**

**School of Labor and Employment Relations**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	20.00%	18.59%	N/A	No	-
	Black	1	20.00%	7.61%	N/A	No	-
	Hispanic	0	0.00%	4.99%	N/A	No	-
	AIAN	0	0.00%	0.52%	N/A	No	-
	Asian	0	0.00%	5.47%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	4	80.00%	81.41%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	2	40.00%	48.08%	N/A	No	-
	Male	3	60.00%	51.92%	N/A	No	-
	<b>Total</b>	<b>5</b>					

**Status of Female and Minority Faculty**

**School of Social Work**

<b>Sr. Faculty Admin</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	0.89%	N/A	No	-
	Black	0	0.00%	0.33%	N/A	No	-
	Hispanic	0	0.00%	0.19%	N/A	No	-
	AIAN	0	0.00%	0.05%	N/A	No	-
	Asian	0	0.00%	0.30%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	3	100.00%	99.10%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	2	66.67%	92.48%	N/A	No	-
	Male	1	33.33%	7.52%	N/A	No	-
	<b>Total</b>	<b>3</b>					

**Status of Female and Minority Faculty**

**School of Social Work**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	51.69%	2	Yes	AAUDE & AAP
	Black	0	0.00%	9.51%	1	No	AAUDE
	Hispanic	0	0.00%	8.67%	0	No	-
	AIAN	0	0.00%	0.33%	0	No	-
	Asian	0	0.00%	33.17%	1	No	AAUDE
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	0.00%	0	No	-
	White	2	100.00%	47.29%	7	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	2	100.00%	74.25%	4	No	AAUDE
	Male	0	0.00%	25.75%	4	No	AAUDE
	<b>Total</b>	<b>2</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	6	60.00%	13.66%	3	No	-
	Black	1	10.00%	3.01%	2	No	AAUDE
	Hispanic	1	10.00%	0.60%	0	No	-
	AIAN	0	0.00%	0.12%	0	No	-
	Asian	4	40.00%	1.92%	1	No	-
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	0	0.00%	8.00%	0	No	-
	White	4	40.00%	84.89%	8	No	AAUDE
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	8	80.00%	77.37%	7	No	-
	Male	2	20.00%	22.63%	4	No	AAUDE
	<b>Total</b>	<b>10</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	10.00%	22.69%	3	Yes	AAUDE & AAP
	Black	0	0.00%	8.66%	1	No	AAUDE
	Hispanic	0	0.00%	5.37%	1	No	AAUDE
	AIAN	0	0.00%	1.79%	0	No	-
	Asian	0	0.00%	5.07%	1	No	AAUDE
	HPI	0	0.00%	0.00%	0	No	-
	Two or More	1	10.00%	1.79%	0	No	-
	White	9	90.00%	68.34%	8	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	8	80.00%	71.05%	7	No	-
	Male	2	20.00%	28.95%	3	No	AAUDE
	<b>Total</b>	<b>10</b>					

**Status of Female and Minority Faculty**

**School of Social Work**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	2	11.76%	31.09%	N/A	Yes	AAP
	Black	1	5.88%	15.52%	N/A	Yes	AAP
	Hispanic	0	0.00%	5.68%	N/A	No	-
	AIAN	0	0.00%	1.22%	N/A	No	-
	Asian	1	5.88%	6.84%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	15	88.24%	68.91%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	10	58.82%	75.87%	N/A	Yes	AAP
	Male	7	41.18%	24.13%	N/A	No	-
	<b>Total</b>	<b>17</b>					



**Status of Female and Minority Faculty**

**University Laboratory HS**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	2	5.88%	19.66%	N/A	Yes	AAP
	Black	0	0.00%	11.90%	N/A	Yes	AAP
	Hispanic	1	2.94%	3.90%	N/A	No	-
	AIAN	0	0.00%	1.26%	N/A	No	-
	Asian	1	2.94%	2.60%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	32	94.12%	80.34%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	15	44.12%	72.97%	N/A	Yes	AAP
	Male	19	55.88%	27.03%	N/A	No	-
	<b>Total</b>	<b>34</b>					

**Status of Female and Minority Faculty**

**University Library**

<b>Sr. Faculty Admin</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	0	0.00%	6.77%	N/A	No	-
	Black	0	0.00%	6.40%	N/A	No	-
	Hispanic	0	0.00%	0.00%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	Asian	0	0.00%	0.25%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	8	100.00%	93.22%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	5	62.50%	55.79%	N/A	No	-
	Male	3	37.50%	44.21%	N/A	No	-
	<b>Total</b>	<b>8</b>					

**Status of Female and Minority Faculty**

**University Library**

<b>Professor</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	7.69%	19.07%	N/A	Yes	AAP
	Black	1	7.69%	4.86%	N/A	No	-
	Hispanic	0	0.00%	4.35%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	Asian	0	0.00%	9.83%	N/A	Yes	AAP
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	12	92.31%	80.92%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	7	53.85%	71.72%	N/A	Yes	AAP
	Male	6	46.15%	28.28%	N/A	No	-
	<b>Total</b>	<b>13</b>					

<b>Associate</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	8	19.51%	11.57%	N/A	No	-
	Black	2	4.88%	5.30%	N/A	No	-
	Hispanic	2	4.88%	2.29%	N/A	No	-
	AIAN	0	0.00%	0.00%	N/A	No	-
	Asian	4	9.76%	3.97%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.00%	N/A	No	-
	White	33	80.49%	18.42%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	30	73.17%	23.73%	N/A	No	-
	Male	11	26.83%	76.27%	N/A	No	-
	<b>Total</b>	<b>41</b>					

<b>Assistant</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	5	33.33%	15.14%	N/A	No	-
	Black	3	20.00%	5.77%	N/A	No	-
	Hispanic	1	6.67%	2.26%	N/A	No	-
	AIAN	0	0.00%	0.18%	N/A	No	-
	Asian	1	6.67%	6.08%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	0	0.00%	0.83%	N/A	No	-
	White	10	66.67%	84.85%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	13	86.67%	69.81%	N/A	No	-
	Male	2	13.33%	30.19%	N/A	No	-
	<b>Total</b>	<b>15</b>					

**Status of Female and Minority Faculty**

**University Library**

<b>Other Academic</b>	<b>Race</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Minority	1	16.67%	15.50%	N/A	No	-
	Black	0	0.00%	6.40%	N/A	No	-
	Hispanic	0	0.00%	2.50%	N/A	No	-
	AIAN	0	0.00%	0.20%	N/A	No	-
	Asian	0	0.00%	6.40%	N/A	No	-
	HPI	0	0.00%	0.00%	N/A	No	-
	Two or More	1	16.67%	0.00%	N/A	No	-
	White	5	83.33%	84.50%	N/A	No	-
	<b>Sex</b>	<b>IL Head Count</b>	<b>IL Representation</b>	<b>AAP Availability</b>	<b>AAUDE Average</b>	<b>AAP Goal</b>	<b>Availability Comparison</b>
	Female	2	33.33%	72.00%	N/A	Yes	AAP
	Male	4	66.67%	28.00%	N/A	No	-
	<b>Total</b>	<b>6</b>					