## Appendix A
### Search Process Suggested Time Frames

<table>
<thead>
<tr>
<th>Position Type</th>
<th>Search Type</th>
<th>Suggested Minimum Search Time</th>
<th>Special Recruitment Sources</th>
<th>Mandatory Recruitment Sources Chapter 3.4(c)</th>
</tr>
</thead>
</table>
| Tenure and Tenure – Track Faculty, Senior Academic Professionals | External with Additional Recruitment | 2-4 weeks | Yes | 1. HireTouch Job Board  
2. HigherEdJobs.com + Diversity and Inclusion Email  
4. Illinois Diversity (illinoisdiversity.com)  
5. Southern Regional Education Board DSP Scholar Directory [https://dspdirectory.sreb.org](https://dspdirectory.sreb.org) |
| Academic Professionals positions: Entry-level, Mid-level, and Senior-level Specialized Faculty positions | External | 2-4 weeks | Yes | 1. HireTouch Job Board  
2. HigherEdJobs.com  
3. Illinois Diversity (illinoisdiversity.com) |
| Academic Professionals – Internal to Campus/Unit | Internal to Campus/Unit | 2 weeks | No | 1. HireTouch Job Board with internal email to those in unit |
| Academic Professionals | Illinois Human Resources Programs, (i.e., Campus Relocation Program) | 2 week | No | 1. HireTouch Job Board with email to those in Illinois Human Resources Programs |